

**AFSCME: Health Services (A01A) Salaries - Effective 12/8/2024**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F089-R	Cardiac Sonographer - Relief	1	5,648.00	5,972.80	6,314.40	6,679.20	7,060.00
F088	Cardiac Sonographer I	1	4,748.00	5,020.00	5,308.80	5,612.00	5,935.20
F089	Cardiac Sonographer II	1	5,615.20	5,935.20	6,275.20	6,636.80	7,017.60
F080	Central Services And Supply Supervisor - Exempt	1	4,048.80	4,283.20	4,528.00	4,788.00	5,061.60
E308	Clinical Documentation Specialist	1	4,420.80	4,675.20	4,943.20	5,227.20	5,528.00
F055	Community Health Planner	2	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
B417	Community Health Planner -	2	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
F029	Creative Arts Therapist	5	3,237.60	3,424.80	3,621.60	3,828.80	4,048.00
F039	Dental Assistant	1	2,251.20	2,380.80	2,515.20	2,660.80	2,812.80
B086	Dental Assistant - Unclassified	1	2,251.20	2,380.80	2,515.20	2,660.80	2,812.80
F036	Dental Hygienist	1	3,395.20	3,590.40	3,796.80	4,015.20	4,244.80
S024	Dietitian I	5	3,646.40	3,858.40	4,077.60	4,311.20	4,557.60
S021	Dietitian II	5	3,852.80	4,076.00	4,309.60	4,556.80	4,819.20
F107	Electrograph Technician I	1	2,437.60	2,577.60	2,726.40	2,882.40	3,048.00
F107-R	Electrograph Technician I - Relief	1	2,556.80	2,704.80	2,860.00	3,025.60	3,196.00
B074	Electrograph Technician I -	1	2,437.60	2,577.60	2,726.40	2,882.40	3,048.00
F108	Electrograph Technician II	1	2,811.20	2,972.80	3,144.00	3,324.00	3,514.40
F108-R	Electrograph Technician II - Relief	1	2,953.60	3,122.40	3,301.60	3,491.20	3,690.40
B075	Electrograph Technician II -	1	2,811.20	2,972.80	3,144.00	3,324.00	3,514.40
F007	Epidemiologist I	5	3,565.60	3,768.80	3,984.80	4,213.60	4,456.80
F002	Epidemiologist II	5	3,986.40	4,215.20	4,457.60	4,714.40	4,983.20
B051	Epidemiologist II - Unclassified	5	3,986.40	4,215.20	4,457.60	4,714.40	4,983.20
G085	Health Education Associate	2	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
B115	Health Education Associate -	2	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
F156	Laboratory Assistant II	1	2,341.60	2,476.00	2,619.20	2,769.60	2,927.20
F156-R	Laboratory Assistant II - Relief	1	2,458.40	2,599.20	2,747.20	2,904.80	3,071.20
B159	Laboratory Assistant II - Unclassified	1	2,341.60	2,476.00	2,619.20	2,769.60	2,927.20
F152	Laboratory Support Services	5	3,080.80	3,256.80	3,444.00	3,641.60	3,850.40
G242	Lead Behavioral Health and Recovery Services Specialist	5	3,967.20	4,194.40	4,432.80	4,689.60	4,956.80
F091	Lead Cardiac Sonographer	1	5,980.80	6,294.40	6,656.80	7,039.20	7,442.40
F076	Lead Central Services And Supply Assistant	1	2,442.40	2,584.80	2,732.80	2,889.60	3,056.00
E359	Lead Medical Interpreter / Translator	1	3,100.80	3,278.40	3,467.20	3,665.60	3,875.20
F090	Lead Pharmacist	5	6,468.80	6,840.00	7,232.80	7,647.20	8,087.20
F061	Lead Pharmacy Technician	1	3,148.00	3,328.00	3,520.00	3,721.60	3,936.00
F160	Lead Public Health Laboratory	1	2,989.60	3,160.00	3,341.60	3,533.60	3,734.40
F086	Lead Sterile Processing Technician	1	2,584.00	2,732.00	2,889.60	3,055.20	3,229.60
E040	Medical Coding Supervisor	5	4,376.80	4,626.40	4,892.80	5,174.40	5,470.40
E360	Medical Interpreter / Translator	1	2,604.80	2,755.20	2,911.20	3,080.00	3,255.20
F157	Medical Laboratory Technician	1	3,256.80	3,442.40	3,640.80	3,849.60	4,070.40
E305	Medical Records Coder I	1	2,781.60	2,941.60	3,111.20	3,291.20	3,478.40
E305-R	Medical Records Coder I - Relief	1	2,484.80	2,628.00	2,779.20	2,939.20	3,108.80
E306	Medical Records Coder II	1	3,432.00	3,628.80	3,839.20	4,060.00	4,292.80
E306-R	Medical Records Coder II - Relief	1	3,361.60	3,556.00	3,758.40	3,976.00	4,201.60
E307	Medical Records Coder III	1	3,948.00	4,173.60	4,415.20	4,668.80	4,936.80
E304	Medical Records Technician I	1	2,368.80	2,506.40	2,649.60	2,801.60	2,962.40

E304-R	Medical Records Technician I - Relief	1	2,484.80	2,628.00	2,779.20	2,939.20	3,108.80
E303	Medical Records Technician II	1	2,781.60	2,941.60	3,111.20	3,291.20	3,478.40
E303-R	Medical Records Technician II - Relief	1	2,923.20	3,091.20	3,269.60	3,456.80	3,652.80
F077	Medical Services Assistant I	1	-	-	-	-	-
F077-X	Medical Services Assistant I (Extra	1	1,976.00	2,089.60	2,208.00	2,335.20	2,468.80
F079	Medical Services Assistant II	1	2,302.40	2,436.00	2,575.20	2,724.00	2,877.60
B082	Medical Services Assistant II - Unclassified	1	2,302.40	2,436.00	2,575.20	2,724.00	2,877.60
F174	Occupational Therapist I	5	3,885.60	4,108.00	4,347.20	4,595.20	4,859.20
B064	Occupational Therapist I - Unclassified	5	3,831.20	4,050.40	4,285.60	4,530.40	4,790.40
F184	Occupational Therapist I, California Children's Services	5	3,831.20	4,050.40	4,285.60	4,530.40	4,790.40
F175	Occupational Therapist II	5	4,355.20	4,605.60	4,868.00	5,149.60	5,444.00
B065	Occupational Therapist II - Unclassified	5	4,294.40	4,540.80	4,800.00	5,076.80	5,368.00
F185	Occupational Therapist II, California Children's Services	5	4,294.40	4,540.80	4,800.00	5,076.80	5,368.00
F068	Orthopedic Technician	1	2,535.20	2,680.80	2,833.60	2,995.20	3,168.00
F059	Pharmacist	5	6,130.40	6,482.40	6,852.00	7,247.20	7,664.00
F059-R	Pharmacist - Relief	5	6,177.60	6,529.60	6,904.80	7,300.00	7,720.00
B097	Pharmacist - Unclassified	5	6,130.40	6,482.40	6,852.00	7,247.20	7,664.00
B097-R	Pharmacist - Unclassified / Relief	5	6,177.60	6,529.60	6,904.80	7,300.00	7,720.00
F060	Pharmacy Aide	1	2,248.00	2,375.20	2,510.40	2,655.20	2,808.00
F053	Pharmacy Buyer	1	3,148.00	3,328.00	3,520.00	3,721.60	3,936.00
F058	Pharmacy Technician	1	2,976.80	3,148.80	3,328.00	3,520.00	3,721.60
B098	Pharmacy Technician - Unclassified	1	2,976.80	3,148.80	3,328.00	3,520.00	3,721.60
F171	Physical Therapist I	5	3,885.60	4,108.00	4,347.20	4,595.20	4,859.20
F181	Physical Therapist I, California Children's Services	5	3,831.20	4,050.40	4,285.60	4,530.40	4,790.40
F172	Physical Therapist II	5	4,355.20	4,605.60	4,868.00	5,149.60	5,444.00
F182	Physical Therapist II, California Children's Services	5	4,294.40	4,540.80	4,800.00	5,076.80	5,368.00
F116	Psychologist I	2	4,284.00	4,528.80	4,789.60	5,062.40	5,354.40
B045	Psychologist I - Unclassified	2	4,284.00	4,528.80	4,789.60	5,062.40	5,354.40
F050	Psychologist II	2	4,697.60	4,968.00	5,252.00	5,553.60	5,873.60
B046	Psychologist II - Unclassified	2	4,697.60	4,968.00	5,252.00	5,553.60	5,873.60
F057	Public Health Educator	2	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
B114	Public Health Educator - Unclassified	1	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
F158	Public Health Laboratory Technician I	1	2,512.80	2,656.80	2,810.40	2,971.20	3,143.20
F159	Public Health Laboratory Technician II	1	2,827.20	2,989.60	3,160.00	3,341.60	3,533.60
F063	Registered Dental Assistant	1	2,660.80	2,812.80	2,973.60	3,145.60	3,326.40
F047	Senior Clinical Pharmacist	5	6,829.60	7,220.80	7,636.00	8,071.20	8,535.20
F054	Senior Community Health Planner	2	4,207.20	4,448.00	4,704.00	4,973.60	5,257.60
F045	Senior Electrograph Technician	1	3,060.00	3,236.00	3,422.40	3,618.40	3,826.40
F056	Senior Public Health Educator	2	4,207.20	4,448.00	4,704.00	4,973.60	5,257.60
F003	Speech Pathologist	5	4,355.20	4,605.60	4,868.00	5,149.60	5,444.00
F085	Sterile Processing Technician	1	2,436.00	2,575.20	2,724.00	2,878.40	3,044.80
F168	Supervising Creative Arts Therapist - Exempt	5	3,889.60	4,111.20	4,349.60	4,595.20	4,860.80
S025	Supervising Dietitian	2	4,020.80	4,252.80	4,497.60	4,756.00	5,028.00
F101	Supervising Epidemiologist	5	4,674.40	4,941.60	5,226.40	5,527.20	5,844.00
F083	Supervising Medical Services Assistant	5	2,532.80	2,678.40	2,832.80	2,994.40	3,165.60
F006	Supervising Mental Health Psychologist - Exempt	2	5,239.20	5,540.00	5,857.60	6,193.60	6,548.80
F092	Supervising Pharmacist	5	6,829.60	7,220.80	7,636.00	8,071.20	8,535.20
F194	Supervising Psychologist - Exempt	2	5,054.40	5,343.20	5,650.40	5,975.20	6,315.20

F051	Supervising Public Health Nutritionist - Exempt	2	4,020.80	4,252.80	4,497.60	4,756.00	5,028.00
F187	Supervising Therapist - Exempt	5	5,140.00	5,435.20	5,748.00	6,077.60	6,426.40
F044	Therapy Aide	1	2,418.40	2,555.20	2,704.00	2,858.40	3,022.40
F166	Therapy Assistant	1	3,066.40	3,242.40	3,428.00	3,624.00	3,832.00
B059	Therapy Assistant - Unclassified	1	3,066.40	3,242.40	3,428.00	3,624.00	3,832.00

**AFSCME: Health Services (A01A) Salaries - Effective 10/12/2025**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F089-R	Cardiac Sonographer - Relief	1	5,930.40	6,271.20	6,630.40	7,012.80	7,412.80
F088	Cardiac Sonographer I	1	4,985.60	5,271.20	5,574.40	5,892.80	6,232.00
F089	Cardiac Sonographer II	1	5,896.00	6,232.00	6,588.80	6,968.80	7,368.80
F080	Central Services And Supply Supervisor - Exempt	1	4,251.20	4,497.60	4,754.40	5,027.20	5,314.40
E308	Clinical Documentation Specialist	1	4,641.60	4,908.80	5,190.40	5,488.80	5,804.80
F055	Community Health Planner	2	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
B417	Community Health Planner -	2	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
F029	Creative Arts Therapist	5	3,399.20	3,596.00	3,802.40	4,020.00	4,250.40
F039	Dental Assistant	1	2,364.00	2,500.00	2,640.80	2,793.60	2,953.60
B086	Dental Assistant - Unclassified	1	2,364.00	2,500.00	2,640.80	2,793.60	2,953.60
F036	Dental Hygienist	1	3,564.80	3,769.60	3,986.40	4,216.00	4,456.80
S024	Dietitian I	5	3,828.80	4,051.20	4,281.60	4,526.40	4,785.60
S021	Dietitian II	5	4,045.60	4,280.00	4,524.80	4,784.80	5,060.00
F107	Electrograph Technician I	1	2,559.20	2,706.40	2,862.40	3,026.40	3,200.80
F107-R	Electrograph Technician I - Relief	1	2,684.80	2,840.00	3,003.20	3,176.80	3,356.00
B074	Electrograph Technician I -	1	2,559.20	2,706.40	2,862.40	3,026.40	3,200.80
F108	Electrograph Technician II	1	2,952.00	3,121.60	3,301.60	3,490.40	3,690.40
F108-R	Electrograph Technician II - Relief	1	3,101.60	3,278.40	3,466.40	3,665.60	3,875.20
B075	Electrograph Technician II -	1	2,952.00	3,121.60	3,301.60	3,490.40	3,690.40
F007	Epidemiologist I	5	3,744.00	3,957.60	4,184.00	4,424.00	4,680.00
F002	Epidemiologist II	5	4,185.60	4,425.60	4,680.80	4,950.40	5,232.00
B051	Epidemiologist II - Unclassified	5	4,185.60	4,425.60	4,680.80	4,950.40	5,232.00
G085	Health Education Associate	2	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
B115	Health Education Associate -	2	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
F156	Laboratory Assistant II	1	2,458.40	2,600.00	2,750.40	2,908.00	3,073.60
F156-R	Laboratory Assistant II - Relief	1	2,581.60	2,728.80	2,884.80	3,050.40	3,224.80
B159	Laboratory Assistant II - Unclassified	1	2,458.40	2,600.00	2,750.40	2,908.00	3,073.60
F152	Laboratory Support Services	5	3,235.20	3,420.00	3,616.00	3,824.00	4,043.20
G242	Lead Behavioral Health and Recovery Services Specialist	5	4,165.60	4,404.00	4,654.40	4,924.00	5,204.80
F091	Lead Cardiac Sonographer	1	6,280.00	6,608.80	6,989.60	7,391.20	7,814.40
F076	Lead Central Services And Supply Assistant	1	2,564.80	2,714.40	2,869.60	3,034.40	3,208.80
E359	Lead Medical Interpreter / Translator	1	3,256.00	3,442.40	3,640.80	3,848.80	4,068.80
F090	Lead Pharmacist	5	6,792.00	7,182.40	7,594.40	8,029.60	8,491.20
F061	Lead Pharmacy Technician	1	3,305.60	3,494.40	3,696.00	3,908.00	4,132.80
F160	Lead Public Health Laboratory	1	3,139.20	3,318.40	3,508.80	3,710.40	3,920.80
F086	Lead Sterile Processing Technician	1	2,713.60	2,868.80	3,034.40	3,208.00	3,391.20
E040	Medical Coding Supervisor	5	4,596.00	4,857.60	5,137.60	5,432.80	5,744.00
E360	Medical Interpreter / Translator	1	2,735.20	2,892.80	3,056.80	3,234.40	3,417.60

