

Attachment A
Countywide Vacancy Rate by Bargaining Unit
Data as of March 29, 2026

| Bargaining Unit | Total Positions | Vacancies | % of Vacancies |
|--|------------------------|------------------|-----------------------|
| AFSCME Health Services | 344 | 20 | 5.81% |
| AFSCME: Communication Unit | 63 | 13 | 20.63% |
| AFSCME: Human Services | 1,106 | 107 | 9.67% |
| AFSCME: Inspection & Regulation | 160 | 22 | 13.75% |
| AFSCME: Institutional Services | 39 | 4 | 10.26% |
| AFSCME: LVNs | 25 | 0 | 0.00% |
| AFSCME: Parks | 68 | 9 | 13.24% |
| AFSCME: Planning | 66 | 9 | 13.64% |
| AFSCME: Plant & Equipment | 169 | 22 | 13.02% |
| AFSCME: Professional Clinical Lab Tech | 19 | 1 | 5.26% |
| AFSCME: Telecommunications | 10 | 0 | 0.00% |
| Attorneys | 27 | 3 | 11.11% |
| Attorneys: Deputy DA | 65 | 1 | 1.54% |
| Board of Supervisors | 5 | 0 | 0.00% |
| Building and Trade | 96 | 11 | 11.46% |
| CNA | 446 | 26 | 5.83% |
| Confidential | 106 | 12 | 11.32% |
| DSA | 476 | 59 | 12.40% |
| DSA Non Safety | 72 | 11 | 15.28% |
| Management | 719 | 94 | 13.07% |
| Organization of Sheriff's Lieutenants | 15 | 3 | 20.00% |
| Organization of Sheriff's Sergeants | 65 | 7 | 10.77% |
| PDA | 164 | 81 | 49.39% |
| PDA: Institution Services | 10 | 4 | 40.00% |
| SEIU: Accounting & Admin Services | 600 | 92 | 15.33% |
| SEIU: Appraisal | 72 | 11 | 15.28% |
| SEIU: Engineering | 9 | 1 | 11.11% |
| SEIU: Library | 95 | 14 | 14.74% |
| SEIU: Office & Technical Services | 871 | 88 | 10.10% |
| SMCCE | 22 | 0 | 0.00% |
| UAPD | 127 | 16 | 12.60% |
| Total | 6,131 | 741 | 12.09% |