

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AND DIRECTING THE PRESIDENT OF THE BOARD OF SUPERVISORS TO EXECUTE AGREEMENTS WITH THE FOLLOWING TWO VENDORS TO PROVIDE PRE-EMPLOYMENT POLYGRAPH TESTING SERVICES IN ACCORDANCE WITH APPLICABLE LAWS AND WITHIN THE SHERIFF'S OFFICE AUTHORITY WITH REQUEST FOR PROPOSALS (RFP) PROCESS COMPLETED IN MARCH 2026, EACH FOR THE TERM OF JULY 1, 2026 THROUGH JUNE 30, 2029, FOR A TOTAL COMBINED AMOUNT NOT TO EXCEED AMOUNT OF \$300,000:
A) PACIFIC COAST POLYGRAPH AND INVESTIGATIONS, INC., IN AN AMOUNT NOT TO EXCEED \$150,000; AND
B) LAMPO INVESTIGATIONS POLYGRAPH, IN AN AMOUNT NOT TO EXCEED \$150,000

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, in March 2026, the Sheriff's Office completed a Request for Proposals (RFP) process for polygraph examinations in accordance with applicable laws and within the Sheriff's Office's authority to screen applicants for sworn peace officer positions and certain designated non-sworn positions; and

WHEREAS, the San Mateo County Sheriff's Office utilizes polygraph examinations as a pre-employment screening tool and the existing contracts for polygraph examination services are approaching expiration; and

WHEREAS, following evaluation, two (2) proposals were received and both Pacific Coast Polygraph and Investigations, Inc. and Lampo Investigations Polygraph were determined to meet the qualifications and selection requirements established in the RFP; and

WHEREAS, this Board of Supervisors has been presented for its consideration and acceptance agreements with the two selected vendors to provide polygraph examinations, each of which for the term of July 1, 2026 through June 30, 2029 and each in an amount not to exceed \$150,000, for a total combined not to exceed amount of \$300,000 (“Agreements”); and

WHEREAS, awarding agreements to multiple qualified vendors will ensure adequate operational capacity, scheduling flexibility, and continuity of services in support of the Sheriff’s Office background investigation, employee wellness, and regulatory compliance processes; and

WHEREAS, this Board wishes to approve the Agreements pursuant to which the contractors will provide polygraph examinations for pre-employment screening in accordance with applicable laws and within Sheriff’s Office’s authority.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors is hereby authorized and directed to execute the Agreements for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President’s signature thereto.

BE IT FURTHER RESOLVED that the Sheriff, or designee(s), is hereby authorized to execute contract amendments which modify the County’s maximum fiscal obligation under each of the Agreements by no more than \$25,000 (in aggregate) and/or modify the contract terms and/or services, so long as the modified term or services are within the current or revised fiscal provisions.

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