F157	Medical Laboratory Technician	1	3,420.00	3,614.40	3,823.20	4,042.40	4,273.60
E305	Medical Records Coder I	1	2,920.80	3,088.80	3,266.40	3,456.00	3,652.00
E305-R	Medical Records Coder I - Relief	1	2,608.80	2,759.20	2,918.40	3,086.40	3,264.00
E306	Medical Records Coder II	1	3,604.00	3,810.40	4,031.20	4,263.20	4,507.20
E306-R	Medical Records Coder II - Relief	1	3,529.60	3,733.60	3,946.40	4,175.20	4,412.00
E307	Medical Records Coder III	1	4,145.60	4,382.40	4,636.00	4,902.40	5,184.00
E304	Medical Records Technician I	1	2,487.20	2,632.00	2,782.40	2,941.60	3,110.40
E304-R	Medical Records Technician I - Relief	1	2,608.80	2,759.20	2,918.40	3,086.40	3,264.00
E303	Medical Records Technician II	1	2,920.80	3,088.80	3,266.40	3,456.00	3,652.00
E303-R	Medical Records Technician II - Relief	1	3,069.60	3,245.60	3,432.80	3,629.60	3,835.20
F077	Medical Services Assistant I	1	-	-	-	-	-
F077-X	Medical Services Assistant I (Extra	1	2,075.20	2,194.40	2,318.40	2,452.00	2,592.00
F079	Medical Services Assistant II	1	2,417.60	2,557.60	2,704.00	2,860.00	3,021.60
B082	Medical Services Assistant II - Unclassified	1	2,417.60	2,557.60	2,704.00	2,860.00	3,021.60
F174	Occupational Therapist I	5	4,080.00	4,313.60	4,564.80	4,824.80	5,102.40
B064	Occupational Therapist I - Unclassified	5	4,022.40	4,252.80	4,500.00	4,756.80	5,029.60
F184	Occupational Therapist I, California Children's Services	5	4,022.40	4,252.80	4,500.00	4,756.80	5,029.60
F175	Occupational Therapist II	5	4,572.80	4,836.00	5,111.20	5,407.20	5,716.00
B065	Occupational Therapist II - Unclassified	5	4,508.80	4,768.00	5,040.00	5,330.40	5,636.80
F185	Occupational Therapist II, California Children's Services	5	4,508.80	4,768.00	5,040.00	5,330.40	5,636.80
F068	Orthopedic Technician	1	2,661.60	2,815.20	2,975.20	3,144.80	3,326.40
F059	Pharmacist	5	6,436.80	6,806.40	7,194.40	7,609.60	8,047.20
F059-R	Pharmacist - Relief	5	6,486.40	6,856.00	7,250.40	7,664.80	8,106.40
B097	Pharmacist - Unclassified	5	6,436.80	6,806.40	7,194.40	7,609.60	8,047.20
B097-R	Pharmacist - Unclassified / Relief	5	6,486.40	6,856.00	7,250.40	7,664.80	8,106.40
F060	Pharmacy Aide	1	2,360.80	2,493.60	2,636.00	2,788.00	2,948.80
F053	Pharmacy Buyer	1	3,305.60	3,494.40	3,696.00	3,908.00	4,132.80
F058	Pharmacy Technician	1	3,125.60	3,306.40	3,494.40	3,696.00	3,908.00
B098	Pharmacy Technician - Unclassified	1	3,125.60	3,306.40	3,494.40	3,696.00	3,908.00
F171	Physical Therapist I	5	4,080.00	4,313.60	4,564.80	4,824.80	5,102.40
F181	Physical Therapist I, California Children's Services	5	4,022.40	4,252.80	4,500.00	4,756.80	5,029.60
F172	Physical Therapist II	5	4,572.80	4,836.00	5,111.20	5,407.20	5,716.00
F182	Physical Therapist II, California Children's Services	5	4,508.80	4,768.00	5,040.00	5,330.40	5,636.80
F116	Psychologist I	2	4,498.40	4,755.20	5,028.80	5,315.20	5,622.40
B045	Psychologist I - Unclassified	2	4,498.40	4,755.20	5,028.80	5,315.20	5,622.40
F050	Psychologist II	2	4,932.80	5,216.80	5,514.40	5,831.20	6,167.20
B046	Psychologist II - Unclassified	2	4,932.80	5,216.80	5,514.40	5,831.20	6,167.20
F057	Public Health Educator	2	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
B114	Public Health Educator - Unclassified	1	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
F158	Public Health Laboratory Technician I	1	2,638.40	2,789.60	2,951.20	3,120.00	3,300.00
F159	Public Health Laboratory Technician II	1	2,968.80	3,139.20	3,318.40	3,508.80	3,710.40
F063	Registered Dental Assistant	1	2,793.60	2,953.60	3,122.40	3,303.20	3,492.80
F047	Senior Clinical Pharmacist	5	7,171.20	7,581.60	8,017.60	8,474.40	8,961.60
F054	Senior Community Health Planner	2	4,417.60	4,670.40	4,939.20	5,222.40	5,520.80
F045	Senior Electrograph Technician	1	3,212.80	3,397.60	3,593.60	3,799.20	4,017.60
F056	Senior Public Health Educator	2	4,417.60	4,670.40	4,939.20	5,222.40	5,520.80
F003	Speech Pathologist	5	4,572.80	4,836.00	5,111.20	5,407.20	5,716.00
F085	Sterile Processing Technician	1	2,557.60	2,704.00	2,860.00	3,022.40	3,196.80
F168	Supervising Creative Arts Therapist - Exempt	5	4,084.00	4,316.80	4,567.20	4,824.80	5,104.00

S025	Supervising Dietitian	2	4,221.60	4,465.60	4,722.40	4,993.60	5,279.20
F101	Supervising Epidemiologist	5	4,908.00	5,188.80	5,488.00	5,803.20	6,136.00
F083	Supervising Medical Services Assistant	5	2,659.20	2,812.00	2,974.40	3,144.00	3,324.00
F006	Supervising Mental Health Psychologist - Exempt	2	5,500.80	5,816.80	6,150.40	6,503.20	6,876.00
F092	Supervising Pharmacist	5	7,171.20	7,581.60	8,017.60	8,474.40	8,961.60
F194	Supervising Psychologist - Exempt	2	5,307.20	5,610.40	5,932.80	6,273.60	6,631.20
F051	Supervising Public Health Nutritionist - Exempt	2	4,221.60	4,465.60	4,722.40	4,993.60	5,279.20
F187	Supervising Therapist - Exempt	5	5,396.80	5,707.20	6,035.20	6,381.60	6,748.00
F044	Therapy Aide	1	2,539.20	2,683.20	2,839.20	3,001.60	3,173.60
F166	Therapy Assistant	1	3,220.00	3,404.80	3,599.20	3,805.60	4,024.00
B059	Therapy Assistant - Unclassified	1	3,220.00	3,404.80	3,599.20	3,805.60	4,024.00

**AFSCME: Health Services (A01A) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F089-R	Cardiac Sonographer - Relief	1	6,168.00	6,522.40	6,896.00	7,293.60	7,709.60
F088	Cardiac Sonographer I	1	5,184.80	5,482.40	5,797.60	6,128.80	6,481.60
F089	Cardiac Sonographer II	1	6,132.00	6,481.60	6,852.00	7,247.20	7,663.20
F080	Central Services And Supply Supervisor - Exempt	1	4,421.60	4,677.60	4,944.80	5,228.00	5,527.20
E308	Clinical Documentation Specialist	1	4,827.20	5,104.80	5,398.40	5,708.00	6,036.80
F055	Community Health Planner	2	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
B417	Community Health Planner -	2	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
F029	Creative Arts Therapist	5	3,535.20	3,740.00	3,954.40	4,180.80	4,420.80
F039	Dental Assistant	1	2,458.40	2,600.00	2,746.40	2,905.60	3,072.00
B086	Dental Assistant - Unclassified	1	2,458.40	2,600.00	2,746.40	2,905.60	3,072.00
F036	Dental Hygienist	1	3,707.20	3,920.00	4,145.60	4,384.80	4,635.20
S024	Dietitian I	5	3,981.60	4,213.60	4,452.80	4,707.20	4,976.80
S021	Dietitian II	5	4,207.20	4,451.20	4,705.60	4,976.00	5,262.40
F107	Electrograph Technician I	1	2,661.60	2,814.40	2,976.80	3,147.20	3,328.80
F107-R	Electrograph Technician I - Relief	1	2,792.00	2,953.60	3,123.20	3,304.00	3,490.40
B074	Electrograph Technician I -	1	2,661.60	2,814.40	2,976.80	3,147.20	3,328.80
F108	Electrograph Technician II	1	3,070.40	3,246.40	3,433.60	3,630.40	3,838.40
F108-R	Electrograph Technician II - Relief	1	3,225.60	3,409.60	3,604.80	3,812.00	4,030.40
B075	Electrograph Technician II -	1	3,070.40	3,246.40	3,433.60	3,630.40	3,838.40
F007	Epidemiologist I	5	3,893.60	4,116.00	4,351.20	4,600.80	4,867.20
F002	Epidemiologist II	5	4,352.80	4,602.40	4,868.00	5,148.80	5,441.60
B051	Epidemiologist II - Unclassified	5	4,352.80	4,602.40	4,868.00	5,148.80	5,441.60
G085	Health Education Associate	2	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
B115	Health Education Associate -	2	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
F156	Laboratory Assistant II	1	2,556.80	2,704.00	2,860.80	3,024.00	3,196.80
F156-R	Laboratory Assistant II - Relief	1	2,684.80	2,837.60	3,000.00	3,172.80	3,353.60
B159	Laboratory Assistant II - Unclassified	1	2,556.80	2,704.00	2,860.80	3,024.00	3,196.80
F152	Laboratory Support Services	5	3,364.80	3,556.80	3,760.80	3,976.80	4,204.80
G242	Lead Behavioral Health and Recovery Services Specialist	5	4,332.00	4,580.00	4,840.80	5,120.80	5,412.80
F091	Lead Cardiac Sonographer	1	6,531.20	6,872.80	7,268.80	7,687.20	8,127.20

F076	Lead Central Services And Supply Assistant	1	2,667.20	2,823.20	2,984.00	3,156.00	3,336.80
E359	Lead Medical Interpreter / Translator	1	3,386.40	3,580.00	3,786.40	4,002.40	4,231.20
F090	Lead Pharmacist	5	7,064.00	7,469.60	7,898.40	8,350.40	8,831.20
F061	Lead Pharmacy Technician	1	3,437.60	3,634.40	3,844.00	4,064.00	4,298.40
F160	Lead Public Health Laboratory	1	3,264.80	3,451.20	3,648.80	3,859.20	4,077.60
F086	Lead Sterile Processing Technician	1	2,822.40	2,983.20	3,156.00	3,336.00	3,527.20
E040	Medical Coding Supervisor	5	4,780.00	5,052.00	5,343.20	5,650.40	5,973.60
E360	Medical Interpreter / Translator	1	2,844.80	3,008.80	3,179.20	3,364.00	3,554.40
F157	Medical Laboratory Technician	1	3,556.80	3,759.20	3,976.00	4,204.00	4,444.80
E305	Medical Records Coder I	1	3,037.60	3,212.00	3,396.80	3,594.40	3,798.40
E305-R	Medical Records Coder I - Relief	1	2,712.80	2,869.60	3,035.20	3,209.60	3,394.40
E306	Medical Records Coder II	1	3,748.00	3,963.20	4,192.80	4,433.60	4,687.20
E306-R	Medical Records Coder II - Relief	1	3,670.40	3,883.20	4,104.00	4,342.40	4,588.80
E307	Medical Records Coder III	1	4,311.20	4,557.60	4,821.60	5,098.40	5,391.20
E304	Medical Records Technician I	1	2,586.40	2,737.60	2,893.60	3,059.20	3,235.20
E304-R	Medical Records Technician I - Relief	1	2,712.80	2,869.60	3,035.20	3,209.60	3,394.40
E303	Medical Records Technician II	1	3,037.60	3,212.00	3,396.80	3,594.40	3,798.40
E303-R	Medical Records Technician II - Relief	1	3,192.00	3,375.20	3,570.40	3,774.40	3,988.80
F077	Medical Services Assistant I	1	-	-	-	-	-
F077-X	Medical Services Assistant I (Extra	1	2,158.40	2,282.40	2,411.20	2,550.40	2,696.00
F079	Medical Services Assistant II	1	2,514.40	2,660.00	2,812.00	2,974.40	3,142.40
B082	Medical Services Assistant II - Unclassified	1	2,514.40	2,660.00	2,812.00	2,974.40	3,142.40
F174	Occupational Therapist I	5	4,243.20	4,486.40	4,747.20	5,017.60	5,306.40
B064	Occupational Therapist I - Unclassified	5	4,183.20	4,423.20	4,680.00	4,947.20	5,230.40
F184	Occupational Therapist I, California Children's Services	5	4,183.20	4,423.20	4,680.00	4,947.20	5,230.40
F175	Occupational Therapist II	5	4,756.00	5,029.60	5,316.00	5,623.20	5,944.80
B065	Occupational Therapist II - Unclassified	5	4,688.80	4,958.40	5,241.60	5,544.00	5,862.40
F185	Occupational Therapist II, California Children's Services	5	4,688.80	4,958.40	5,241.60	5,544.00	5,862.40
F068	Orthopedic Technician	1	2,768.00	2,928.00	3,094.40	3,270.40	3,459.20
F059	Pharmacist	5	6,694.40	7,078.40	7,482.40	7,913.60	8,368.80
F059-R	Pharmacist - Relief	5	6,745.60	7,130.40	7,540.80	7,971.20	8,430.40
B097	Pharmacist - Unclassified	5	6,694.40	7,078.40	7,482.40	7,913.60	8,368.80
B097-R	Pharmacist - Unclassified / Relief	5	6,745.60	7,130.40	7,540.80	7,971.20	8,430.40
F060	Pharmacy Aide	1	2,455.20	2,593.60	2,741.60	2,899.20	3,066.40
F053	Pharmacy Buyer	1	3,437.60	3,634.40	3,844.00	4,064.00	4,298.40
F058	Pharmacy Technician	1	3,250.40	3,438.40	3,634.40	3,844.00	4,064.00
B098	Pharmacy Technician - Unclassified	1	3,250.40	3,438.40	3,634.40	3,844.00	4,064.00
F171	Physical Therapist I	5	4,243.20	4,486.40	4,747.20	5,017.60	5,306.40
F181	Physical Therapist I, California Children's Services	5	4,183.20	4,423.20	4,680.00	4,947.20	5,230.40
F172	Physical Therapist II	5	4,756.00	5,029.60	5,316.00	5,623.20	5,944.80
F182	Physical Therapist II, California Children's Services	5	4,688.80	4,958.40	5,241.60	5,544.00	5,862.40
F116	Psychologist I	2	4,678.40	4,945.60	5,229.60	5,528.00	5,847.20
B045	Psychologist I - Unclassified	2	4,678.40	4,945.60	5,229.60	5,528.00	5,847.20
F050	Psychologist II	2	5,130.40	5,425.60	5,735.20	6,064.80	6,413.60
B046	Psychologist II - Unclassified	2	5,130.40	5,425.60	5,735.20	6,064.80	6,413.60
F057	Public Health Educator	2	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
B114	Public Health Educator - Unclassified	1	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
F158	Public Health Laboratory Technician I	1	2,744.00	2,900.80	3,069.60	3,244.80	3,432.00
F159	Public Health Laboratory Technician II	1	3,087.20	3,264.80	3,451.20	3,648.80	3,859.20

