

RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AMENDMENT NO. 5 TO THE MASTER SUBSCRIPTION AGREEMENT WITH WORKDAY INC., EXTENDING THE SERVICES TO THE EXISTING WORKDAY SUBSCRIPTION, INCREASING THE AMOUNT BY \$615,938 FOR A NEW NOT-TO-EXCEED AMOUNT OF \$13,117,539, AND INCORPORATING CHANGES RELATED TO THE TRANSITION FROM IRON MOUNTAIN TO NCC GROUP FOR THE SOFTWARE ESCROW SERVICES

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, on September 10, 2013, the County entered into an Agreement with Workday, Inc. for new HR/Payroll system subscriptions services with a term of September 10, 2013 through September 9, 2018, in the amount of \$3,834,450; and

WHEREAS, on September 4, 2018, the parties amended the Agreement for continued subscription services, extending the term through September 9, 2021, and increasing the amount by \$2,552,778 for a new not-to-exceed amount of \$6,387,228;and

WHEREAS, on July 21, 2020, the parties amended the Agreement, adding the Prism Reporting Module and Workday Analytics to the existing Workday subscription, increasing the amount by \$174,630 for a new not-to-exceed amount of \$6,561,858; and

WHEREAS, on August 3, 2021, the parties amended the Agreement for continued subscription services, extending the term through September 9, 2026, and increasing the amount by \$5,669,862 for a new not-to-exceed amount of \$12,680,769; and

WHEREAS, on August 3, 2021, the Board approved the aforementioned contract extension and not-to-exceed amount increase to \$12,680,769, however, due to a calculation error the total amount should have been \$12,231,720; and

WHEREAS, on January 25, 2022, the parties amended the Agreement, adding the Workday Expenses Module, increasing the amount by \$269,881 and correcting the calculation error for a new not-to-exceed amount of \$12,501,601; and

WHEREAS, the County is a beneficiary to Workday's software escrow agreement with NCC GROUP, which recently acquired the escrow services previously performed for Workday by Iron Mountain; and

WHEREAS, the parties wish to amend the Agreement, adding the Workday Success Plans Module and continuing subscription to the People Analytics Module, increasing the amount by \$615,938 for a new not-to-exceed amount of \$13,117,539; and incorporating changes related to the transition from Iron Mountain to NCC GROUP for the software escrow service; and

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the request for proposals process is waived and that the President of this Board of Supervisors be and is hereby authorized and directed to execute said Amendment for and on behalf of the County of San Mateo, and the Clerk of this Board shall attest the President's signature thereto; and

BE IT FURTHER RESOLVED that the Human Resources Director or designee is authorized to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term of services is/are within the current or revised fiscal provisions.

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