

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AFFIRMING THE COUNTY OF SAN MATEO'S COMMITMENT TO ADVANCE ECONOMIC MOBILITY AND PATHWAYS TO SHARED PROSPERITY

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, San Mateo County consists of a diverse community with residents of all abilities, socioeconomic statuses, gender identities, sexual orientations, and racial, ethnic, and national backgrounds, all of whom contribute to the economic, civic, cultural, and social vitality of our community; and

WHEREAS, the County recognizes that economic opportunities and prosperity are not equally available to all residents and is committed to advancing just and fair inclusion by supporting conditions that allow all San Mateo County residents to fully participate in the economic, civic, and social opportunities in San Mateo County; and

WHEREAS, San Mateo County's Economic Mobility Framework was developed by the Shared Prosperity Coordinating Council (SPCC), a group of leaders from county and local government, nonprofit, and private sector organizations that seek to advance economic mobility and promote shared prosperity in San Mateo County; and

WHEREAS, the SPCC conducted an extensive planning process to analyze data, discuss issues with impacted local communities, review best practices, and assess the existing landscape of efforts underway to address the challenge of disparate

economic mobility and prosperity and, through that process, developed the San Mateo County Economic Mobility Action Plan (EMAP), which identifies strategies to help advance economic mobility in San Mateo County; and

WHEREAS, the EMAP includes a “call to action” for local agencies to:

- Adopt the key planning principles to guide decision-making and program planning, recognizing that effective and equitable processes lead to stronger outcomes
- Onboard the San Mateo County Economic Mobility Framework to align with other organizations under a common, data-informed framework to strengthen collaboration and improve outcomes for our communities and those we serve
- Make data-informed decisions using the new Community Data Dashboard to examine disaggregated data, identify populations facing the greatest barriers, and track changes over time
- Advance the EMAPs recommendations by leveraging organizations’ influence, partnerships, and resources to help advance key economic mobility strategies; and

WHEREAS, this Board of Supervisors desires to promote upward economic mobility for all San Mateo County residents by aligning with other organizations and jurisdictions under a common countywide Economic Mobility Framework to advance just and fair outcomes within San Mateo County aiming toward three over-arching universal goals:

- **Economic Success**—all residents have safe, stable, and affordable housing and reliable income that covers their expenses while building wealth throughout their lifetime and for future generations
- **Being Valued**—all residents feel the respect, dignity, and wellbeing that comes from a sense of belonging and contributing to and being appreciated across all settings and demographics.
- **Power & Autonomy**—all residents have access to opportunities to pursue their personal goals and voice and agency to influence larger policies and actions that affect their lives; and

WHEREAS, to achieve the above-referenced three over-arching universal goals of economic mobility, this Board recognizes that effective and equitable processes lead to stronger outcomes, and aims to implement the following planning principles to guide decision-making and program planning where possible:

- **Diverse Representation**—promoting diverse and representative decision-making bodies
- **Data-Driven Decision**—using data to guide decisions, ensuring data is analyzed in ways that reflect its impact on different community members
- **Equity-Focused Approach**—prioritizing fairness and inclusivity within and across all initiatives and efforts
- **Engagement of Impacted Communities**—engaging with residents meaningfully, particularly those most affected by public policies and decisions
- **Initiative Mapping**—recognizing and building on the strengths and resources within the community to fill critical gaps

- Accountability: ensuring accountability to all residents, especially those that have historically faced disadvantages.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors affirms the County's commitment to advance economic mobility and pathways to shared prosperity in a manner consistent with the Board's findings and intent reflected herein, and directs staff to develop an action plan that, where possible, advances the following specific recommendations identified in the San Mateo County Economic Mobility Action Plan:

- Prioritize local hiring and local purchasing;
- Build local career pathways from entry-level jobs to higher-wage careers;
- Support local employee ownership and entrepreneurship;
- Advance policies and programs that stabilize housing;
- Build leadership pipelines and support leaders from underrepresented communities;
- Promote the value of diversity, belonging, and acceptance;
- Coordinate community resources to improve awareness of available supportive resources; and
- Help residents navigate systems and access services.

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