

Building and Construction Trades Council
Salaries: Pay period following Board Approval in 2024

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
T030	Carpenter / Mill Cabinet Worker	1	-	-	-	-	4,267.20
T029	Construction Carpenter / Mason	1	3,413.60	3,611.20	3,817.60	4,035.20	4,267.20
T013	Crafts Supervisor	5	4,245.60	4,492.80	4,748.00	5,020.00	5,308.00
T024	Electrician	1	-	-	-	-	4,720.00
T100	Equipment Mechanic I	1	3,104.80	3,283.20	3,472.00	3,672.00	3,880.00
T095	Equipment Mechanic II	1	3,572.80	3,778.40	3,992.80	4,224.00	4,464.80
T094	Equipment Mechanic III	1	3,748.00	3,962.40	4,190.40	4,429.60	4,682.40
T092	Equipment Mechanic Supervisor	1	4,128.00	4,365.60	4,616.00	4,883.20	5,162.40
T093	Equipment Mechanic Trainee	1	2,936.80	3,105.60	3,284.00	3,472.00	3,672.00
T110	Equipment Services Worker I	1	2,452.00	2,592.00	2,741.60	2,899.20	3,065.60
T112	Equipment Services Worker II	1	2,741.60	2,899.20	3,065.60	3,240.00	3,428.80
T025	Lead Painter	1	-	-	-	-	4,527.20
T027	Locksmith	1	-	-	-	-	4,267.20
T028	Locksmith Trainee	1	-	-	3,049.60	3,223.20	3,407.20
T026	Painter	1	-	-	-	-	4,267.20
T020	Plumber	1	-	-	-	-	4,608.80
T083	Road Construction Supervisor	5	4,013.60	4,242.40	4,487.20	4,746.40	5,017.60
T081	Road Equipment Operator I	1	3,540.00	3,744.00	3,958.40	4,185.60	4,426.40
T080	Road Equipment Operator II	1	3,745.60	3,960.80	4,187.20	4,428.80	4,681.60
T082	Road Equipment Supervisor	5	4,241.60	4,486.40	4,744.80	5,015.20	5,304.80
N085	Road Maintenance Supervisor	5	3,870.40	4,092.80	4,328.80	4,576.00	4,840.00
T090	Road Maintenance Worker I	1	2,682.40	2,836.00	2,999.20	3,172.80	3,354.40
T085	Road Maintenance Worker II	1	3,054.40	3,228.00	3,412.00	3,610.40	3,815.20
N065	Wastewater Collection Supervisor	5	4,305.60	4,552.00	4,813.60	5,089.60	5,380.00
N063	Wastewater Collection Worker I	1	2,985.60	3,156.80	3,337.60	3,528.80	3,730.40
N064	Wastewater Collection Worker II	1	3,397.60	3,590.40	3,794.40	4,013.60	4,242.40

Building and Construction Trades Council
Salaries: First full pay period in February 2025

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T030	Carpenter / Mill Cabinet Worker	1	-	-	-	-	4,395.20
T029	Construction Carpenter / Mason	1	3,516.00	3,719.20	3,932.00	4,156.00	4,395.20
T013	Crafts Supervisor	5	4,372.80	4,627.20	4,890.40	5,170.40	5,467.20
T024	Electrician	1	-	-	-	-	4,861.60
T100	Equipment Mechanic I	1	3,197.60	3,381.60	3,576.00	3,782.40	3,996.80
T095	Equipment Mechanic II	1	3,680.00	3,892.00	4,112.80	4,350.40	4,598.40
T094	Equipment Mechanic III	1	3,860.80	4,081.60	4,316.00	4,562.40	4,823.20
T092	Equipment Mechanic Supervisor	1	4,252.00	4,496.80	4,754.40	5,029.60	5,317.60
T093	Equipment Mechanic Trainee	1	3,024.80	3,198.40	3,382.40	3,576.00	3,782.40
T110	Equipment Services Worker I	1	2,525.60	2,669.60	2,824.00	2,986.40	3,157.60
T112	Equipment Services Worker II	1	2,824.00	2,986.40	3,157.60	3,337.60	3,532.00

T025	Lead Painter	1	-	-	-	-	4,663.20
T027	Locksmith	1	-	-	-	-	4,395.20
T028	Locksmith Trainee	1	-	-	3,140.80	3,320.00	3,509.60
T026	Painter	1	-	-	-	-	4,395.20
T020	Plumber	1	-	-	-	-	4,747.20
T083	Road Construction Supervisor	5	4,134.40	4,369.60	4,621.60	4,888.80	5,168.00
T081	Road Equipment Operator I	1	3,646.40	3,856.00	4,076.80	4,311.20	4,559.20
T080	Road Equipment Operator II	1	3,857.60	4,080.00	4,312.80	4,561.60	4,822.40
T082	Road Equipment Supervisor	5	4,368.80	4,620.80	4,887.20	5,165.60	5,464.00
N085	Road Maintenance Supervisor	5	3,986.40	4,215.20	4,458.40	4,713.60	4,985.60
T090	Road Maintenance Worker I	1	2,763.20	2,920.80	3,088.80	3,268.00	3,455.20
T085	Road Maintenance Worker II	1	3,146.40	3,324.80	3,514.40	3,718.40	3,929.60
N065	Wastewater Collection Supervisor	5	4,434.40	4,688.80	4,958.40	5,242.40	5,541.60
N063	Wastewater Collection Worker I	1	3,075.20	3,251.20	3,437.60	3,634.40	3,842.40
N064	Wastewater Collection Worker II	1	3,499.20	3,698.40	3,908.00	4,134.40	4,369.60