F063	Registered Dental Assistant	1	2,905.60	3,072.00	3,247.20	3,435.20	3,632.80
F047	Senior Clinical Pharmacist	5	7,458.40	7,884.80	8,338.40	8,813.60	9,320.00
F054	Senior Community Health Planner	2	4,594.40	4,857.60	5,136.80	5,431.20	5,741.60
F045	Senior Electrograph Technician	1	3,341.60	3,533.60	3,737.60	3,951.20	4,178.40
F056	Senior Public Health Educator	2	4,594.40	4,857.60	5,136.80	5,431.20	5,741.60
F003	Speech Pathologist	5	4,756.00	5,029.60	5,316.00	5,623.20	5,944.80
F085	Sterile Processing Technician	1	2,660.00	2,812.00	2,974.40	3,143.20	3,324.80
F168	Supervising Creative Arts Therapist - Exempt	5	4,247.20	4,489.60	4,749.60	5,017.60	5,308.00
S025	Supervising Dietitian	2	4,390.40	4,644.00	4,911.20	5,193.60	5,490.40
F101	Supervising Epidemiologist	5	5,104.00	5,396.00	5,707.20	6,035.20	6,381.60
F083	Supervising Medical Services Assistant	5	2,765.60	2,924.80	3,093.60	3,269.60	3,456.80
F006	Supervising Mental Health Psychologist - Exempt	2	5,720.80	6,049.60	6,396.80	6,763.20	7,151.20
F092	Supervising Pharmacist	5	7,458.40	7,884.80	8,338.40	8,813.60	9,320.00
F194	Supervising Psychologist - Exempt	2	5,519.20	5,835.20	6,170.40	6,524.80	6,896.80
F051	Supervising Public Health Nutritionist - Exempt	2	4,390.40	4,644.00	4,911.20	5,193.60	5,490.40
F187	Supervising Therapist - Exempt	5	5,612.80	5,935.20	6,276.80	6,636.80	7,017.60
F044	Therapy Aide	1	2,640.80	2,790.40	2,952.80	3,121.60	3,300.80
F166	Therapy Assistant	1	3,348.80	3,540.80	3,743.20	3,957.60	4,184.80
B059	Therapy Assistant - Unclassified	1	3,348.80	3,540.80	3,743.20	3,957.60	4,184.80

**AFSCME: Human Services(A08) Salaries - Effective 12/8/2024**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	1	3,380.00	3,574.40	3,779.20	3,996.00	4,225.60
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	3,967.20	4,194.40	4,432.80	4,689.60	4,956.80
G078	Behavioral Health And Recovery Services Analyst I	1	3,380.00	3,574.40	3,779.20	3,996.00	4,225.60
G079	Behavioral Health And Recovery Services Analyst II	5	3,967.20	4,194.40	4,432.80	4,689.60	4,956.80
G080	Behavioral Health And Recovery Services Supervisor	5	4,343.20	4,592.00	4,856.80	5,132.80	5,429.60
G071	Benefits Analyst I	1	-	-	2,876.80	3,043.20	3,216.00
B123	Benefits Analyst I - Unclassified	1	-	-	2,876.80	3,043.20	3,216.00
G070	Benefits Analyst II	1	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
B124	Benefits Analyst II - Unclassified	1	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
G069	Benefits Analyst III	1	3,132.00	3,313.60	3,503.20	3,706.40	3,916.80
B202	Benefits Analyst III - Unclassified	1	3,132.00	3,313.60	3,503.20	3,706.40	3,916.80
G253	Care Management Specialist I	5	-	-	3,148.00	3,328.80	3,520.00
G254	Care Management Specialist II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G255	Care Management Specialist III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G239	Case Management / Assessment Specialist I	5	-	-	3,148.00	3,328.80	3,520.00
B012	Case Management / Assessment Specialist I - Unclassified	5	-	-	3,148.00	3,328.80	3,520.00
G240	Case Management / Assessment Specialist II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80

B013	Case Management / Assessment Specialist II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G241	Case Management / Assessment Specialist III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
B332	Case Management / Assessment Specialist III - Unclassified	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
E433	Child Support Investigator	1	3,732.00	3,948.00	4,173.60	4,415.20	4,668.80
B029	Child Support Investigator -	1	3,732.00	3,948.00	4,173.60	4,415.20	4,668.80
G094	Children's Services Social Work Supervisor - E	5	4,892.00	5,171.20	5,467.20	5,781.60	6,114.40
G090	Children's Services Social Worker I	5	-	-	3,455.20	3,651.20	3,861.60
B286	Children's Services Social Worker I - Unclassified	5	-	-	3,455.20	3,651.20	3,861.60
G091	Children's Services Social Worker II	5	3,488.80	3,690.40	3,900.80	4,128.00	4,360.80
B287	Children's Services Social Worker II - Unclassified	5	3,488.80	3,690.40	3,900.80	4,128.00	4,360.80
G092	Children's Services Social Worker III	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
B288	Children's Services Social Worker III - Unclassified	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
G112	Community Worker I	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
B183	Community Worker I - Unclassified	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
G113	Community Worker II	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
B184	Community Worker II - Unclassified	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
G050	Crime Analyst	5	3,746.40	3,959.20	4,188.00	4,427.20	4,681.60
B010	Crime Analyst - Unclassified	5	3,746.40	3,959.20	4,188.00	4,427.20	4,681.60
G223	Deputy Public Administrator I	1	-	-	3,148.00	3,328.80	3,520.00
B325	Deputy Public Administrator I - Unclassified	1	-	-	3,148.00	3,328.80	3,520.00
G224	Deputy Public Administrator II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B326	Deputy Public Administrator II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G220	Deputy Public Guardian Conservator I	1	-	-	3,148.00	3,328.80	3,520.00
G225	Deputy Public Guardian Conservator II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G217	Deputy Public Guardian Conservator III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G110	District Attorney's Office Supervising Victim Advocate	5	3,543.20	3,747.20	3,962.40	4,190.40	4,430.40
G111	District Attorney's Office Victim Advocate I	1	2,723.20	2,879.20	3,042.40	3,218.40	3,400.80
B401	District Attorney's Office Victim Advocate I - Unclassified	1	2,723.20	2,879.20	3,042.40	3,218.40	3,400.80
G114	District Attorney's Office Victim Advocate II	1	3,212.00	3,397.60	3,592.00	3,798.40	4,016.80
B402	District Attorney's Office Victim Advocate II - Unclassified	1	3,212.00	3,397.60	3,592.00	3,798.40	4,016.80
G237	Employment Services Specialist I	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B143	Employment Services Specialist I - Unclassified	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G238	Employment Services Specialist II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B144	Employment Services Specialist II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G215	Estate Property Supervisor - Exempt	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G065	Fraud Investigator I	1	3,355.20	3,547.20	3,751.20	3,966.40	4,195.20
G066	Fraud Investigator II	1	3,938.40	4,164.80	4,404.00	4,657.60	4,924.80
G230	Human Services Analyst I	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
B062	Human Services Analyst I -	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80



G231	Human Services Analyst II	5	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
B061	Human Services Analyst II -	5	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
G061	Human Services Care Counselor I	1	3,009.60	3,184.00	3,365.60	3,560.00	3,763.20
G061-R	Human Services Care Counselor I -	1	3,160.00	3,341.60	3,534.40	3,736.00	3,951.20
G062	Human Services Care Counselor II	1	3,347.20	3,540.00	3,744.00	3,956.80	4,183.20
G062-R	Human Services Care Counselor II - Relief	1	3,514.40	3,716.00	3,928.00	4,152.80	4,392.00
G233	Human Services Hearings Officer	1	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
G221	Human Services Program Policy	5	4,144.80	4,383.20	4,636.00	4,900.00	5,183.20
B231	Human Services Program Policy Analyst - Unclassified	5	4,144.80	4,383.20	4,636.00	4,900.00	5,183.20
G232	Human Services Supervisor - Exempt	5	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
B060	Human Services Supervisor - Unclassified / Exempt	5	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
G067	Investigative Analyst	1	3,142.40	3,323.20	3,514.40	3,716.00	3,927.20
G234	Job Development Specialist I	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
B140	Job Development Specialist I - Unclassified	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
G235	Job Development Specialist II	2	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
B141	Job Development Specialist II - Unclassified	2	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
G051	Lead Crime Analyst	5	4,118.40	4,354.40	4,606.40	4,869.60	5,150.40
B007	Lead Crime Analyst - Unclassified	5	4,118.40	4,354.40	4,606.40	4,869.60	5,150.40
T104	Lead Transportation Officer	1	2,459.20	2,599.20	2,748.80	2,905.60	3,072.00
G121	Marriage And Family Therapist I	1	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
B110	Marriage And Family Therapist I - Unclassified	1	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
G120	Marriage And Family Therapist II	1	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
B109	Marriage And Family Therapist II - Unclassified	1	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
G119	Mental Health Counselor I	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B104	Mental Health Counselor I -	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G118	Mental Health Counselor II	1	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B105	Mental Health Counselor II -	1	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G081	Mental Health Program Specialist	5	4,448.80	4,702.40	4,973.60	5,259.20	5,560.00
B156	Mental Health Program Specialist - Unclassified	5	4,448.80	4,702.40	4,973.60	5,259.20	5,560.00
G084	Milieu Program Specialist	5	4,088.00	4,323.20	4,571.20	4,833.60	5,111.20
G075	Overpayments and Collections Analyst	1	2,720.80	2,876.80	3,041.60	3,216.00	3,400.80
G074	Overpayments and Collections Analyst	1	3,080.80	3,257.60	3,444.80	3,642.40	3,850.40
G073	Overpayments and Collections Analyst	1	3,312.80	3,503.20	3,704.80	3,916.00	4,141.60
G072	Overpayments and Collections	5	3,948.00	4,173.60	4,413.60	4,667.20	4,936.00
G191	Peer Support Specialist I	1	2,421.60	2,559.20	2,707.20	2,863.20	3,026.40
G192	Peer Support Specialist II	1	2,673.60	2,827.20	2,988.80	3,160.80	3,340.80
G115	Peer Support Worker I	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
B186	Peer Support Worker I - Unclassified	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
G116	Peer Support Worker II	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
B187	Peer Support Worker II - Unclassified	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
G106	Program Counselor I	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
G107	Program Counselor II	1	3,347.20	3,540.00	3,744.00	3,956.80	4,183.20
G040	Psychiatric Social Worker I	5	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
B112	Psychiatric Social Worker I -	5	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
G035	Psychiatric Social Worker II	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
B111	Psychiatric Social Worker II - Unclassified	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60

F151	Rehabilitation Marketing Manager	5	4,030.40	4,262.40	4,507.20	4,766.40	5,040.00
F150	Rehabilitation Production Manager - Exempt	5	4,212.80	4,454.40	4,712.80	4,981.60	5,268.80
F041	Rehabilitation Production Supervisor I	5	2,755.20	2,912.00	3,080.80	3,256.00	3,443.20
B171	Rehabilitation Production Supervisor I - Unclassified	5	2,755.20	2,912.00	3,080.80	3,256.00	3,443.20
F043	Rehabilitation Production Supervisor II	5	3,128.00	3,309.60	3,499.20	3,698.40	3,912.80
B172	Rehabilitation Production Supervisor II - Unclassified	5	3,128.00	3,309.60	3,499.20	3,698.40	3,912.80
F048	Rehabilitation Production Supervisor III	5	3,504.00	3,707.20	3,917.60	4,143.20	4,380.80
G025	Residential Counselor I	1	3,009.60	3,184.00	3,365.60	3,560.00	3,763.20
G025-R	Residential Counselor I - Relief	1	3,160.00	3,341.60	3,534.40	3,736.00	3,951.20
G027	Residential Counselor II	1	3,347.20	3,540.00	3,744.00	3,956.80	4,183.20
G027-R	Residential Counselor II - Relief	1	3,514.40	3,716.00	3,928.00	4,152.80	4,392.00
G028	Residential Counselor III	1	3,540.00	3,743.20	3,957.60	4,185.60	4,421.60
G117	Senior Community Worker	5	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B273	Senior Community Worker -	5	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G063	Senior Human Services Care Counselor - Exempt	5	3,716.00	3,931.20	4,152.80	4,393.60	4,645.60
G095	Social Work Supervisor	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G093	Social Work Supervisor - Exempt	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G093-R	Social Work Supervisor-Exempt-R	5	4,395.20	4,646.40	4,912.00	5,193.60	5,492.00
G098	Social Worker I	5	-	-	3,148.00	3,328.80	3,520.00
B107	Social Worker I - Unclassified	5	-	-	3,148.00	3,328.80	3,520.00
G097	Social Worker II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B108	Social Worker II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G096	Social Worker III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G096-R	Social Worker III - R	5	3,731.20	3,947.20	4,172.80	4,413.60	4,667.20
B106	Social Worker III - Unclassified	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G097-R	Social Worker II-R	5	3,162.40	3,347.20	3,539.20	3,744.00	3,955.20
G098-R	Social Worker I-R	5	-	-	3,131.20	3,312.00	3,501.60
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
B329	Supervising Deputy Public Guardian Conservator-Unclassified	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G076	Supervising Human Services Care Counselor	5	4,088.00	4,323.20	4,571.20	4,833.60	5,111.20
G252	Supervising Human Services Hearings Officer	5	4,343.20	4,590.40	4,855.20	5,134.40	5,429.60
F005	Supervising Mental Health Clinician - Exempt	2	4,892.00	5,171.20	5,467.20	5,781.60	6,114.40
G064	Supervisor Fraud Investigation Unit - Exempt	5	4,332.00	4,580.00	4,843.20	5,120.80	5,415.20
T103	Transportation Officer	1	-	-	2,536.80	2,682.40	2,836.00
G216	Veterans Services Officer	5	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
G219	Veterans Services Representative I	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
G222	Veterans Services Representative II	5	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
G100	Vocational Rehabilitation Counseling Supervisor	5	4,507.20	4,766.40	5,040.00	5,329.60	5,632.80
G200	Vocational Rehabilitation Counselor I	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B176	Vocational Rehabilitation Counselor I - Unclassified	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G013	Vocational Rehabilitation Counselor II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B177	Vocational Rehabilitation Counselor II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80

G190	Vocational Rehabilitation Counselor III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
B178	Vocational Rehabilitation Counselor III - Unclassified	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00

**AFSCME: Human Services(A08) Salaries - Effective 10/12/2025**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	1	3,548.80	3,752.80	3,968.00	4,196.00	4,436.80
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	4,165.60	4,404.00	4,654.40	4,924.00	5,204.80
G078	Behavioral Health And Recovery Services Analyst I	1	3,548.80	3,752.80	3,968.00	4,196.00	4,436.80
G079	Behavioral Health And Recovery Services Analyst II	5	4,165.60	4,404.00	4,654.40	4,924.00	5,204.80
G080	Behavioral Health And Recovery Services Supervisor	5	4,560.00	4,821.60	5,100.00	5,389.60	5,700.80
G071	Benefits Analyst I	1	-	-	3,020.80	3,195.20	3,376.80
B123	Benefits Analyst I - Unclassified	1	-	-	3,020.80	3,195.20	3,376.80
G070	Benefits Analyst II	1	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
B124	Benefits Analyst II - Unclassified	1	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
G069	Benefits Analyst III	1	3,288.80	3,479.20	3,678.40	3,892.00	4,112.80
B202	Benefits Analyst III - Unclassified	1	3,288.80	3,479.20	3,678.40	3,892.00	4,112.80
G253	Care Management Specialist I	5	-	-	3,305.60	3,495.20	3,696.00
G254	Care Management Specialist II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G255	Care Management Specialist III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G239	Case Management / Assessment Specialist I	5	-	-	3,305.60	3,495.20	3,696.00
B012	Case Management / Assessment Specialist I - Unclassified	5	-	-	3,305.60	3,495.20	3,696.00
G240	Case Management / Assessment Specialist II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B013	Case Management / Assessment Specialist II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G241	Case Management / Assessment Specialist III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
B332	Case Management / Assessment Specialist III - Unclassified	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
E433	Child Support Investigator	1	3,918.40	4,145.60	4,382.40	4,636.00	4,902.40
B029	Child Support Investigator -	1	3,918.40	4,145.60	4,382.40	4,636.00	4,902.40
G094	Children's Services Social Work Supervisor - E	5	5,136.80	5,429.60	5,740.80	6,070.40	6,420.00
G090	Children's Services Social Worker I	5	-	-	3,628.00	3,833.60	4,054.40
B286	Children's Services Social Worker I - Unclassified	5	-	-	3,628.00	3,833.60	4,054.40
G091	Children's Services Social Worker II	5	3,663.20	3,875.20	4,096.00	4,334.40	4,579.20
B287	Children's Services Social Worker II - Unclassified	5	3,663.20	3,875.20	4,096.00	4,334.40	4,579.20
G092	Children's Services Social Worker III	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
B288	Children's Services Social Worker III - Unclassified	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20

