

# PROCLAMATION

THE BOARD OF SUPERVISORS  
COUNTY OF SAN MATEO, STATE OF CALIFORNIA  
PROCLAMATION COMMEMORATING SEPTEMBER 4, 2023 AS

## LABOR DAY

IN SAN MATEO COUNTY

\*\*\*\*\*

**WHEREAS, Labor Day** was officially recognized as a national holiday in 1894, with the intention of recognizing the efforts and contributions of workers, and serves as an annual highlighting of the ongoing necessity of workers' rights and protections; and

**WHEREAS,** in response to the rapid industrialization of the 19<sup>th</sup> century American economy that led to long workdays, hazardous work environments, and low wages, on September 5, 1882, the first Labor Day parade was held in New York City by local union organizer Michael Maguire to raise awareness of the issues; and

**WHEREAS,** the labor movement expanded across the nation in the subsequent 140 years reflecting a geographic, cultural and industry diversity among workers, and remains a powerful force for the American people to assert their right to collectivize and speak out for employment protections; and

**WHEREAS,** San Mateo County's Central Labor Council is a force that remains a strong advocate and pillar of the local economy, advocating for living wages and affordable housing, tackling wage theft, access to affordable health and child care, and addressing challenges posed by technology and artificial intelligence; and

**WHEREAS,** the County of San Mateo has and continues to partner and support the needs of its 6,000+ employee workforce, as well as adopting policies and programs to address the needs of workers countywide, and encouraging other employers to support good and healthy business practices; and

**WHEREAS,** the County of San Mateo's efforts in recent years include adopting a minimum wage and living wage for county contractors, investing in affordable workforce and farmworker housing, allocating relief funding to sustain businesses and workers economically impacted during the pandemic, developing health insurance pools for some of the lowest wage workers in the county, funding small business and career training programs, expanding childcare opportunities, and creating an Office of Labor Standards and Enforcement to address wage theft;

**NOW, THEREFORE, BE IT PROCLAIMED** that the Board of Supervisors of the County of San Mateo, State of California, hereby commemorates September 4, 2023, as **LABOR DAY** in San Mateo County and recognizes the tremendous contributions of the national labor movement, the San Mateo County Central Labor Council, and the many residents who make up the strong, diverse workforce in San Mateo County.

*Dated: September 12, 2023*

SUPERVISORS:

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DAVE PINE, PRESIDENT

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NOELIA CORZO

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RAY MUELLER

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WARREN SLOCUM

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DAVID J. CANEPA

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Attest: Deputy Clerk of the Board of Supervisors