Building and Construction Trades Council							
Salaries: First full pay period in February 2026							
(A salary survey will be conducted in 2026 which may change the salaries listed in this table.)							
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T030	Carpenter / Mill Cabinet Worker	1	-	-	-	-	4,571.20
T029	Construction Carpenter / Mason	1	3,656.80	3,868.00	4,089.60	4,322.40	4,571.20
T013	Crafts Supervisor	5	4,548.00	4,812.00	5,086.40	5,377.60	5,685.60
T024	Electrician	1	-	-	-	-	5,056.00
T100	Equipment Mechanic I	1	3,325.60	3,516.80	3,719.20	3,933.60	4,156.80
T095	Equipment Mechanic II	1	3,827.20	4,048.00	4,277.60	4,524.80	4,782.40
T094	Equipment Mechanic III	1	4,015.20	4,244.80	4,488.80	4,744.80	5,016.00
T092	Equipment Mechanic Supervisor	1	4,422.40	4,676.80	4,944.80	5,230.40	5,530.40
T093	Equipment Mechanic Trainee	1	3,145.60	3,326.40	3,517.60	3,719.20	3,933.60
T110	Equipment Services Worker I	1	2,626.40	2,776.00	2,936.80	3,105.60	3,284.00
T112	Equipment Services Worker II	1	2,936.80	3,105.60	3,284.00	3,471.20	3,673.60
T025	Lead Painter	1	-	-	-	-	4,849.60
T027	Locksmith	1	-	-	-	-	4,571.20
T028	Locksmith Trainee	1	-	-	3,266.40	3,452.80	3,649.60
T026	Painter	1	-	-	-	-	4,571.20
T020	Plumber	1	-	-	-	-	4,936.80
T083	Road Construction Supervisor	5	4,300.00	4,544.00	4,806.40	5,084.00	5,374.40
T081	Road Equipment Operator I	1	3,792.00	4,010.40	4,240.00	4,484.00	4,741.60
T080	Road Equipment Operator II	1	4,012.00	4,243.20	4,485.60	4,744.00	5,015.20
T082	Road Equipment Supervisor	5	4,543.20	4,805.60	5,082.40	5,372.00	5,682.40
N085	Road Maintenance Supervisor	5	4,145.60	4,384.00	4,636.80	4,902.40	5,184.80
T090	Road Maintenance Worker I	1	2,873.60	3,037.60	3,212.00	3,398.40	3,593.60
T085	Road Maintenance Worker II	1	3,272.00	3,457.60	3,655.20	3,867.20	4,086.40
N065	Wastewater Collection Supervisor	5	4,612.00	4,876.00	5,156.80	5,452.00	5,763.20
N063	Wastewater Collection Worker I	1	3,198.40	3,381.60	3,575.20	3,780.00	3,996.00
N064	Wastewater Collection Worker II	1	3,639.20	3,846.40	4,064.00	4,300.00	4,544.00

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
T030	Carpenter / Mill Cabinet Worker	1	-	-	-	-	4,754.40
T029	Construction Carpenter / Mason	1	3,803.20	4,022.40	4,252.80	4,495.20	4,754.40
T013	Crafts Supervisor	5	4,729.60	5,004.80	5,289.60	5,592.80	5,912.80
T024	Electrician	1	-	-	-	-	5,258.40
T100	Equipment Mechanic I	1	3,458.40	3,657.60	3,868.00	4,091.20	4,323.20
T095	Equipment Mechanic II	1	3,980.00	4,209.60	4,448.80	4,705.60	4,973.60
T094	Equipment Mechanic III	1	4,176.00	4,414.40	4,668.00	4,934.40	5,216.80
T092	Equipment Mechanic Supervisor	1	4,599.20	4,864.00	5,142.40	5,440.00	5,752.00
T093	Equipment Mechanic Trainee	1	3,271.20	3,459.20	3,658.40	3,868.00	4,091.20
T110	Equipment Services Worker I	1	2,731.20	2,887.20	3,054.40	3,229.60	3,415.20
T112	Equipment Services Worker II	1	3,054.40	3,229.60	3,415.20	3,610.40	3,820.80
T025	Lead Painter	1	-	-	-	-	5,043.20
T027	Locksmith	1	-	-	-	-	4,754.40
T028	Locksmith Trainee	1	-	-	3,396.80	3,591.20	3,795.20
T026	Painter	1	-	-	-	-	4,754.40
T020	Plumber	1	-	-	-	-	5,134.40
T083	Road Construction Supervisor	5	4,472.00	4,725.60	4,998.40	5,287.20	5,589.60
T081	Road Equipment Operator I	1	3,944.00	4,171.20	4,409.60	4,663.20	4,931.20
T080	Road Equipment Operator II	1	4,172.80	4,412.80	4,664.80	4,933.60	5,216.00
T082	Road Equipment Supervisor	5	4,724.80	4,997.60	5,285.60	5,587.20	5,909.60
N085	Road Maintenance Supervisor	5	4,311.20	4,559.20	4,822.40	5,098.40	5,392.00
T090	Road Maintenance Worker I	1	2,988.80	3,159.20	3,340.80	3,534.40	3,737.60
T085	Road Maintenance Worker II	1	3,403.20	3,596.00	3,801.60	4,021.60	4,249.60
N065	Wastewater Collection Supervisor	5	4,796.80	5,071.20	5,363.20	5,670.40	5,993.60
N063	Wastewater Collection Worker I	1	3,326.40	3,516.80	3,718.40	3,931.20	4,156.00
N064	Wastewater Collection Worker II	1	3,784.80	4,000.00	4,226.40	4,472.00	4,725.60