G112	Community Worker I	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
B183	Community Worker I - Unclassified	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
G113	Community Worker II	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
B184	Community Worker II - Unclassified	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
G050	Crime Analyst	5	3,933.60	4,156.80	4,397.60	4,648.80	4,916.00
B010	Crime Analyst - Unclassified	5	3,933.60	4,156.80	4,397.60	4,648.80	4,916.00
G223	Deputy Public Administrator I	1	-	-	3,305.60	3,495.20	3,696.00
B325	Deputy Public Administrator I - Unclassified	1	-	-	3,305.60	3,495.20	3,696.00
G224	Deputy Public Administrator II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B326	Deputy Public Administrator II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G220	Deputy Public Guardian Conservator I	1	-	-	3,305.60	3,495.20	3,696.00
G225	Deputy Public Guardian Conservator II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G217	Deputy Public Guardian Conservator III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G110	District Attorney's Office Supervising Victim Advocate	5	3,720.00	3,934.40	4,160.80	4,400.00	4,652.00
G111	District Attorney's Office Victim Advocate I	1	2,859.20	3,023.20	3,194.40	3,379.20	3,571.20
B401	District Attorney's Office Victim Advocate I - Unclassified	1	2,859.20	3,023.20	3,194.40	3,379.20	3,571.20
G114	District Attorney's Office Victim Advocate II	1	3,372.80	3,567.20	3,772.00	3,988.00	4,217.60
B402	District Attorney's Office Victim Advocate II - Unclassified	1	3,372.80	3,567.20	3,772.00	3,988.00	4,217.60
G237	Employment Services Specialist I	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B143	Employment Services Specialist I - Unclassified	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G238	Employment Services Specialist II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B144	Employment Services Specialist II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G215	Estate Property Supervisor - Exempt	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G065	Fraud Investigator I	1	3,523.20	3,724.80	3,938.40	4,164.80	4,404.80
G066	Fraud Investigator II	1	4,135.20	4,372.80	4,624.00	4,890.40	5,171.20
G230	Human Services Analyst I	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
B062	Human Services Analyst I -	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
G231	Human Services Analyst II	5	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
B061	Human Services Analyst II -	5	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
G061	Human Services Care Counselor I	1	3,160.00	3,343.20	3,533.60	3,738.40	3,951.20
G061-R	Human Services Care Counselor I -	1	3,318.40	3,508.80	3,711.20	3,923.20	4,148.80
G062	Human Services Care Counselor II	1	3,514.40	3,716.80	3,931.20	4,154.40	4,392.00
G062-R	Human Services Care Counselor II - Relief	1	3,690.40	3,901.60	4,124.80	4,360.80	4,612.00
G233	Human Services Hearings Officer	1	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
G221	Human Services Program Policy	5	4,352.00	4,602.40	4,868.00	5,144.80	5,442.40
B231	Human Services Program Policy Analyst - Unclassified	5	4,352.00	4,602.40	4,868.00	5,144.80	5,442.40
G232	Human Services Supervisor - Exempt	5	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
B060	Human Services Supervisor - Unclassified / Exempt	5	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
G067	Investigative Analyst	1	3,299.20	3,489.60	3,690.40	3,901.60	4,123.20
G234	Job Development Specialist I	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
B140	Job Development Specialist I - Unclassified	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
G235	Job Development Specialist II	2	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40

B141	Job Development Specialist II - Unclassified	2	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
G051	Lead Crime Analyst	5	4,324.00	4,572.00	4,836.80	5,112.80	5,408.00
B007	Lead Crime Analyst - Unclassified	5	4,324.00	4,572.00	4,836.80	5,112.80	5,408.00
T104	Lead Transportation Officer	1	2,582.40	2,728.80	2,886.40	3,051.20	3,225.60
G121	Marriage And Family Therapist I	1	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
B110	Marriage And Family Therapist I - Unclassified	1	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
G120	Marriage And Family Therapist II	1	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
B109	Marriage And Family Therapist II - Unclassified	1	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
G119	Mental Health Counselor I	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B104	Mental Health Counselor I -	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G118	Mental Health Counselor II	1	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B105	Mental Health Counselor II -	1	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G081	Mental Health Program Specialist	5	4,671.20	4,937.60	5,222.40	5,522.40	5,838.40
B156	Mental Health Program Specialist - Unclassified	5	4,671.20	4,937.60	5,222.40	5,522.40	5,838.40
G084	Milieu Program Specialist	5	4,292.80	4,539.20	4,800.00	5,075.20	5,366.40
G075	Overpayments and Collections Analyst	1	2,856.80	3,020.80	3,193.60	3,376.80	3,571.20
G074	Overpayments and Collections Analyst	1	3,235.20	3,420.80	3,616.80	3,824.80	4,043.20
G073	Overpayments and Collections Analyst	1	3,478.40	3,678.40	3,890.40	4,112.00	4,348.80
G072	Overpayments and Collections	5	4,145.60	4,382.40	4,634.40	4,900.80	5,183.20
G191	Peer Support Specialist I	1	2,542.40	2,687.20	2,842.40	3,006.40	3,177.60
G192	Peer Support Specialist II	1	2,807.20	2,968.80	3,138.40	3,319.20	3,508.00
G115	Peer Support Worker I	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
B186	Peer Support Worker I - Unclassified	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
G116	Peer Support Worker II	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
B187	Peer Support Worker II - Unclassified	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
G106	Program Counselor I	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
G107	Program Counselor II	1	3,514.40	3,716.80	3,931.20	4,154.40	4,392.00
G040	Psychiatric Social Worker I	5	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
B112	Psychiatric Social Worker I -	5	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
G035	Psychiatric Social Worker II	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
B111	Psychiatric Social Worker II - Unclassified	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
F151	Rehabilitation Marketing Manager	5	4,232.00	4,475.20	4,732.80	5,004.80	5,292.00
F150	Rehabilitation Production Manager - Exempt	5	4,423.20	4,676.80	4,948.80	5,230.40	5,532.00
F041	Rehabilitation Production Supervisor I	5	2,892.80	3,057.60	3,235.20	3,419.20	3,615.20
B171	Rehabilitation Production Supervisor I - Unclassified	5	2,892.80	3,057.60	3,235.20	3,419.20	3,615.20
F043	Rehabilitation Production Supervisor II	5	3,284.80	3,475.20	3,674.40	3,883.20	4,108.80
B172	Rehabilitation Production Supervisor II - Unclassified	5	3,284.80	3,475.20	3,674.40	3,883.20	4,108.80
F048	Rehabilitation Production Supervisor III	5	3,679.20	3,892.80	4,113.60	4,350.40	4,600.00
G025	Residential Counselor I	1	3,160.00	3,343.20	3,533.60	3,738.40	3,951.20
G025-R	Residential Counselor I - Relief	1	3,318.40	3,508.80	3,711.20	3,923.20	4,148.80
G027	Residential Counselor II	1	3,514.40	3,716.80	3,931.20	4,154.40	4,392.00
G027-R	Residential Counselor II - Relief	1	3,690.40	3,901.60	4,124.80	4,360.80	4,612.00
G028	Residential Counselor III	1	3,716.80	3,930.40	4,155.20	4,395.20	4,642.40
G117	Senior Community Worker	5	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B273	Senior Community Worker -	5	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G063	Senior Human Services Care Counselor - Exempt	5	3,901.60	4,128.00	4,360.80	4,613.60	4,877.60

G095	Social Work Supervisor	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G093	Social Work Supervisor - Exempt	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G093-R	Social Work Supervisor-Exempt-R	5	4,615.20	4,878.40	5,157.60	5,453.60	5,766.40
G098	Social Worker I	5	-	-	3,305.60	3,495.20	3,696.00
B107	Social Worker I - Unclassified	5	-	-	3,305.60	3,495.20	3,696.00
G097	Social Worker II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B108	Social Worker II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G096	Social Worker III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G096-R	Social Worker III - R	5	3,917.60	4,144.80	4,381.60	4,634.40	4,900.80
B106	Social Worker III - Unclassified	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G097-R	Social Worker II-R	5	3,320.80	3,514.40	3,716.00	3,931.20	4,152.80
G098-R	Social Worker I-R	5	-	-	3,288.00	3,477.60	3,676.80
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
B329	Supervising Deputy Public Guardian Conservator-Unclassified	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G076	Supervising Human Services Care Counselor	5	4,292.80	4,539.20	4,800.00	5,075.20	5,366.40
G252	Supervising Human Services Hearings Officer	5	4,560.00	4,820.00	5,097.60	5,391.20	5,700.80
F005	Supervising Mental Health Clinician - Exempt	2	5,136.80	5,429.60	5,740.80	6,070.40	6,420.00
G064	Supervisor Fraud Investigation Unit - Exempt	5	4,548.80	4,808.80	5,085.60	5,376.80	5,685.60
T103	Transportation Officer	1	-	-	2,664.00	2,816.80	2,977.60
G216	Veterans Services Officer	5	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
G219	Veterans Services Representative I	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
G222	Veterans Services Representative II	5	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
G100	Vocational Rehabilitation Counseling Supervisor	5	4,732.80	5,004.80	5,292.00	5,596.00	5,914.40
G200	Vocational Rehabilitation Counselor I	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B176	Vocational Rehabilitation Counselor I - Unclassified	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G013	Vocational Rehabilitation Counselor II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B177	Vocational Rehabilitation Counselor II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G190	Vocational Rehabilitation Counselor III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
B178	Vocational Rehabilitation Counselor III - Unclassified	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40

**AFSCME: Human Services(A08) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	1	3,690.40	3,903.20	4,126.40	4,364.00	4,614.40
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	4,332.00	4,580.00	4,840.80	5,120.80	5,412.80
G078	Behavioral Health And Recovery Services Analyst I	1	3,690.40	3,903.20	4,126.40	4,364.00	4,614.40

G079	Behavioral Health And Recovery Services Analyst II	5	4,332.00	4,580.00	4,840.80	5,120.80	5,412.80
G080	Behavioral Health And Recovery Services Supervisor	5	4,742.40	5,014.40	5,304.00	5,604.80	5,928.80
G071	Benefits Analyst I	1	-	-	3,141.60	3,323.20	3,512.00
B123	Benefits Analyst I - Unclassified	1	-	-	3,141.60	3,323.20	3,512.00
G070	Benefits Analyst II	1	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
B124	Benefits Analyst II - Unclassified	1	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
G069	Benefits Analyst III	1	3,420.00	3,618.40	3,825.60	4,048.00	4,277.60
B202	Benefits Analyst III - Unclassified	1	3,420.00	3,618.40	3,825.60	4,048.00	4,277.60
G253	Care Management Specialist I	5	-	-	3,437.60	3,635.20	3,844.00
G254	Care Management Specialist II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G255	Care Management Specialist III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G239	Case Management / Assessment Specialist I	5	-	-	3,437.60	3,635.20	3,844.00
B012	Case Management / Assessment Specialist I - Unclassified	5	-	-	3,437.60	3,635.20	3,844.00
G240	Case Management / Assessment Specialist II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B013	Case Management / Assessment Specialist II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G241	Case Management / Assessment Specialist III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
B332	Case Management / Assessment Specialist III - Unclassified	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
E433	Child Support Investigator	1	4,075.20	4,311.20	4,557.60	4,821.60	5,098.40
B029	Child Support Investigator -	1	4,075.20	4,311.20	4,557.60	4,821.60	5,098.40
G094	Children's Services Social Work Supervisor - E	5	5,342.40	5,646.40	5,970.40	6,313.60	6,676.80
G090	Children's Services Social Worker I	5	-	-	3,772.80	3,987.20	4,216.80
B286	Children's Services Social Worker I - Unclassified	5	-	-	3,772.80	3,987.20	4,216.80
G091	Children's Services Social Worker II	5	3,809.60	4,030.40	4,260.00	4,508.00	4,762.40
B287	Children's Services Social Worker II - Unclassified	5	3,809.60	4,030.40	4,260.00	4,508.00	4,762.40
G092	Children's Services Social Worker III	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
B288	Children's Services Social Worker III - Unclassified	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
G112	Community Worker I	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
B183	Community Worker I - Unclassified	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
G113	Community Worker II	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
B184	Community Worker II - Unclassified	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
G050	Crime Analyst	5	4,091.20	4,323.20	4,573.60	4,834.40	5,112.80
B010	Crime Analyst - Unclassified	5	4,091.20	4,323.20	4,573.60	4,834.40	5,112.80
G223	Deputy Public Administrator I	1	-	-	3,437.60	3,635.20	3,844.00
B325	Deputy Public Administrator I - Unclassified	1	-	-	3,437.60	3,635.20	3,844.00
G224	Deputy Public Administrator II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B326	Deputy Public Administrator II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G220	Deputy Public Guardian Conservator I	1	-	-	3,437.60	3,635.20	3,844.00
G225	Deputy Public Guardian Conservator II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G217	Deputy Public Guardian Conservator III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G110	District Attorney's Office Supervising Victim Advocate	5	3,868.80	4,092.00	4,327.20	4,576.00	4,838.40

G111	District Attorney's Office Victim Advocate I	1	2,973.60	3,144.00	3,322.40	3,514.40	3,714.40
B401	District Attorney's Office Victim Advocate I - Unclassified	1	2,973.60	3,144.00	3,322.40	3,514.40	3,714.40
G114	District Attorney's Office Victim Advocate II	1	3,508.00	3,709.60	3,923.20	4,147.20	4,386.40
B402	District Attorney's Office Victim Advocate II - Unclassified	1	3,508.00	3,709.60	3,923.20	4,147.20	4,386.40
G237	Employment Services Specialist I	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B143	Employment Services Specialist I - Unclassified	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G238	Employment Services Specialist II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B144	Employment Services Specialist II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G215	Estate Property Supervisor - Exempt	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G065	Fraud Investigator I	1	3,664.00	3,873.60	4,096.00	4,331.20	4,580.80
G066	Fraud Investigator II	1	4,300.80	4,548.00	4,808.80	5,086.40	5,378.40
G230	Human Services Analyst I	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
B062	Human Services Analyst I -	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
G231	Human Services Analyst II	5	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
B061	Human Services Analyst II -	5	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
G061	Human Services Care Counselor I	1	3,286.40	3,476.80	3,675.20	3,888.00	4,109.60
G061-R	Human Services Care Counselor I -	1	3,451.20	3,648.80	3,860.00	4,080.00	4,314.40
G062	Human Services Care Counselor II	1	3,655.20	3,865.60	4,088.80	4,320.80	4,568.00
G062-R	Human Services Care Counselor II - Relief	1	3,838.40	4,057.60	4,289.60	4,535.20	4,796.80
G233	Human Services Hearings Officer	1	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
G221	Human Services Program Policy	5	4,526.40	4,786.40	5,062.40	5,350.40	5,660.00
B231	Human Services Program Policy Analyst - Unclassified	5	4,526.40	4,786.40	5,062.40	5,350.40	5,660.00
G232	Human Services Supervisor - Exempt	5	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
B060	Human Services Supervisor - Unclassified / Exempt	5	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
G067	Investigative Analyst	1	3,431.20	3,628.80	3,838.40	4,057.60	4,288.00
G234	Job Development Specialist I	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
B140	Job Development Specialist I - Unclassified	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
G235	Job Development Specialist II	2	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
B141	Job Development Specialist II - Unclassified	2	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
G051	Lead Crime Analyst	5	4,496.80	4,755.20	5,030.40	5,317.60	5,624.00
B007	Lead Crime Analyst - Unclassified	5	4,496.80	4,755.20	5,030.40	5,317.60	5,624.00
T104	Lead Transportation Officer	1	2,685.60	2,837.60	3,001.60	3,173.60	3,354.40
G121	Marriage And Family Therapist I	1	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
B110	Marriage And Family Therapist I - Unclassified	1	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
G120	Marriage And Family Therapist II	1	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
B109	Marriage And Family Therapist II - Unclassified	1	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
G119	Mental Health Counselor I	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B104	Mental Health Counselor I -	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G118	Mental Health Counselor II	1	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B105	Mental Health Counselor II -	1	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G081	Mental Health Program Specialist	5	4,858.40	5,135.20	5,431.20	5,743.20	6,072.00



