

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE HIRING OF PUBLIC SAFETY COMMUNICATIONS' RETIRING ASSISTANT DIRECTOR, SUSAN ANDERSON, PURSUANT TO GOVERNMENT CODE §7522.56(F)(1) AND FINDING THAT THE NATURE OF EMPLOYMENT IS NECESSARY TO FILL A CRITICALLY-NEEDED POSITION DURING THE 180-DAY POST-RETIREMENT SEPARATION PERIOD

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, Sue Anderson retired March 27, 2020 after serving in the Public Safety Communications (PSC) Department for over 38 years; and

WHEREAS, Ms. Anderson possesses specialized management and training skills; and

WHEREAS, it is critical that Ms. Anderson assist in training the newly promoted Assistant Director; and

WHEREAS, Ms. Anderson's guidance will assist the department as it transitions to the new Regional Operations Center and new Computer Aided Dispatch system; and

WHEREAS, Ms. Anderson will be employed at the rate of \$85.79 per hour, the current rate of pay for an Assistant Public Safety Communications Director (Extra Help), and would be limited to working a maximum of 960 hours each fiscal year; and

WHEREAS, Government Code §7522.56 requires a 180-day separation period as established by the California Public Employees' Pension Reform Act, before re-hiring

or contracting with a retired employee unless the entity's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position.

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors certifies, pursuant to Government Code §7522.56(f)(1), the nature of the employment described above and that the requested appointment is necessary to fill a critically needed position in the Public Safety Communications Department before 180 days have passed given the facts outlined above, and accordingly approves the hiring of Sue Anderson, into an extra-help position upon her retirement.

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