



THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

Louise F. Rogers

Upon her retirement as

San Mateo County Chief of Health

WHEREAS, LOUISE F. ROGERS began her tenure as Assistant Director of Behavioral Health and Recovery Services (BHRS) in 2002, became Director of BHRS in 2008, then served as Deputy Health Chief in 2011, and ultimately as Chief of Health in 2015; and

WHEREAS, LOUISE F. ROGERS demonstrated visionary leadership as Chief of Health for San Mateo County, advancing the County's programs and communities in a way that meaningfully, united and focused Health divisions, and promoted equity; and

WHEREAS, LOUISE F. ROGERS was recognized as the County Executive Equity Champion in 2024 for her outstanding commitment and leadership in promoting equity in health, supporting the development of culturally responsive initiatives in Behavioral Health and Recovery Services, spearheading the creation of a countywide policy to support transgender employees, and initiating efforts to establish gender-neutral bathrooms in county health facilities; and

WHEREAS, LOUISE F. ROGERS engaged hundreds of staff members, community-based organization partners, family members, and clients in designing the approach for the County's initial investment of millions of dollars in Mental Health Services Act funding; and

WHEREAS, LOUISE F. ROGERS led San Mateo County in creating the Behavioral Health and Recovery Services division, which integrated mental health and substance use prevention and treatment into a coordinated system of care that has become a model for counties across California; and

WHEREAS, LOUISE F. ROGERS guided the local implementation of the Affordable Care Act, maximizing the expansion of Medi-Cal coverage to thousands of adults in San Mateo County; and

WHEREAS, LOUISE F. ROGERS developed deep expertise in Medicaid financing, enabling San Mateo County, in partnership with the Health Plan of San Mateo, to offer numerous innovative programs that support residents with complex medical and behavioral health needs; and

WHEREAS, LOUISE F. ROGERS supported Health and the San Mateo Medical Center through significant challenges, maintaining steadfast, calm, and determined leadership during the COVID-19 pandemic; and

WHEREAS, LOUISE F. ROGERS played a pivotal role in supporting County Health's multiple functions, partnering with community leaders and coordinating with health directors across the Bay Area to protect vulnerable residents and facilitate an equitable recovery, all while ensuring continuous services for clients and treating staff with dignity and respect; and

WHEREAS, LOUISE F. ROGERS modeled and led efforts to strengthen trust and achieve more equitable health outcomes, ensuring that County Health's work consistently contributed to longer and better lives for all residents of San Mateo County; and

WHEREAS, LOUISE F. ROGERS' commitment to helping Health not only enhance its services to residents and communities, but also to invest in continuous improvement, has significantly advanced the way we refine and elevate our approach to care.

WHEREAS, LOUISE F. ROGERS mentored countless leaders across the County in her roles as a chief, colleague, teacher, and friend, always making time to offer and seek advice and feedback, showing appreciation for the efforts of others, making every group she is a part of better, and maintaining a sense of humor and perspective in the most challenging and important work of serving the public.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby honors and commends LOUISE F. ROGERS on her retirement for her outstanding public service to the residents of San Mateo County, and joins her colleagues, partners, and staff in their immense gratitude for her contributions to protecting and improving the sustainability and resilience of San Mateo County.

Dated: March 25, 2025

SUPERVISORS:

DAVID J. CANEPA, PRESIDENT

JACKIE SPEIER

NOELIA CORZO

RAY MUELLER

LISA GAUTHIER

ATTEST: _____
DEPUTY CLERK OF THE BOARD OF SUPERVISORS