B156	Mental Health Program Specialist - Unclassified	5	4,858.40	5,135.20	5,431.20	5,743.20	6,072.00
G084	Milieu Program Specialist	5	4,464.80	4,720.80	4,992.00	5,278.40	5,580.80
G075	Overpayments and Collections Analyst	1	2,971.20	3,141.60	3,321.60	3,512.00	3,714.40
G074	Overpayments and Collections Analyst	1	3,364.80	3,557.60	3,761.60	3,977.60	4,204.80
G073	Overpayments and Collections Analyst	1	3,617.60	3,825.60	4,046.40	4,276.80	4,522.40
G072	Overpayments and Collections	5	4,311.20	4,557.60	4,820.00	5,096.80	5,390.40
G191	Peer Support Specialist I	1	2,644.00	2,794.40	2,956.00	3,126.40	3,304.80
G192	Peer Support Specialist II	1	2,919.20	3,087.20	3,264.00	3,452.00	3,648.00
G115	Peer Support Worker I	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
B186	Peer Support Worker I - Unclassified	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
G116	Peer Support Worker II	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
B187	Peer Support Worker II - Unclassified	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
G106	Program Counselor I	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
G107	Program Counselor II	1	3,655.20	3,865.60	4,088.80	4,320.80	4,568.00
G040	Psychiatric Social Worker I	5	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
B112	Psychiatric Social Worker I -	5	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
G035	Psychiatric Social Worker II	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
B111	Psychiatric Social Worker II - Unclassified	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
F151	Rehabilitation Marketing Manager	5	4,401.60	4,654.40	4,922.40	5,204.80	5,504.00
F150	Rehabilitation Production Manager - Exempt	5	4,600.00	4,864.00	5,146.40	5,440.00	5,753.60
F041	Rehabilitation Production Supervisor I	5	3,008.80	3,180.00	3,364.80	3,556.00	3,760.00
B171	Rehabilitation Production Supervisor I - Unclassified	5	3,008.80	3,180.00	3,364.80	3,556.00	3,760.00
F043	Rehabilitation Production Supervisor II	5	3,416.00	3,614.40	3,821.60	4,038.40	4,272.80
B172	Rehabilitation Production Supervisor II - Unclassified	5	3,416.00	3,614.40	3,821.60	4,038.40	4,272.80
F048	Rehabilitation Production Supervisor III	5	3,826.40	4,048.80	4,278.40	4,524.80	4,784.00
G025	Residential Counselor I	1	3,286.40	3,476.80	3,675.20	3,888.00	4,109.60
G025-R	Residential Counselor I - Relief	1	3,451.20	3,648.80	3,860.00	4,080.00	4,314.40
G027	Residential Counselor II	1	3,655.20	3,865.60	4,088.80	4,320.80	4,568.00
G027-R	Residential Counselor II - Relief	1	3,838.40	4,057.60	4,289.60	4,535.20	4,796.80
G028	Residential Counselor III	1	3,865.60	4,088.00	4,321.60	4,571.20	4,828.00
G117	Senior Community Worker	5	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B273	Senior Community Worker -	5	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G063	Senior Human Services Care Counselor - Exempt	5	4,057.60	4,292.80	4,535.20	4,798.40	5,072.80
G095	Social Work Supervisor	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G093	Social Work Supervisor - Exempt	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G093-R	Social Work Supervisor-Exempt-R	5	4,800.00	5,073.60	5,364.00	5,672.00	5,996.80
G098	Social Worker I	5	-	-	3,437.60	3,635.20	3,844.00
B107	Social Worker I - Unclassified	5	-	-	3,437.60	3,635.20	3,844.00
G097	Social Worker II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B108	Social Worker II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G096	Social Worker III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G096-R	Social Worker III - R	5	4,074.40	4,310.40	4,556.80	4,820.00	5,096.80
B106	Social Worker III - Unclassified	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G097-R	Social Worker II-R	5	3,453.60	3,655.20	3,864.80	4,088.80	4,319.20
G098-R	Social Worker I-R	5	-	-	3,419.20	3,616.80	3,824.00
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
B329	Supervising Deputy Public Guardian Conservator-Unclassified	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00

G076	Supervising Human Services Care Counselor	5	4,464.80	4,720.80	4,992.00	5,278.40	5,580.80
G252	Supervising Human Services Hearings Officer	5	4,742.40	5,012.80	5,301.60	5,607.20	5,928.80
F005	Supervising Mental Health Clinician - Exempt	2	5,342.40	5,646.40	5,970.40	6,313.60	6,676.80
G064	Supervisor Fraud Investigation Unit - Exempt	5	4,730.40	5,000.80	5,288.80	5,592.00	5,912.80
T103	Transportation Officer	1	-	-	2,770.40	2,929.60	3,096.80
G216	Veterans Services Officer	5	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
G219	Veterans Services Representative I	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
G222	Veterans Services Representative II	5	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
G100	Vocational Rehabilitation Counseling Supervisor	5	4,922.40	5,204.80	5,504.00	5,820.00	6,151.20
G200	Vocational Rehabilitation Counselor I	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B176	Vocational Rehabilitation Counselor I - Unclassified	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G013	Vocational Rehabilitation Counselor II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B177	Vocational Rehabilitation Counselor II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G190	Vocational Rehabilitation Counselor III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
B178	Vocational Rehabilitation Counselor III - Unclassified	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20

**AFSCME: Inspection & Regulation(A02) Salaries - Effective 12/8/2024**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
J062	Biologist / Standards Specialist I	5	-	-	-	-	3,359.20
B093	Biologist / Standards Specialist I - Unclassified	5	-	-	-	-	3,359.20
J063	Biologist / Standards Specialist II	5	3,465.60	3,664.00	3,873.60	4,097.60	4,330.40
B094	Biologist / Standards Specialist II - Unclassified	5	3,465.60	3,664.00	3,873.60	4,097.60	4,330.40
J064	Biologist / Standards Specialist III	5	3,872.80	4,096.80	4,329.60	4,579.20	4,840.80
B095	Biologist / Standards Specialist III - Unclassified	5	3,872.80	4,096.80	4,329.60	4,579.20	4,840.80
J065	Biologist / Standards Specialist IV	5	4,339.20	4,588.80	4,852.00	5,130.40	5,426.40
B096	Biologist / Standards Specialist IV - Unclassified	5	4,339.20	4,588.80	4,852.00	5,130.40	5,426.40
J057	Building Inspector I	1	3,441.60	3,640.00	3,844.80	4,068.00	4,300.00
J058	Building Inspector II	1	-	-	4,716.80	4,986.40	5,273.60
J059	Building Inspector III	1	4,460.80	4,716.80	4,985.60	5,272.80	5,575.20
J056	Building Permit Coordinator	1	3,565.60	3,768.80	3,984.80	4,213.60	4,456.80
J050	Building Permit Services Supervisor	5	3,920.80	4,144.80	4,383.20	4,636.00	4,900.80
J060	Building Permit Technician I	1	2,507.20	2,650.40	2,802.40	2,963.20	3,132.00
J061	Building Permit Technician II	1	2,969.60	3,142.40	3,320.00	3,509.60	3,713.60
J066	Building Permit Technician III	1	3,140.80	3,320.00	3,511.20	3,712.00	3,927.20
J047	Communicable Disease Investigator	1	3,174.40	3,355.20	3,545.60	3,751.20	3,966.40
B050	Communicable Disease Investigator - Unclassified	1	3,174.40	3,355.20	3,545.60	3,751.20	3,966.40

J007	Environmental Health Program Supervisor - Exempt	2	5,270.40	5,571.20	5,892.00	6,229.60	6,586.40
J048	Environmental Health Specialist I	1	-	-	3,498.40	3,697.60	3,912.00
B005	Environmental Health Specialist I - Unclassified	1	3,127.20	3,308.00	3,498.40	3,697.60	3,912.00
J046	Environmental Health Specialist II	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
B006	Environmental Health Specialist II - Unclassified	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
J049	Environmental Health Specialist III	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
B009	Environmental Health Specialist III - Unclassified	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
J037	Environmental Health Specialist IV	5	4,696.00	4,965.60	5,248.00	5,549.60	5,868.80
J039	Environmental Health Technician I	1	2,776.80	2,936.00	3,105.60	3,280.80	3,470.40
B302	Environmental Health Technician I - Unclassified	1	2,776.80	2,936.00	3,105.60	3,280.80	3,470.40
J040	Environmental Health Technician II	1	2,932.80	3,100.80	3,278.40	3,468.00	3,667.20
B303	Environmental Health Technician II - Unclassified	1	2,932.80	3,100.80	3,278.40	3,468.00	3,667.20
J001	Hazardous Materials Specialist I	1	-	-	3,498.40	3,697.60	3,912.00
B033	Hazardous Materials Specialist I - Unclassified	1	-	-	3,498.40	3,697.60	3,912.00
J003	Hazardous Materials Specialist II	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
B052	Hazardous Materials Specialist II - Unclassified	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
J004	Hazardous Materials Specialist III	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
B053	Hazardous Materials Specialist III - Unclassified	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
J005	Hazardous Materials Specialist IV	5	4,696.00	4,965.60	5,248.00	5,549.60	5,868.80
B054	Hazardous Materials Specialist IV - Unclassified	5	4,696.00	4,965.60	5,248.00	5,549.60	5,868.80
J041	Lead Environmental Health Technician	1	3,112.80	3,291.20	3,478.40	3,678.40	3,888.00
J084	Natural Resource Specialist I	1	3,405.60	3,602.40	3,807.20	4,026.40	4,259.20
J085	Natural Resource Specialist II	1	3,748.80	3,962.40	4,192.00	4,432.00	4,685.60
J086	Natural Resource Specialist III	1	4,048.00	4,281.60	4,524.80	4,787.20	5,060.80
J067	Pest Detection Specialist	5	2,278.40	2,406.40	2,546.40	2,691.20	2,846.40
B092	Pest Detection Specialist - Unclassified	5	2,278.40	2,406.40	2,546.40	2,691.20	2,846.40
J070	Pest Detection Supervisor - Exempt	5	2,772.00	2,932.80	3,100.80	3,277.60	3,466.40
J082	Resource Conservation Specialist I	1	3,405.60	3,602.40	3,807.20	4,026.40	4,259.20
B047	Resource Conservation Specialist I - Unclassified	1	3,405.60	3,602.40	3,807.20	4,026.40	4,259.20
J083	Resource Conservation Specialist II	1	3,748.80	3,962.40	4,192.00	4,432.00	4,685.60
B048	Resource Conservation Specialist II - Unclassified	1	3,748.80	3,962.40	4,192.00	4,432.00	4,685.60
J081	Resource Conservation Specialist III	1	4,048.00	4,281.60	4,524.80	4,787.20	5,060.80
B011	Resource Conservation Specialist III - Unclassified	1	4,048.00	4,281.60	4,524.80	4,787.20	5,060.80
J045	Senior Communicable Diseases Investigator	1	3,354.40	3,544.80	3,749.60	3,964.80	4,192.80
J087	Senior Natural Resource Specialist	1	4,524.00	4,785.60	5,060.00	5,349.60	5,657.60
J080	Senior Sustainability Specialist	1	4,524.00	4,785.60	5,060.00	5,349.60	5,657.60

**AFSCME: Inspection & Regulation(A02) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J062	Biologist / Standards Specialist I	5	-	-	-	-	3,527.20
B093	Biologist / Standards Specialist I - Unclassified	5	-	-	-	-	3,527.20
J063	Biologist / Standards Specialist II	5	3,639.20	3,847.20	4,067.20	4,302.40	4,547.20
B094	Biologist / Standards Specialist II - Unclassified	5	3,639.20	3,847.20	4,067.20	4,302.40	4,547.20
J064	Biologist / Standards Specialist III	5	4,066.40	4,301.60	4,546.40	4,808.00	5,083.20
B095	Biologist / Standards Specialist III - Unclassified	5	4,066.40	4,301.60	4,546.40	4,808.00	5,083.20
J065	Biologist / Standards Specialist IV	5	4,556.00	4,818.40	5,094.40	5,387.20	5,697.60
B096	Biologist / Standards Specialist IV - Unclassified	5	4,556.00	4,818.40	5,094.40	5,387.20	5,697.60
J057	Building Inspector I	1	3,613.60	3,822.40	4,036.80	4,271.20	4,515.20
J058	Building Inspector II	1	-	-	4,952.80	5,236.00	5,537.60
J059	Building Inspector III	1	4,684.00	4,952.80	5,235.20	5,536.80	5,853.60
J056	Building Permit Coordinator	1	3,744.00	3,957.60	4,184.00	4,424.00	4,680.00
J050	Building Permit Services Supervisor	5	4,116.80	4,352.00	4,602.40	4,868.00	5,145.60
J060	Building Permit Technician I	1	2,632.80	2,783.20	2,942.40	3,111.20	3,288.80
J061	Building Permit Technician II	1	3,118.40	3,299.20	3,486.40	3,684.80	3,899.20
J066	Building Permit Technician III	1	3,297.60	3,486.40	3,686.40	3,897.60	4,123.20
J047	Communicable Disease Investigator	1	3,332.80	3,523.20	3,723.20	3,938.40	4,164.80
B050	Communicable Disease Investigator - Unclassified	1	3,332.80	3,523.20	3,723.20	3,938.40	4,164.80
J007	Environmental Health Program Supervisor - Exempt	2	5,533.60	5,849.60	6,186.40	6,540.80	6,916.00
J048	Environmental Health Specialist I	1	-	-	3,673.60	3,882.40	4,108.00
B005	Environmental Health Specialist I - Unclassified	1	3,283.20	3,473.60	3,673.60	3,882.40	4,108.00
J046	Environmental Health Specialist II	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
B006	Environmental Health Specialist II - Unclassified	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
J049	Environmental Health Specialist III	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
B009	Environmental Health Specialist III - Unclassified	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
J037	Environmental Health Specialist IV	5	4,931.20	5,213.60	5,510.40	5,827.20	6,162.40
J039	Environmental Health Technician I	1	2,916.00	3,083.20	3,260.80	3,444.80	3,644.00
B302	Environmental Health Technician I - Unclassified	1	2,916.00	3,083.20	3,260.80	3,444.80	3,644.00
J040	Environmental Health Technician II	1	3,079.20	3,256.00	3,442.40	3,641.60	3,850.40
B303	Environmental Health Technician II - Unclassified	1	3,079.20	3,256.00	3,442.40	3,641.60	3,850.40
J001	Hazardous Materials Specialist I	1	-	-	3,673.60	3,882.40	4,108.00
B033	Hazardous Materials Specialist I - Unclassified	1	-	-	3,673.60	3,882.40	4,108.00
J003	Hazardous Materials Specialist II	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
B052	Hazardous Materials Specialist II - Unclassified	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
J004	Hazardous Materials Specialist III	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
B053	Hazardous Materials Specialist III - Unclassified	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
J005	Hazardous Materials Specialist IV	5	4,931.20	5,213.60	5,510.40	5,827.20	6,162.40

