

## RESOLUTION NO. 080893

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

\* \* \* \* \*

**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY  
RESOLUTION 080517 TO DELETE TWENTY-EIGHT POSITIONS, ADD NINE  
POSITIONS, ADJUST THE SALARY RANGE OF TWENTY-THREE  
CLASSIFICATIONS, RECLASSIFY FOUR POSITIONS, AND CORRECT THREE  
SPECIAL COMPENSATION PROVISIONS; AND ACCEPT THE UPDATED REPORT  
OF BIWEEKLY SALARIES BY CLASSIFICATION**

---

**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

**WHEREAS**, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

**WHEREAS**, San Mateo County Ordinance No. 073703 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Board of Supervisors authorizes an amendment to Master Salary Resolution 080517 as follows:

**SECTION 1:** Section 5 of the Resolution is amended as indicated:

1. San Mateo Medical Center – A Medical Services Assistant I designated as Lead Orderly shall receive a 5.74 percent differential pay, in addition to all other

compensation. Only employee in the day shift, and one employee in the evening shift may be so assigned.

2. Public Safety Communication - Managers shall receive a 2% differential pay in addition to all other compensation if they possess a POST Public Safety Dispatchers' Intermediate Certificate, or a 5.5% differential pay in addition to all other compensation if they possess a POST Public Safety Dispatchers' Advanced Certificate.
3. Public Safety Communication - Managers who are in generic County management classifications shall receive a 10% Public Safety Communications Allowance.

**SECTION 2:** Section 14 of the Resolution is amended as indicated:

VARIOUS DEPARTMENTS

1. Salary for Item B064, Occupational Therapist I-Unclassified is set at \$48.57 to \$60.74 per hour.
2. Salary for Item F184, Occupational Therapist I, California Children's Services is set at \$48.57 to \$60.74 per hour.
3. Salary for Item B065, Occupational Therapist II-Unclassified is set at \$54.44 to \$68.05 per hour.
4. Salary for Item F185, Occupational Therapist II, California Children's Services is set at \$54.44 to \$68.05 per hour.
5. Salary for Item F181, Physical Therapist I, California Children's Services is set at \$48.57 to \$60.74 per hour.
6. Salary for Item F182, Physical Therapist II, California Children's Services is set at \$54.44 to \$68.05.

7. Salary for Item B058, Planner I-Unclassified is set at \$38.97 to \$48.73 per hour.
8. Salary for Item B057, Planner II-Unclassified is set at \$46.20 to \$57.75 per hour.
9. Salary for Item B056, Planner III-Unclassified is set at \$52.90 to \$66.10 per hour.
10. Salary for Item F075R, Radiologic Technologist I Relief is set at \$58.10 to \$72.61 per hour.
11. Salary for Item F119R, Radiologic Technologist II Relief is set at \$61.45 to \$76.81 per hour.
12. Salary for Item F125R, Radiologic Technologist III Relief is set at \$64.97 to \$81.23 per hour.
13. Salary for Item F130R, Respiratory Therapist I Relief is set at \$41.92 to \$52.38 per hour.
14. Salary for Item F132R, Respiratory Therapist II Relief is set at \$50.08 to \$62.58 per hour.
15. Salary for Item F134R, Respiratory Therapist III Relief is set at \$55.60 to \$69.49 per hour.
16. Salary for Item F081R, Ultrasonographer Relief is set at \$73.70 to \$92.12 per hour.
17. Salary for Item F089R, Cardiac Sonographer Relief – is set at \$73.70 to \$92.12 per hour.
18. Salary for V050R, Communications Dispatcher I Relief is set at \$48.54 per hour.
19. Salary for V048R, Communications Dispatcher II Relief is set at \$53.68 to \$67.09 per hour.
20. Salary for Item D062, Communications Program Services Manager is set at \$74.28 to \$92.82 per hour.

21. Salary for Item D065, Public Safety Communications Director-Unclassified is set at \$100.00 to \$125.004 per hour.

22. Salary for Item D089, Assistant Public Safety Communications Director is set at \$81.90 to \$102.36 per hour.

23. Salary for Item D002, Airport Manager is set at \$74.46 to \$93.07 per hour.

#### 12000 COUNTY EXECUTIVE OFFICE

1. Item E405S, Buyer Series is decreased by 1 position for a new total of 2 positions.
2. Item D185, Senior Management Analyst is increased by 1 position for a new total of 5 positions.
3. Item E019, Legislative Analyst-Confidential is decreased by 1 position for a new total of 0 positions.
4. Item D182S, Management Analyst Series is increased by 1 position for a new total of 15 positions.

