

#### **FOURTH AMENDMENT TO AGREEMENT**

#### **BETWEEN THE COUNTY OF SAN MATEO AND EXECUSHIELD INC**

THIS AMENDMENT TO THE AGREEMENT, entered into this May 5, 2026, by and between the COUNTY OF SAN MATEO, hereinafter called "County," and EXECUSHIELD INC, hereinafter called "Contractor";

#### **WITNESSETH:**

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an agreement for security services on December 12, 2024 for a term of October 11, 2024 through October 30, 2026 for a total obligation not to exceed \$200,000; and

WHEREAS, the parties amended the agreement on March 16, 2025 to update the "lunch penalty" rate for East Palo Alto with no change in total obligation and term; and

WHEREAS, the parties further amended the agreement on May 20, 2025 to increase the total obligation by \$800,000 for a revised total obligation not to exceed \$1,000,000 and no change in term; and

WHEREAS, the parties further amended the agreement on December 15, 2025 to update the rates with no change in total obligation and term; and

WHEREAS, the parties wish to amend the agreement to add \$125,000 to add an additional guard at the East Palo Alto office fully paid for by the Human Services Agency, with no change to the term.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 3 - Payments of the agreement is amended to read as follows:

In consideration of the services provided by Contractor in accordance with all terms, conditions, and specifications set forth in this agreement and in Exhibit A, County shall make payment to Contractor based on the rates and in the manner specified in Exhibit B. County reserves the right to withhold payment if County determines that the quantity or quality of the work performed is unacceptable. In no event shall County's total fiscal obligation under this agreement exceed ONE MILLION, ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (\$1,125,000). In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination or expiration. Contractor is not entitled to payment for work not performed as required by this agreement.

2. Exhibit B – Payment and Rates – Rev. 11/2025 section B. Rates, item 2 subtitle is amended to read as follows:

November 1, 2025 – October 30, 2026 – 6 Regional Offices

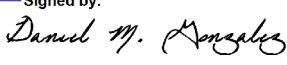
3. Exhibit B – Payments and Rates – Rev. 11/2025 section C. HSA Regional Offices, item 2. November 1, 2025 – October 30, 2026 table is replaced in its entirety:

| Department | Patrol Location                                  | Regular Hours/ Week | OT Hours/ Week | Total Hours/ Week | # of Employees | Hourly Rates – Straight Time |
|------------|--------------------------------------------------|---------------------|----------------|-------------------|----------------|------------------------------|
| HSA        | HSA-400 Harbor Blvd. Belmont, CA                 | 40                  | 0              | 40                | 1              | 41.74                        |
| HSA        | HSA-1487 Huntington Ave. South San Francisco, CA | 40                  | 0              | 40                | 1              | 41.74                        |
| HSA        | HSA-271 92nd St. Daly City, CA                   | 40                  | 0              | 40                | 1              | 41.74                        |
| HSA        | HSA-2500 Middlefield Rd. Redwood City, CA        | 40                  | 0              | 40                | 1              | 41.74                        |
| HSA        | HSA-550 Quarry Rd. San Carlos, CA                | 80                  | 0              | 80                | 2              | 41.74                        |
| HSA        | HSA – 2415 University Ave, East Palo Alto, CA    | 40                  | 0              | 40                | 1              | 41.74                        |

4. All other terms and conditions of the agreement dated December 12, 2024 and amendments dated March 16, 2025, May 20, 2025, and December 15, 2025, between the County and Contractor shall remain in full force and effect.

In witness of and in agreement with this Agreement's terms, the parties, by their duly authorized representatives, affix their respective signatures:

**For Contractor: EXECUSHIELD INC**

|                                                                                                                                               |                  |                                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------------------------------------|
| Signed by:<br><br>5A55025DA77143E...<br>Contractor Signature | 4/7/2026<br>Date | Daniel M. Gonzalez<br>Contractor Name (please print) |
|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------------------------------------|

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**For County:**

COUNTY OF SAN MATEO

By:  
President, Board of Supervisors, San Mateo County

Date:

ATTEST:

By:  
Clerk of Said Board