B054	Hazardous Materials Specialist IV - Unclassified	5	4,931.20	5,213.60	5,510.40	5,827.20	6,162.40
J041	Lead Environmental Health Technician	1	3,268.80	3,456.00	3,652.00	3,862.40	4,082.40
J084	Natural Resource Specialist I	1	3,576.00	3,782.40	3,997.60	4,228.00	4,472.00
J085	Natural Resource Specialist II	1	3,936.00	4,160.80	4,401.60	4,653.60	4,920.00
J086	Natural Resource Specialist III	1	4,250.40	4,496.00	4,751.20	5,026.40	5,313.60
J067	Pest Detection Specialist	5	2,392.00	2,526.40	2,673.60	2,825.60	2,988.80
B092	Pest Detection Specialist - Unclassified	5	2,392.00	2,526.40	2,673.60	2,825.60	2,988.80
J070	Pest Detection Supervisor - Exempt	5	2,910.40	3,079.20	3,256.00	3,441.60	3,640.00
J082	Resource Conservation Specialist I	1	3,576.00	3,782.40	3,997.60	4,228.00	4,472.00
B047	Resource Conservation Specialist I - Unclassified	1	3,576.00	3,782.40	3,997.60	4,228.00	4,472.00
J083	Resource Conservation Specialist II	1	3,936.00	4,160.80	4,401.60	4,653.60	4,920.00
B048	Resource Conservation Specialist II - Unclassified	1	3,936.00	4,160.80	4,401.60	4,653.60	4,920.00
J081	Resource Conservation Specialist III	1	4,250.40	4,496.00	4,751.20	5,026.40	5,313.60
B011	Resource Conservation Specialist III - Unclassified	1	4,250.40	4,496.00	4,751.20	5,026.40	5,313.60
J045	Senior Communicable Diseases Investigator	1	3,522.40	3,722.40	3,936.80	4,163.20	4,402.40
J087	Senior Natural Resource Specialist	1	4,750.40	5,024.80	5,312.80	5,616.80	5,940.80
J080	Senior Sustainability Specialist	1	4,750.40	5,024.80	5,312.80	5,616.80	5,940.80

**AFSCME: Inspection & Regulation(A02) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
J062	Biologist / Standards Specialist I	5	-	-	-	-	3,668.00
B093	Biologist / Standards Specialist I - Unclassified	5	-	-	-	-	3,668.00
J063	Biologist / Standards Specialist II	5	3,784.80	4,000.80	4,229.60	4,474.40	4,728.80
B094	Biologist / Standards Specialist II - Unclassified	5	3,784.80	4,000.80	4,229.60	4,474.40	4,728.80
J064	Biologist / Standards Specialist III	5	4,228.80	4,473.60	4,728.00	5,000.00	5,286.40
B095	Biologist / Standards Specialist III - Unclassified	5	4,228.80	4,473.60	4,728.00	5,000.00	5,286.40
J065	Biologist / Standards Specialist IV	5	4,738.40	5,011.20	5,298.40	5,602.40	5,925.60
B096	Biologist / Standards Specialist IV - Unclassified	5	4,738.40	5,011.20	5,298.40	5,602.40	5,925.60
J057	Building Inspector I	1	3,758.40	3,975.20	4,198.40	4,442.40	4,696.00
J058	Building Inspector II	1	-	-	5,151.20	5,445.60	5,759.20
J059	Building Inspector III	1	4,871.20	5,151.20	5,444.80	5,758.40	6,088.00
J056	Building Permit Coordinator	1	3,893.60	4,116.00	4,351.20	4,600.80	4,867.20
J050	Building Permit Services Supervisor	5	4,281.60	4,526.40	4,786.40	5,062.40	5,351.20
J060	Building Permit Technician I	1	2,738.40	2,894.40	3,060.00	3,236.00	3,420.00
J061	Building Permit Technician II	1	3,243.20	3,431.20	3,625.60	3,832.00	4,055.20
J066	Building Permit Technician III	1	3,429.60	3,625.60	3,833.60	4,053.60	4,288.00
J047	Communicable Disease Investigator	1	3,466.40	3,664.00	3,872.00	4,096.00	4,331.20
B050	Communicable Disease Investigator - Unclassified	1	3,466.40	3,664.00	3,872.00	4,096.00	4,331.20

J007	Environmental Health Program Supervisor - Exempt	2	5,755.20	6,083.20	6,433.60	6,802.40	7,192.80
J048	Environmental Health Specialist I	1	-	-	3,820.80	4,037.60	4,272.00
B005	Environmental Health Specialist I - Unclassified	1	3,414.40	3,612.80	3,820.80	4,037.60	4,272.00
J046	Environmental Health Specialist II	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
B006	Environmental Health Specialist II - Unclassified	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
J049	Environmental Health Specialist III	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
B009	Environmental Health Specialist III - Unclassified	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
J037	Environmental Health Specialist IV	5	5,128.80	5,422.40	5,731.20	6,060.00	6,408.80
J039	Environmental Health Technician I	1	3,032.80	3,206.40	3,391.20	3,582.40	3,789.60
B302	Environmental Health Technician I - Unclassified	1	3,032.80	3,206.40	3,391.20	3,582.40	3,789.60
J040	Environmental Health Technician II	1	3,202.40	3,386.40	3,580.00	3,787.20	4,004.80
B303	Environmental Health Technician II - Unclassified	1	3,202.40	3,386.40	3,580.00	3,787.20	4,004.80
J001	Hazardous Materials Specialist I	1	-	-	3,820.80	4,037.60	4,272.00
B033	Hazardous Materials Specialist I - Unclassified	1	-	-	3,820.80	4,037.60	4,272.00
J003	Hazardous Materials Specialist II	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
B052	Hazardous Materials Specialist II - Unclassified	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
J004	Hazardous Materials Specialist III	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
B053	Hazardous Materials Specialist III - Unclassified	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
J005	Hazardous Materials Specialist IV	5	5,128.80	5,422.40	5,731.20	6,060.00	6,408.80
B054	Hazardous Materials Specialist IV - Unclassified	5	5,128.80	5,422.40	5,731.20	6,060.00	6,408.80
J041	Lead Environmental Health Technician	1	3,399.20	3,594.40	3,798.40	4,016.80	4,245.60
J084	Natural Resource Specialist I	1	3,719.20	3,933.60	4,157.60	4,396.80	4,651.20
J085	Natural Resource Specialist II	1	4,093.60	4,327.20	4,577.60	4,840.00	5,116.80
J086	Natural Resource Specialist III	1	4,420.80	4,676.00	4,941.60	5,227.20	5,526.40
J067	Pest Detection Specialist	5	2,488.00	2,627.20	2,780.80	2,938.40	3,108.00
B092	Pest Detection Specialist - Unclassified	5	2,488.00	2,627.20	2,780.80	2,938.40	3,108.00
J070	Pest Detection Supervisor - Exempt	5	3,027.20	3,202.40	3,386.40	3,579.20	3,785.60
J082	Resource Conservation Specialist I	1	3,719.20	3,933.60	4,157.60	4,396.80	4,651.20
B047	Resource Conservation Specialist I - Unclassified	1	3,719.20	3,933.60	4,157.60	4,396.80	4,651.20
J083	Resource Conservation Specialist II	1	4,093.60	4,327.20	4,577.60	4,840.00	5,116.80
B048	Resource Conservation Specialist II - Unclassified	1	4,093.60	4,327.20	4,577.60	4,840.00	5,116.80
J081	Resource Conservation Specialist III	1	4,420.80	4,676.00	4,941.60	5,227.20	5,526.40
B011	Resource Conservation Specialist III - Unclassified	1	4,420.80	4,676.00	4,941.60	5,227.20	5,526.40
J045	Senior Communicable Diseases Investigator	1	3,663.20	3,871.20	4,094.40	4,329.60	4,578.40
J087	Senior Natural Resource Specialist	1	4,940.80	5,225.60	5,525.60	5,841.60	6,178.40
J080	Senior Sustainability Specialist	1	4,940.80	5,225.60	5,525.60	5,841.60	6,178.40

**AFSCME: Institutional Services(A03) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
S030	Cook I	1	-	-	2,599.20	2,748.80	2,904.80
S027	Cook II	1	-	-	2,811.20	2,972.00	3,144.00
S032	Dietetic Assistant - Terminal	1	-	-	-	3,088.80	3,269.60
S035	Food Service Supervisor - Exempt	1	-	-	2,811.20	2,972.00	3,144.00
B035	Food Service Supervisor - Unclassified / Exempt	1	-	-	2,811.20	2,972.00	3,144.00
S038	Food Service Worker I	1	-	-	2,351.20	2,483.20	2,626.40
S037	Food Service Worker II	1	-	-	2,476.00	2,619.20	2,769.60
S020	Supervising Cook - Exempt	5	-	-	2,992.80	3,161.60	3,343.20

**AFSCME: Institutional Services(A03) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
S030	Cook I	1	-	-	2,728.80	2,886.40	3,050.40
S027	Cook II	1	-	-	2,952.00	3,120.80	3,301.60
S032	Dietetic Assistant - Terminal	1	-	-	-	3,243.20	3,432.80
S035	Food Service Supervisor - Exempt	1	-	-	2,952.00	3,120.80	3,301.60
B035	Food Service Supervisor - Unclassified / Exempt	1	-	-	2,952.00	3,120.80	3,301.60
S038	Food Service Worker I	1	-	-	2,468.80	2,607.20	2,757.60
S037	Food Service Worker II	1	-	-	2,600.00	2,750.40	2,908.00
S020	Supervising Cook - Exempt	5	-	-	3,142.40	3,320.00	3,510.40

**AFSCME: Institutional Services(A03) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
S030	Cook I	1	-	-	2,837.60	3,001.60	3,172.80
S027	Cook II	1	-	-	3,070.40	3,245.60	3,433.60
S032	Dietetic Assistant - Terminal	1	-	-	-	3,372.80	3,570.40
S035	Food Service Supervisor - Exempt	1	-	-	3,070.40	3,245.60	3,433.60
B035	Food Service Supervisor - Unclassified / Exempt	1	-	-	3,070.40	3,245.60	3,433.60
S038	Food Service Worker I	1	-	-	2,567.20	2,711.20	2,868.00
S037	Food Service Worker II	1	-	-	2,704.00	2,860.80	3,024.00
S020	Supervising Cook - Exempt	5	-	-	3,268.00	3,452.80	3,651.20

**AFSCME: LVNs(A04) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F020	Licensed Vocational Nurse	1	-	3,169.60	3,349.60	3,542.40	3,747.20
F020-R	Licensed Vocational Nurse - Relief	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00
B155	Licensed Vocational Nurse -	1	-	3,169.60	3,349.60	3,542.40	3,747.20

**AFSCME: LVNs(A04) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F020	Licensed Vocational Nurse	1	-	3,328.00	3,516.80	3,719.20	3,934.40
F020-R	Licensed Vocational Nurse - Relief	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80
B155	Licensed Vocational Nurse -	1	-	3,328.00	3,516.80	3,719.20	3,934.40

**AFSCME: LVNs(A04) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F020	Licensed Vocational Nurse	1	-	3,460.80	3,657.60	3,868.00	4,092.00
F020-R	Licensed Vocational Nurse - Relief	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60
B155	Licensed Vocational Nurse -	1	-	3,460.80	3,657.60	3,868.00	4,092.00

**AFSCME: Parks(A07) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
L024	Assistant Harbormaster	5	3,459.20	3,656.00	3,868.00	4,088.80	4,323.20
L044	County Arborist - Urban Forester	5	4,194.40	4,434.40	4,688.80	4,957.60	5,244.80
L017	Equipment Mechanic / Operator Parks	1	3,787.20	4,004.80	4,233.60	4,478.40	4,733.60
L005	Lead Gardener	1	3,459.20	3,656.00	3,868.00	4,088.80	4,323.20
L046	Park Aide - Extra Help	1	1,667.20	1,764.00	1,864.00	1,972.00	2,087.20
L040	Park Ranger I	1	2,852.80	3,017.60	3,191.20	3,376.00	3,568.00
L041	Park Ranger II	1	3,231.20	3,417.60	3,613.60	3,820.80	4,040.80
L039	Park Ranger III	5	3,760.00	3,978.40	4,206.40	4,445.60	4,700.80
L025	Park Ranger IV - Exempt	5	4,194.40	4,434.40	4,688.80	4,957.60	5,244.80
L014	Parks And Open Space Equipment Operator	1	3,971.20	4,199.20	4,439.20	4,696.00	4,963.20
L043	Parks Electrician And Maintenance Worker	5	4,206.40	4,448.80	4,704.00	4,973.60	5,259.20

**AFSCME: Parks(A07) Salaries - Effective 10/12/2025**



Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
L024	Assistant Harbormaster	5	3,632.00	3,839.20	4,061.60	4,293.60	4,539.20
L044	County Arborist - Urban Forester	5	4,404.00	4,656.00	4,923.20	5,205.60	5,507.20
L017	Equipment Mechanic / Operator Parks	1	3,976.80	4,204.80	4,445.60	4,702.40	4,970.40
L005	Lead Gardener	1	3,632.00	3,839.20	4,061.60	4,293.60	4,539.20
L046	Park Aide - Extra Help	1	1,750.40	1,852.00	1,957.60	2,070.40	2,191.20
L040	Park Ranger I	1	2,995.20	3,168.80	3,350.40	3,544.80	3,746.40
L041	Park Ranger II	1	3,392.80	3,588.80	3,794.40	4,012.00	4,243.20
L039	Park Ranger III	5	3,948.00	4,177.60	4,416.80	4,668.00	4,936.00
L025	Park Ranger IV - Exempt	5	4,404.00	4,656.00	4,923.20	5,205.60	5,507.20
L014	Parks And Open Space Equipment Operator	1	4,169.60	4,408.80	4,660.80	4,931.20	5,211.20
L043	Parks Electrician And Maintenance Worker	5	4,416.80	4,671.20	4,939.20	5,222.40	5,522.40

**AFSCME: Parks(A07) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
L024	Assistant Harbormaster	5	3,777.60	3,992.80	4,224.00	4,465.60	4,720.80
L044	County Arborist - Urban Forester	5	4,580.00	4,842.40	5,120.00	5,413.60	5,727.20
L017	Equipment Mechanic / Operator Parks	1	4,136.00	4,372.80	4,623.20	4,890.40	5,169.60
L005	Lead Gardener	1	3,777.60	3,992.80	4,224.00	4,465.60	4,720.80
L046	Park Aide - Extra Help	1	1,820.80	1,926.40	2,036.00	2,153.60	2,279.20
L040	Park Ranger I	1	3,115.20	3,295.20	3,484.80	3,686.40	3,896.00
L041	Park Ranger II	1	3,528.80	3,732.00	3,946.40	4,172.80	4,412.80
L039	Park Ranger III	5	4,105.60	4,344.80	4,593.60	4,854.40	5,133.60
L025	Park Ranger IV - Exempt	5	4,580.00	4,842.40	5,120.00	5,413.60	5,727.20
L014	Parks And Open Space Equipment Operator	1	4,336.00	4,584.80	4,847.20	5,128.80	5,420.00
L043	Parks Electrician And Maintenance Worker	5	4,593.60	4,858.40	5,136.80	5,431.20	5,743.20

**AFSCME: Physician Assistant(A01D) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F109	Physicians Assistant	5	7,638.40	8,077.60	8,542.40	9,032.00	9,548.00

**AFSCME: Physician Assistant(A01D) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F109	Physicians Assistant	5	8,020.00	8,481.60	8,969.60	9,484.00	10,025.60

**AFSCME: Physician Assistant(A01D) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F109	Physicians Assistant	5	8,340.80	8,820.80	9,328.00	9,863.20	10,426.40