#### 14000 CONTROLLER'S OFFICE

1. Item V260S, IS Support Series is increased by 1 position for a new total of 2 positions.
2. Salary for Item B205, Deputy Controller-Unclassified is set at \$90.45 to \$113.11 per hour.

#### 17000 HUMAN RESOURCES DEPARTMENT

3. Item D049, Human Resources Manager I is decreased by 3 positions for a new total of 0 positions.
4. Item D245, Human Resources Program Manager is increased by 3 positions for a new total of 3 positions.

#### 18000 INFORMATION SERVICES DEPARTMENT

1. Item G247S, Contract Administrator Series is increased by 1 position for a new total of 4 positions.

#### 25100 DISTRICT ATTORNEY'S OFFICE

2. Item B425, Family Justice Center Manager-Unclassified is increased by 1 position for a new total of 1 position.

#### 32000 PROBATION DEPARTMENT

1. Item C001S, Deputy Probation Officer Series is decreased by 12 positions for a new total of 75 positions.
2. Item C006, Group Supervisor III is decreased by 4 positions for a new total of 26 positions.
3. Item E375, Legal Office Specialist is decreased by 6 positions for a new total of 41 positions.
4. Item E458S, Revenue Collector Series is decreased by 1 position for a new total of 0 positions.

#### 55500 PUBLIC HEALTH, POLICY AND PLANNING

1. Item G098S, Social Worker/Children's Service Social Worker Series is decreased by 1 position for a new total of 2 positions.
2. Item G040S, Mental Health Case Worker Series is increased by 1 for a new total of 1 position.

#### 55600 HEALTH IT

1. Item V260S, IS Support Series is decreased by 1 position for a new total of 7 positions.
2. Item D060, Financial Services Manager I is increased by 1 position for a new total of 1 position.

#### 56000 EMERGENCY MEDICAL SERVICES

1. Item G236, Community Program Supervisor is decreased by 1 position for a new total of 1 position.
2. Item D131, Program Services Manager I is increased by 1 position for a new total of 1 position.

#### 57000 AGING AND ADULT SERVICES

1. Item E337, Office Specialist is decreased by 1 for a new total of 7 positions.
2. Item G112S, Community Worker Series is increased by 1 for a new total of 3 positions.

#### 61000 BEHAVIORAL HEALTH AND RECOVERY SERVICES

1. Item F140, Adult Psychiatrist is increased by 1 position for a new total of 28 positions.

#### 64200 PUBLIC HEALTH, POLICY AND PLANNING

1. Item G098S, Social Worker/Children's Service Social Worker Series is decreased by 1 position for a new total of 2 positions.
2. Item G040S, Mental Health Case Worker Series is increased by 1 for a new total of 1 position.

#### **SECTION 3: Effective Date**

1. Changes in Section 1, Items 1 to 3 and Section 2, Various Departments, Items 1 to 23 are effective retroactive to December 8, 2024, consistent with the effective dates of the Management Resolution and AFSCME Tentative Agreement.
2. All other changes are effective on the first pay period following Board adoption.

\* \* \* \* \*

RESOLUTION NUMBER: 080893

*Regularly passed and adopted this 28<sup>th</sup> day of January, 2025*

*AYES and in favor of said resolution:*

*Supervisors:*

JACKIE SPEIER

NOELIA CORZO

RAY MUELLER

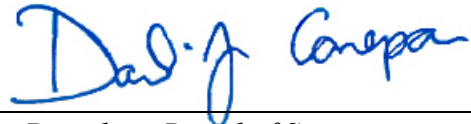
LISA GAUTHIER

DAVID J. CANEPA

*NOES and against said resolution:*

*Supervisors:*

NONE



*President, Board of Supervisors  
County of San Mateo  
State of California*

***Certificate of Delivery***

*I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.*



*Assistant Clerk of the Board of Supervisors*