

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE EXECUTION OF AGREEMENTS WITH THE FOLLOWING SIX (6) VENDORS TO PROVIDE PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICES FOR NON-SWORN CANDIDATES PURSUANT TO THE REQUEST FOR PROPOSAL (RFP) COMPLETED IN MARCH 2026, FOR THE TERM OF JULY 1, 2026 THROUGH JUNE 30, 2029, EACH IN AN AMOUNT NOT TO EXCEED THE INDIVIDUALLY NEGOTIATED CONTRACT MAXIMUM, AND IN A TOTAL AGGREGATE AMOUNT NOT TO EXCEED \$480,000:

- A) KL PRIVATE INVESTIGATIONS LLC, IN AN AMOUNT NOT TO EXCEED \$70,000; AND**
- B) JACKSON PI SERVICES INC, IN AN AMOUNT NOT TO EXCEED \$70,000; AND**
- C) STEVE BLANC, IN AN AMOUNT NOT TO EXCEED \$90,000; AND**
- D) THE GUMSHOE GROUP, IN AN AMOUNT NOT TO EXCEED \$90,000; AND**
- E) IBARRA INVESTIGATIONS, IN AN AMOUNT NOT TO EXCEED \$70,000; AND**
- F) TRUVIEW BSI, LLC IN AN AMOUNT NOT TO EXCEED \$90,000**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, in March 2026, the Sheriff's Office completed a Request for Proposals (RFP) process for non-sworn pre-employment background investigation services; and

WHEREAS, the Sheriff's Office is responsible for conducting thorough background investigations in accordance with departmental policy, applicable law, and best practices for public safety agencies. The San Mateo County Sheriff's Office utilizes pre-employment background investigations as a critical component of its hiring process for non-sworn candidates, volunteers, and other County of San Mateo departments

working within San Mateo County Sheriff's Office facilities ensuring that candidates meet applicable suitability, integrity, and employment standards; and

WHEREAS, following evaluation, the six (6) top scored vendors, KL Private Investigations LLC, Jackson PI Services Inc., Steve Blanc, The Gumshoe Group, Ibarra Investigations, and TruView BSI, LLC were determined to meet qualifications and selection requirements established in the RFP; and

WHEREAS, the Sheriff's Office presents to this Board of Supervisors for its consideration and acceptance agreements with the six (6) selected vendors to conduct pre-employment and non-sworn background investigations for the term of July 1, 2026, through June 30, 2029, each in an amount not to exceed the individually negotiated contract maximum, and a not to exceed total aggregate amount of \$480,000; and

WHEREAS, awarding agreements to multiple qualified vendors ensures sufficient investigative capacity, operational flexibility, and continuity of services necessary to support hiring demands and timely completion of background investigations; and

WHEREAS, this Board wishes to approve agreements with KL Private Investigations LLC for an amount not to exceed \$70,000, Jackson PI Services Inc. for an amount not to exceed \$70,000, Steve Blanc for an amount not to exceed \$90,000, The Gumshoe Group for an amount not to exceed \$90,000, Ibarra Investigations for an amount not to exceed \$70,000, and TruView BSI, LLC for an amount not to exceed \$90,000, pursuant to which these contractors will provide pre-employment and non-

sworn background investigation services each for the term of July 1, 2026 through June 30, 2029.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the San Mateo County Board of Supervisors be and is hereby authorized and directed to execute said agreements for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President's signature thereto.

BE IT FURTHER RESOLVED that the Sheriff or the Sheriff's designee is authorized to execute amendments to each and any of the agreements which modify the County's maximum fiscal obligation by no more than the individually negotiated maximum and not to exceed a total amount of \$25,000 in the aggregate for each agreement and/or modify the contract terms and/or services, provided that such modifications are within the scope of services and fiscal provisions approved by this Board.

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