

**RESOLUTION NO. 080425**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

\* \* \* \* \*

**RESOLUTION AUTHORIZING AN AMENDMENT TO THE AGREEMENT WITH  
CORNERSTONE ONDEMAND, INC., EXTENDING THE AGREEMENT TERM  
THROUGH OCTOBER 30, 2026, AND INCREASING THE AMOUNT BY \$597,300.00  
TO AN AMOUNT NOT TO EXCEED \$1,729,270.75**

---

**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, a Request for Proposal (RFP) process to provide a countywide learning management system was conducted in November 2005; and

**WHEREAS**, based on the evaluation of the RFPs submitted, Cornerstone OnDemand, Inc.'s (Cornerstone), proposal was determined to best fulfill the needs of the County for a learning management system; and

**WHEREAS**, the County entered into agreement with Cornerstone in 2006, and since then has extended this agreement; and

**WHEREAS**, during the course of these agreements the County has onboarded community partners onto the Cornerstone platform, including the City of Foster City, the City of San Mateo, and the San Mateo County Superior Court, providing them with discounted access to a learning management system; and

**WHEREAS**, the County executed an agreement with Cornerstone for the term October 31, 2019 through October 31, 2022, with an optional fourth and fifth year; and

**WHEREAS**, the Human Resources Director executed a contract amendment to increase the contract amount by \$25,000 for a new agreement amount not to exceed \$599,645, effective October 31, 2021; and

**WHEREAS**, the County most recently exercised its agreement fourth and fifth-year options, increasing the agreement amount by \$532,325.75 and extending the agreement term through October 30, 2024; and

**WHEREAS**, the County now wishes to enter into a further amendment to the agreement to extend the term of the agreement to October 30, 2026, and increase the not-to-exceed amount by an additional \$597,300.00 to account for the licensing and e-learning costs of the additional two years, and the Board has reviewed the form of agreement and desires to enter into it; and

**WHEREAS**, the cost for the County's original contract, first amendment, second amendment, plus these two additional years and services totals a new not to exceed amount of \$1,729,270.75.

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the President of the Board be and is hereby authorized and directed to execute said amendment for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President's signature thereto.

\* \* \* \* \*

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute subsequent amendments and minor modifications which modify the County's maximum fiscal obligation by no more than \$25,000 and to make minor changes in the types of services and activities provided under the agreement.

\* \* \* \* \*