**AFSCME: Planning(A05) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J068	Building Plans Examiner I	1	3,612.80	3,820.00	4,039.20	4,271.20	4,516.80
J069	Building Plans Examiner II	1	4,429.60	4,683.20	4,952.80	5,236.80	5,537.60
J055	Building Plans Specialist	2	5,120.00	5,412.80	5,724.80	6,051.20	6,400.00
B208	Capital Projects Manager - Unclassified	5	5,214.40	5,515.20	5,831.20	6,164.80	6,520.00
N001	Capital Projects Manager I	5	4,296.00	4,542.40	4,800.80	5,079.20	5,370.40
N108	Capital Projects Manager II	5	5,214.40	5,515.20	5,831.20	6,164.80	6,520.00
R004	Code Compliance Officer I	5	3,045.60	3,218.40	3,403.20	3,600.80	3,805.60
R005	Code Compliance Officer II	5	3,504.80	3,709.60	3,920.80	4,144.80	4,383.20
R007	Code Compliance Officer III	5	3,700.80	3,915.20	4,140.00	4,377.60	4,630.40
N106	Department Facilities Projects Coordinator I	1	3,271.20	3,458.40	3,655.20	3,866.40	4,087.20
N107	Department Facilities Projects Coordinator II	5	3,866.40	4,087.20	4,322.40	4,570.40	4,832.80
R001	Housing / Community Development Specialist I	1	3,236.80	3,424.00	3,620.80	3,826.40	4,047.20
R002	Housing / Community Development Specialist II	1	3,840.00	4,059.20	4,293.60	4,538.40	4,798.40
R003	Housing / Community Development Specialist III	1	4,396.00	4,648.00	4,915.20	5,196.00	5,496.00
R010	Housing And Community Development Supervisor	5	5,004.00	5,288.80	5,592.80	5,914.40	6,254.40
R060	Planner I	1	3,117.60	3,297.60	3,484.80	3,685.60	3,898.40
B058	Planner I - Unclassified	5	3,028.00	3,203.20	3,385.60	3,580.00	3,786.40
R050	Planner II	5	3,696.00	3,908.80	4,133.60	4,369.60	4,620.00
B057	Planner II - Unclassified	5	3,590.40	3,796.80	4,015.20	4,244.80	4,487.20
R040	Planner III	5	4,232.00	4,474.40	4,730.40	5,004.00	5,288.00
B056	Planner III - Unclassified	5	4,111.20	4,346.40	4,595.20	4,860.00	5,136.80
R065	Planning Technician	1	2,656.80	2,810.40	2,971.20	3,143.20	3,320.80
R006	Senior Code Compliance Officer -	5	4,192.00	4,432.00	4,685.60	4,953.60	5,239.20
R011	Senior Housing and Community Development Policy Analyst	1	5,004.00	5,288.80	5,592.80	5,914.40	6,254.40
R020	Senior Planner - Exempt	2	5,192.00	5,489.60	5,804.80	6,138.40	6,488.00
N109	Supervising Capital Projects Manager	5	5,512.80	5,830.40	6,166.40	6,520.00	6,894.40

**AFSCME: Planning(A05) Salaries - Effective 10/12/2025**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
J068	Building Plans Examiner I	1	3,793.60	4,011.20	4,240.80	4,484.80	4,742.40
J069	Building Plans Examiner II	1	4,651.20	4,917.60	5,200.80	5,498.40	5,814.40
J055	Building Plans Specialist	2	5,376.00	5,683.20	6,011.20	6,353.60	6,720.00
B208	Capital Projects Manager - Unclassified	5	5,475.20	5,791.20	6,122.40	6,472.80	6,846.40
N001	Capital Projects Manager I	5	4,511.20	4,769.60	5,040.80	5,332.80	5,639.20
N108	Capital Projects Manager II	5	5,475.20	5,791.20	6,122.40	6,472.80	6,846.40
R004	Code Compliance Officer I	5	3,197.60	3,379.20	3,573.60	3,780.80	3,996.00
R005	Code Compliance Officer II	5	3,680.00	3,895.20	4,116.80	4,352.00	4,602.40
R007	Code Compliance Officer III	5	3,885.60	4,111.20	4,347.20	4,596.80	4,861.60
N106	Department Facilities Projects Coordinator I	1	3,434.40	3,631.20	3,837.60	4,060.00	4,291.20
N107	Department Facilities Projects Coordinator II	5	4,060.00	4,291.20	4,538.40	4,799.20	5,074.40
R001	Housing / Community Development Specialist I	1	3,398.40	3,595.20	3,801.60	4,017.60	4,249.60
R002	Housing / Community Development Specialist II	1	4,032.00	4,262.40	4,508.00	4,765.60	5,038.40
R003	Housing / Community Development Specialist III	1	4,616.00	4,880.80	5,160.80	5,456.00	5,771.20
R010	Housing And Community Development Supervisor	5	5,254.40	5,553.60	5,872.80	6,210.40	6,567.20
R060	Planner I	1	3,273.60	3,462.40	3,659.20	3,869.60	4,093.60
B058	Planner I - Unclassified	5	3,179.20	3,363.20	3,555.20	3,759.20	3,976.00
R050	Planner II	5	3,880.80	4,104.00	4,340.00	4,588.00	4,851.20
B057	Planner II - Unclassified	5	3,769.60	3,986.40	4,216.00	4,456.80	4,711.20
R040	Planner III	5	4,444.00	4,698.40	4,967.20	5,254.40	5,552.80
B056	Planner III - Unclassified	5	4,316.80	4,564.00	4,824.80	5,103.20	5,393.60
R065	Planning Technician	1	2,789.60	2,951.20	3,120.00	3,300.00	3,487.20
R006	Senior Code Compliance Officer -	5	4,401.60	4,653.60	4,920.00	5,201.60	5,500.80
R011	Senior Housing and Community Development Policy Analyst	1	5,254.40	5,553.60	5,872.80	6,210.40	6,567.20
R020	Senior Planner - Exempt	2	5,452.00	5,764.00	6,095.20	6,445.60	6,812.80
N109	Supervising Capital Projects Manager	5	5,788.80	6,121.60	6,474.40	6,846.40	7,239.20

**AFSCME: Planning(A05) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
J068	Building Plans Examiner I	1	3,945.60	4,172.00	4,410.40	4,664.00	4,932.00
J069	Building Plans Examiner II	1	4,837.60	5,114.40	5,408.80	5,718.40	6,047.20
J055	Building Plans Specialist	2	5,591.20	5,910.40	6,252.00	6,608.00	6,988.80
B208	Capital Projects Manager - Unclassified	5	5,694.40	6,023.20	6,367.20	6,732.00	7,120.00
N001	Capital Projects Manager I	5	4,692.00	4,960.00	5,242.40	5,546.40	5,864.80

N108	Capital Projects Manager II	5	5,694.40	6,023.20	6,367.20	6,732.00	7,120.00
R004	Code Compliance Officer I	5	3,325.60	3,514.40	3,716.80	3,932.00	4,156.00
R005	Code Compliance Officer II	5	3,827.20	4,051.20	4,281.60	4,526.40	4,786.40
R007	Code Compliance Officer III	5	4,040.80	4,276.00	4,520.80	4,780.80	5,056.00
N106	Department Facilities Projects Coordinator I	1	3,572.00	3,776.80	3,991.20	4,222.40	4,463.20
N107	Department Facilities Projects Coordinator II	5	4,222.40	4,463.20	4,720.00	4,991.20	5,277.60
R001	Housing / Community Development Specialist I	1	3,534.40	3,739.20	3,953.60	4,178.40	4,419.20
R002	Housing / Community Development Specialist II	1	4,193.60	4,432.80	4,688.00	4,956.00	5,240.00
R003	Housing / Community Development Specialist III	1	4,800.80	5,076.00	5,367.20	5,674.40	6,002.40
R010	Housing And Community Development Supervisor	5	5,464.80	5,776.00	6,108.00	6,459.20	6,829.60
R060	Planner I	1	3,404.80	3,600.80	3,805.60	4,024.00	4,257.60
B058	Planner I - Unclassified	5	3,306.40	3,497.60	3,697.60	3,909.60	4,135.20
R050	Planner II	5	4,036.00	4,268.00	4,513.60	4,771.20	5,045.60
B057	Planner II - Unclassified	5	3,920.00	4,145.60	4,384.80	4,635.20	4,900.00
R040	Planner III	5	4,621.60	4,886.40	5,165.60	5,464.80	5,775.20
B056	Planner III - Unclassified	5	4,489.60	4,746.40	5,017.60	5,307.20	5,609.60
R065	Planning Technician	1	2,900.80	3,069.60	3,244.80	3,432.00	3,626.40
R006	Senior Code Compliance Officer -	5	4,577.60	4,840.00	5,116.80	5,409.60	5,720.80
R011	Senior Housing and Community Development Policy Analyst	1	5,464.80	5,776.00	6,108.00	6,459.20	6,829.60
R020	Senior Planner - Exempt	2	5,670.40	5,994.40	6,339.20	6,703.20	7,085.60
N109	Supervising Capital Projects Manager	5	6,020.00	6,366.40	6,733.60	7,120.00	7,528.80

**AFSCME: Plant & Equipment(A06) Salaries - Effective 12/8/2024**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
M003	Airport Operations Specialist I	1	2,650.40	2,802.40	2,963.20	3,132.00	3,313.60
M002	Airport Operations Specialist II	1	2,951.20	3,120.00	3,297.60	3,487.20	3,688.00
M001	Airport Operations Supervisor - Exempt	1	3,746.40	3,959.20	4,188.00	4,427.20	4,681.60
W038	Automotive Mechanic	1	-	-	-	-	4,128.00
W039	Automotive Mechanic Trainee	1	3,125.60	3,305.60	3,496.80	3,695.20	3,907.20
W125	Automotive Service Supervisor -	5	-	-	-	-	4,865.60
W121	Automotive Service Worker I	1	2,262.40	2,392.00	2,531.20	2,674.40	2,828.80
W040	Automotive Service Worker II	1	2,503.20	2,647.20	2,798.40	2,958.40	3,126.40
W041	Automotive Service Worker III	1	2,760.00	2,920.80	3,086.40	3,266.40	3,451.20
T048	Boiler Watch Engineer	1	3,252.80	3,440.80	3,639.20	3,844.00	4,067.20
T075	Custodian	1	2,156.80	2,280.00	2,408.80	2,549.60	2,694.40
T076	Lead Custodian	1	2,342.40	2,476.80	2,620.00	2,770.40	2,928.00
T105	School Bus Driver	1	-	-	2,536.80	2,682.40	2,836.00
T062	Senior Utility Worker	1	2,637.60	2,788.80	2,947.20	3,119.20	3,296.80
T041	Stationary Engineer I	1	3,032.80	3,208.80	3,392.80	3,584.80	3,792.80
T040	Stationary Engineer II	1	-	-	-	-	4,486.40
T060	Supervising Custodian - Exempt	5	2,508.00	2,652.00	2,804.80	2,965.60	3,137.60
T012	Supervising Stationary Engineer -	5	4,414.40	4,668.80	4,936.80	5,218.40	5,517.60
T064	Utility Worker I	1	2,268.00	2,398.40	2,536.80	2,682.40	2,836.00

T063	Utility Worker II	1	2,392.00	2,530.40	2,674.40	2,828.80	2,990.40
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**AFSCME: Plant & Equipment(A06) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
M003	Airport Operations Specialist I	1	2,783.20	2,942.40	3,111.20	3,288.80	3,479.20
M002	Airport Operations Specialist II	1	3,098.40	3,276.00	3,462.40	3,661.60	3,872.80
M001	Airport Operations Supervisor - Exempt	1	3,933.60	4,156.80	4,397.60	4,648.80	4,916.00
W038	Automotive Mechanic	1	-	-	-	-	4,334.40
W039	Automotive Mechanic Trainee	1	3,281.60	3,471.20	3,672.00	3,880.00	4,102.40
W125	Automotive Service Supervisor -	5	-	-	-	-	5,108.80
W121	Automotive Service Worker I	1	2,375.20	2,512.00	2,657.60	2,808.00	2,970.40
W040	Automotive Service Worker II	1	2,628.00	2,779.20	2,938.40	3,106.40	3,282.40
W041	Automotive Service Worker III	1	2,898.40	3,067.20	3,240.80	3,429.60	3,624.00
T048	Boiler Watch Engineer	1	3,415.20	3,612.80	3,820.80	4,036.00	4,270.40
T075	Custodian	1	2,264.80	2,394.40	2,529.60	2,676.80	2,828.80
T076	Lead Custodian	1	2,459.20	2,600.80	2,751.20	2,908.80	3,074.40
T105	School Bus Driver	1	-	-	2,664.00	2,816.80	2,977.60
T062	Senior Utility Worker	1	2,769.60	2,928.00	3,094.40	3,275.20	3,461.60
T041	Stationary Engineer I	1	3,184.80	3,369.60	3,562.40	3,764.00	3,982.40
T040	Stationary Engineer II	1	-	-	-	-	4,710.40
T060	Supervising Custodian - Exempt	5	2,633.60	2,784.80	2,944.80	3,113.60	3,294.40
T012	Supervising Stationary Engineer -	5	4,635.20	4,902.40	5,184.00	5,479.20	5,793.60
T064	Utility Worker I	1	2,381.60	2,518.40	2,664.00	2,816.80	2,977.60
T063	Utility Worker II	1	2,512.00	2,656.80	2,808.00	2,970.40	3,140.00

**AFSCME: Plant & Equipment(A06) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
M003	Airport Operations Specialist I	1	2,894.40	3,060.00	3,236.00	3,420.00	3,618.40
M002	Airport Operations Specialist II	1	3,222.40	3,407.20	3,600.80	3,808.00	4,028.00
M001	Airport Operations Supervisor - Exempt	1	4,091.20	4,323.20	4,573.60	4,834.40	5,112.80
W038	Automotive Mechanic	1	-	-	-	-	4,508.00
W039	Automotive Mechanic Trainee	1	3,412.80	3,610.40	3,819.20	4,035.20	4,266.40
W125	Automotive Service Supervisor -	5	-	-	-	-	5,312.80
W121	Automotive Service Worker I	1	2,470.40	2,612.80	2,764.00	2,920.00	3,089.60
W040	Automotive Service Worker II	1	2,732.80	2,890.40	3,056.00	3,230.40	3,413.60
W041	Automotive Service Worker III	1	3,014.40	3,189.60	3,370.40	3,566.40	3,768.80
T048	Boiler Watch Engineer	1	3,552.00	3,757.60	3,973.60	4,197.60	4,441.60
T075	Custodian	1	2,355.20	2,490.40	2,630.40	2,784.00	2,941.60
T076	Lead Custodian	1	2,557.60	2,704.80	2,861.60	3,024.80	3,197.60
T105	School Bus Driver	1	-	-	2,770.40	2,929.60	3,096.80
T062	Senior Utility Worker	1	2,880.00	3,044.80	3,218.40	3,406.40	3,600.00
T041	Stationary Engineer I	1	3,312.00	3,504.00	3,704.80	3,914.40	4,141.60
T040	Stationary Engineer II	1	-	-	-	-	4,899.20
T060	Supervising Custodian - Exempt	5	2,739.20	2,896.00	3,062.40	3,238.40	3,426.40

T012	Supervising Stationary Engineer -	5	4,820.80	5,098.40	5,391.20	5,698.40	6,025.60
T064	Utility Worker I	1	2,476.80	2,619.20	2,770.40	2,929.60	3,096.80
T063	Utility Worker II	1	2,612.80	2,763.20	2,920.00	3,089.60	3,265.60

**AFSCME: Professional Clinical Lab Tech(A09) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F074	Clinical Laboratory Scientist I	5	4,508.00	4,767.20	5,040.80	5,330.40	5,635.20
F074-R	Clinical Laboratory Scientist I - Relief	5	4,481.60	4,737.60	5,008.80	5,296.80	5,603.20
B040	Clinical Laboratory Scientist I - Unclassified	5	4,508.00	4,767.20	5,040.80	5,330.40	5,635.20
F023	Clinical Laboratory Scientist II	5	4,773.60	5,046.40	5,336.00	5,641.60	5,966.40
F023-R	Clinical Laboratory Scientist II - Relief	5	4,744.00	5,016.00	5,304.00	5,608.80	5,928.80
B041	Clinical Laboratory Scientist II - Unclassified	5	4,773.60	5,046.40	5,336.00	5,641.60	5,966.40
F070	Cytology Technologist II	1	-	-	4,716.80	4,986.40	5,273.60
F065	Public Health Microbiologist I	5	3,988.00	4,217.60	4,459.20	4,716.00	4,984.80
F066	Public Health Microbiologist II	5	4,222.40	4,464.80	4,719.20	4,989.60	5,277.60
F191	Supervising Clinical Laboratory Scientist - Exempt	5	5,255.20	5,556.00	5,873.60	6,209.60	6,568.80
F062	Supervising Public Health Microbiologist - Exempt	5	4,647.20	4,912.80	5,195.20	5,495.20	5,810.40

**AFSCME: Professional Clinical Lab Tech(A09) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F074	Clinical Laboratory Scientist I	5	4,733.60	5,005.60	5,292.80	5,596.80	5,916.80
F074-R	Clinical Laboratory Scientist I - Relief	5	4,705.60	4,974.40	5,259.20	5,561.60	5,883.20
B040	Clinical Laboratory Scientist I - Unclassified	5	4,733.60	5,005.60	5,292.80	5,596.80	5,916.80
F023	Clinical Laboratory Scientist II	5	5,012.00	5,298.40	5,603.20	5,924.00	6,264.80
F023-R	Clinical Laboratory Scientist II - Relief	5	4,981.60	5,267.20	5,569.60	5,889.60	6,225.60
B041	Clinical Laboratory Scientist II - Unclassified	5	5,012.00	5,298.40	5,603.20	5,924.00	6,264.80
F070	Cytology Technologist II	1	-	-	4,952.80	5,236.00	5,537.60
F065	Public Health Microbiologist I	5	4,187.20	4,428.80	4,682.40	4,952.00	5,234.40
F066	Public Health Microbiologist II	5	4,433.60	4,688.00	4,955.20	5,239.20	5,541.60
F191	Supervising Clinical Laboratory Scientist - Exempt	5	5,517.60	5,833.60	6,167.20	6,520.00	6,897.60
F062	Supervising Public Health Microbiologist - Exempt	5	4,879.20	5,158.40	5,455.20	5,769.60	6,100.80

**AFSCME: Professional Clinical Lab Tech(A09) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F074	Clinical Laboratory Scientist I	5	4,923.20	5,205.60	5,504.80	5,820.80	6,153.60
F074-R	Clinical Laboratory Scientist I - Relief	5	4,893.60	5,173.60	5,469.60	5,784.00	6,118.40
B040	Clinical Laboratory Scientist I - Unclassified	5	4,923.20	5,205.60	5,504.80	5,820.80	6,153.60
F023	Clinical Laboratory Scientist II	5	5,212.80	5,510.40	5,827.20	6,160.80	6,515.20
F023-R	Clinical Laboratory Scientist II - Relief	5	5,180.80	5,477.60	5,792.00	6,124.80	6,474.40
B041	Clinical Laboratory Scientist II - Unclassified	5	5,212.80	5,510.40	5,827.20	6,160.80	6,515.20
F070	Cytology Technologist II	1	-	-	5,151.20	5,445.60	5,759.20
F065	Public Health Microbiologist I	5	4,354.40	4,605.60	4,869.60	5,150.40	5,444.00
F066	Public Health Microbiologist II	5	4,611.20	4,875.20	5,153.60	5,448.80	5,763.20
F191	Supervising Clinical Laboratory Scientist - Exempt	5	5,738.40	6,067.20	6,413.60	6,780.80	7,173.60
F062	Supervising Public Health Microbiologist - Exempt	5	5,074.40	5,364.80	5,673.60	6,000.00	6,344.80

**AFSCME: Technical 1(A01B) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F121	Crisis Team Technician	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
F120	Licensed Psychiatric Technician	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
F120-R	Licensed Psychiatric Technician -	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00
B154	Licensed Psychiatric Technician - Unclassified	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00

**AFSCME: Technical 1(A01B) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F121	Crisis Team Technician	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
F120	Licensed Psychiatric Technician	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
F120-R	Licensed Psychiatric Technician -	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80
B154	Licensed Psychiatric Technician - Unclassified	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80

**AFSCME: Technical 1(A01B) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F121	Crisis Team Technician	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
F120	Licensed Psychiatric Technician	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
F120-R	Licensed Psychiatric Technician -	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60
B154	Licensed Psychiatric Technician - Unclassified	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60

**AFSCME: Technical 2(A01C) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F118	Lead Radiologic Technologist	1	5,336.80	5,642.40	5,967.20	6,308.00	6,671.20
F082	Lead Ultrasonographer	1	5,980.80	6,294.40	6,656.80	7,039.20	7,442.40
F084	Operating Room Technician	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
F084-R	Operating Room Technician - Relief	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00
F075	Radiologic Technologist I	1	4,428.00	4,683.20	4,952.00	5,233.60	5,536.00
F075-R	Radiologic Technologist I - Relief	1	4,136.00	4,373.60	4,624.00	4,891.20	5,168.80
F119	Radiologic Technologist II	1	4,684.00	4,954.40	5,236.00	5,539.20	5,856.80
F119-R	Radiologic Technologist II - Relief	1	4,374.40	4,624.80	4,892.00	5,172.00	5,467.20
F125	Radiologic Technologist III	1	4,948.80	5,232.80	5,533.60	5,852.00	6,187.20
F125-R	Radiologic Technologist III - Relief	1	4,624.80	4,892.00	5,169.60	5,467.20	5,782.40
B072	Radiologic Technologist III -	1	4,403.20	4,656.00	4,924.00	5,207.20	5,505.60
F072	Radiology Assistant	1	2,437.60	2,577.60	2,726.40	2,882.40	3,048.00
F130	Respiratory Therapist I	1	3,216.00	3,399.20	3,592.00	3,800.80	4,017.60
F130-R	Respiratory Therapist I - Relief	1	3,340.80	3,532.00	3,732.80	3,948.80	4,175.20
F132	Respiratory Therapist II	1	3,841.60	4,061.60	4,294.40	4,541.60	4,803.20
F132-R	Respiratory Therapist II - Relief	1	3,991.20	4,220.00	4,463.20	4,717.60	4,987.20
F134	Respiratory Therapist III	1	4,262.40	4,509.60	4,765.60	5,040.00	5,328.80
F134-R	Respiratory Therapist III - Relief	1	4,431.20	4,684.00	4,952.80	5,237.60	5,538.40
F135	Respiratory Therapy Supervisor	5	4,848.80	5,128.80	5,422.40	5,733.60	6,062.40
F126	Supervising Radiologic Technologist - Exempt	1	6,035.20	6,381.60	6,748.80	7,135.20	7,544.80
F081-R	Ultrasonographer - Relief	1	5,648.00	5,972.80	6,314.40	6,679.20	7,060.00
F087	Ultrasonographer I	1	4,748.00	5,020.00	5,308.80	5,612.00	5,935.20
F081	Ultrasonographer II	1	5,615.20	5,935.20	6,275.20	6,636.80	7,017.60

**AFSCME: Technical 2(A01C) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F118	Lead Radiologic Technologist	1	5,604.00	5,924.80	6,265.60	6,623.20	7,004.80
F082	Lead Ultrasonographer	1	6,280.00	6,608.80	6,989.60	7,391.20	7,814.40
F084	Operating Room Technician	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
F084-R	Operating Room Technician - Relief	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80



F075	Radiologic Technologist I	1	4,649.60	4,917.60	5,200.00	5,495.20	5,812.80
F075-R	Radiologic Technologist I - Relief	1	4,343.20	4,592.00	4,855.20	5,136.00	5,427.20
F119	Radiologic Technologist II	1	4,918.40	5,202.40	5,497.60	5,816.00	6,149.60
F119-R	Radiologic Technologist II - Relief	1	4,592.80	4,856.00	5,136.80	5,430.40	5,740.80
F125	Radiologic Technologist III	1	5,196.00	5,494.40	5,810.40	6,144.80	6,496.80
F125-R	Radiologic Technologist III - Relief	1	4,856.00	5,136.80	5,428.00	5,740.80	6,071.20
B072	Radiologic Technologist III -	1	4,623.20	4,888.80	5,170.40	5,467.20	5,780.80
F072	Radiology Assistant	1	2,559.20	2,706.40	2,862.40	3,026.40	3,200.80
F130	Respiratory Therapist I	1	3,376.80	3,568.80	3,772.00	3,991.20	4,218.40
F130-R	Respiratory Therapist I - Relief	1	3,508.00	3,708.80	3,919.20	4,146.40	4,384.00
F132	Respiratory Therapist II	1	4,033.60	4,264.80	4,508.80	4,768.80	5,043.20
F132-R	Respiratory Therapist II - Relief	1	4,190.40	4,431.20	4,686.40	4,953.60	5,236.80
F134	Respiratory Therapist III	1	4,475.20	4,735.20	5,004.00	5,292.00	5,595.20
F134-R	Respiratory Therapist III - Relief	1	4,652.80	4,918.40	5,200.80	5,499.20	5,815.20
F135	Respiratory Therapy Supervisor	5	5,091.20	5,385.60	5,693.60	6,020.00	6,365.60
F126	Supervising Radiologic Technologist - Exempt	1	6,336.80	6,700.80	7,086.40	7,492.00	7,922.40
F081-R	Ultrasonographer - Relief	1	5,930.40	6,271.20	6,630.40	7,012.80	7,412.80
F087	Ultrasonographer I	1	4,985.60	5,271.20	5,574.40	5,892.80	6,232.00
F081	Ultrasonographer II	1	5,896.00	6,232.00	6,588.80	6,968.80	7,368.80

**AFSCME: Technical 2(A01C) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F118	Lead Radiologic Technologist	1	5,828.00	6,161.60	6,516.00	6,888.00	7,284.80
F082	Lead Ultrasonographer	1	6,531.20	6,872.80	7,268.80	7,687.20	8,127.20
F084	Operating Room Technician	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
F084-R	Operating Room Technician - Relief	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60
F075	Radiologic Technologist I	1	4,835.20	5,114.40	5,408.00	5,715.20	6,045.60
F075-R	Radiologic Technologist I - Relief	1	4,516.80	4,776.00	5,049.60	5,341.60	5,644.00
F119	Radiologic Technologist II	1	5,115.20	5,410.40	5,717.60	6,048.80	6,395.20
F119-R	Radiologic Technologist II - Relief	1	4,776.80	5,050.40	5,342.40	5,648.00	5,970.40
F125	Radiologic Technologist III	1	5,404.00	5,714.40	6,043.20	6,390.40	6,756.80
F125-R	Radiologic Technologist III - Relief	1	5,050.40	5,342.40	5,644.80	5,970.40	6,314.40
B072	Radiologic Technologist III -	1	4,808.00	5,084.00	5,377.60	5,685.60	6,012.00
F072	Radiology Assistant	1	2,661.60	2,814.40	2,976.80	3,147.20	3,328.80
F130	Respiratory Therapist I	1	3,512.00	3,711.20	3,923.20	4,151.20	4,387.20
F130-R	Respiratory Therapist I - Relief	1	3,648.00	3,856.80	4,076.00	4,312.00	4,559.20
F132	Respiratory Therapist II	1	4,195.20	4,435.20	4,688.80	4,959.20	5,244.80
F132-R	Respiratory Therapist II - Relief	1	4,358.40	4,608.80	4,873.60	5,152.00	5,446.40
F134	Respiratory Therapist III	1	4,654.40	4,924.80	5,204.00	5,504.00	5,819.20
F134-R	Respiratory Therapist III - Relief	1	4,839.20	5,115.20	5,408.80	5,719.20	6,048.00
F135	Respiratory Therapy Supervisor	5	5,295.20	5,600.80	5,921.60	6,260.80	6,620.00
F126	Supervising Radiologic Technologist - Exempt	1	6,590.40	6,968.80	7,369.60	7,792.00	8,239.20
F081-R	Ultrasonographer - Relief	1	6,168.00	6,522.40	6,896.00	7,293.60	7,709.60
F087	Ultrasonographer I	1	5,184.80	5,482.40	5,797.60	6,128.80	6,481.60
F081	Ultrasonographer II	1	6,132.00	6,481.60	6,852.00	7,247.20	7,663.20

**AFSCME: Telecommunications(A11) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E478	Lead Telephone Operator	1	2,712.00	2,869.60	3,033.60	3,207.20	3,392.00
E480	Telephone Operator	1	2,197.60	2,321.60	2,457.60	2,598.40	2,747.20
V053	Telephone Services Analyst	1	3,316.00	3,504.80	3,709.60	3,920.80	4,144.80
E477	Telephone Services Supervisor -	5	3,072.80	3,248.80	3,434.40	3,632.80	3,840.80

**AFSCME: Telecommunications(A11) Salaries - Effective 10/12/2025**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E478	Lead Telephone Operator	1	2,848.00	3,012.80	3,185.60	3,367.20	3,561.60
E480	Telephone Operator	1	2,307.20	2,437.60	2,580.80	2,728.00	2,884.80
V053	Telephone Services Analyst	1	3,481.60	3,680.00	3,895.20	4,116.80	4,352.00
E477	Telephone Services Supervisor -	5	3,226.40	3,411.20	3,606.40	3,814.40	4,032.80

**AFSCME: Telecommunications(A11) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E478	Lead Telephone Operator	1	2,961.60	3,133.60	3,312.80	3,501.60	3,704.00
E480	Telephone Operator	1	2,399.20	2,535.20	2,684.00	2,836.80	3,000.00
V053	Telephone Services Analyst	1	3,620.80	3,827.20	4,051.20	4,281.60	4,526.40
E477	Telephone Services Supervisor -	5	3,355.20	3,548.00	3,750.40	3,967.20	4,194.40

**AFSCME:Comm Dispatch(E10) Salaries - Effective 12/8/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
V051	911 Communications Calltaker	1	2,702.40	2,856.80	3,021.60	3,192.80	3,377.60
V045	Communication Dispatch Coordinator	1	4,112.80	4,350.40	4,599.20	4,862.40	5,140.80
V050	Communications Dispatcher I	1	-	-	3,377.60	3,572.00	3,775.20
V050-R	Communications Dispatcher I - Relief	1	-	-	3,545.60	3,750.40	3,965.60
B133	Communications Dispatcher I - Unclassified	1	-	-	3,377.60	3,572.00	3,775.20
V048	Communications Dispatcher II	1	3,732.00	3,948.00	4,173.60	4,415.20	4,668.80
V048-R	Communications Dispatcher II - Relief	1	3,920.80	4,145.60	4,384.00	4,636.80	4,900.80
D063	Supervising Communications	5	4,668.00	4,933.60	5,217.60	5,516.80	5,832.80

**AFSCME:Comm Dispatch(E10) Salaries - Effective 10/12/2025**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
V051	911 Communications Calltaker	1	2,837.60	3,000.00	3,172.80	3,352.80	3,546.40
V045	Communication Dispatch Coordinator	1	4,318.40	4,568.00	4,828.80	5,105.60	5,397.60
V050	Communications Dispatcher I	1	-	-	3,546.40	3,750.40	3,964.00
V050-R	Communications Dispatcher I - Relief	1	-	-	3,723.20	3,937.60	4,164.00
B133	Communications Dispatcher I - Unclassified	1	-	-	3,546.40	3,750.40	3,964.00
V048	Communications Dispatcher II	1	3,918.40	4,145.60	4,382.40	4,636.00	4,902.40
V048-R	Communications Dispatcher II - Relief	1	4,116.80	4,352.80	4,603.20	4,868.80	5,145.60
D063	Supervising Communications	5	4,901.60	5,180.00	5,478.40	5,792.80	6,124.80

**AFSCME:Comm Dispatch(E10) Salaries - Effective 10/11/2026**

**Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
V051	911 Communications Calltaker	1	2,951.20	3,120.00	3,300.00	3,487.20	3,688.00
V045	Communication Dispatch Coordinator	1	4,491.20	4,750.40	5,021.60	5,309.60	5,613.60
V050	Communications Dispatcher I	1	-	-	3,688.00	3,900.80	4,122.40
V050-R	Communications Dispatcher I - Relief	1	-	-	3,872.00	4,095.20	4,330.40
B133	Communications Dispatcher I - Unclassified	1	-	-	3,688.00	3,900.80	4,122.40
V048	Communications Dispatcher II	1	4,075.20	4,311.20	4,557.60	4,821.60	5,098.40
V048-R	Communications Dispatcher II - Relief	1	4,281.60	4,527.20	4,787.20	5,063.20	5,351.20
D063	Supervising Communications	5	5,097.60	5,387.20	5,697.60	6,024.80	6,369.60