

**RESOLUTION NO. \_\_\_\_\_**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**MEASURE K: RESOLUTION (A) AUTHORIZING AND DIRECTING THE COUNTY EXECUTIVE, OR DESIGNEE, ACTING IN CONSULTATION WITH THE COUNTY ATTORNEY'S OFFICE, TO NEGOTIATE AND ENTER INTO A GRANT AGREEMENT WITH THE SAN MATEO COUNTY OFFICE OF EDUCATION TO SUPPORT THE TWO-YEAR EARLY CHILDHOOD EDUCATION CAREER PATHWAYS PILOT PROJECT FOR THE TERM OF MARCH 28, 2023 THROUGH JUNE 30, 2024 AND A TOTAL AMOUNT NOT TO EXCEED \$200,000; AND (B) AUTHORIZING A ONE-TIME CONTRIBUTION OF DISTRICT-DISCRETIONARY MEASURE K FUNDS, NOT TO EXCEED \$100,000, TO PAY FOR A PORTION OF THE COST OF THE AGREEMENT WITH THE COUNTY OFFICE OF EDUCATION**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, available and affordable childcare is a key component of economic vitality because it enables parents to work; and

**WHEREAS**, each early childhood education (ECE) and childcare provider allows 6 to 10 families to seek and maintain employment; and

**WHEREAS**, San Mateo County has a significant childcare shortage. according to the 2022 Childcare Needs Assessment prepared by the Child Care Partnership Council of San Mateo County, the County has a significant childcare shortage; and

**WHEREAS**, today, 29 percent of demand for childcare is going unmet and by 2032, unmet demand is expected to grow to 34 percent; and

**WHEREAS**, the need for infant and toddler care is even more acute, with 66% of the demand going unmet in 2022 and for subsidized infant and toddler care, 94% of the demand is going unmet; and

**WHEREAS**, lack of childcare workers is the biggest barrier to increasing the supply and availability of childcare in San Mateo County today and the childcare workforce challenge is only going to increase; and

**WHEREAS**, the San Mateo County Childcare Partnership Council has worked in collaboration with the San Mateo County Office of Education to develop an ECE Careers Pathways Pilot project (Pilot) that will both encourage individuals to enter the ECE workforce and encourage current providers to remain and advance their careers; and

**WHEREAS**, a new position in the County Office of Education will be created to lead the two-year pilot project that will include outreach and coordination with local ECE training programs, provision of specialized wrap-around services to support educators in training, promotion of ECE careers in the community and work with small business support programs to help ECE educators build business skills, and

**WHEREAS**, the specific performance measures for the two-year Pilot include:

- Increase the ECE educator pipeline
  - 60 individuals per year (120 total) will enter the ECE career pipeline
  - 20 new staff per year (40 total) will be employed as teachers
  - 15 new family day cares will be established per year (30 total)
- Retain and support current ECE educators

- 20 current teachers and providers will earn a degree and/or increase their state credentialing on the six levels of permits starting with Assistant and rising to Program Director
- 60 current providers engaged in professional development will be supported with technical assistance, coaching or other support
- 60 current providers will be connected to needed resources such as housing, business support, health, mental health, and wellness programs.

**WHEREAS**, Supervisorial District 1 has requested to contribute one-time district-discretionary funds, not to exceed \$100,000, to fund a portion of the County's contribution to the Pilot; and

**WHEREAS**, this item is consistent with the criteria for district-discretionary **Measure K** funds approved by the Board in December 2018; and

**WHEREAS**, the Board desires to allocate \$100,000 in **Measure K** reserves to fund the remaining portion of the County's contribution to the Pilot; and

**WHEREAS**, it is the Board's intent for the County Executive, or designee, to negotiate and execute, in consultation with the County Attorney's Office, an agreement in the amount of \$200,0000 to San Mateo County Office of Education and setting forth the terms of the grant in furtherance of the objectives set forth in the Project Summary section in the Board transmittal attached to this resolution; and

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors approves of said grant, and authorizes the County Executive, or designee, acting in consultation with the County Attorney's Office, is authorized and directed to negotiate and enter into the grant agreement with the San Mateo County Office of Education for a term ending June 30, 2024 in an amount not to exceed \$200,000.

**BE IT FURTHER RESOLVED** that the County Executive or designee is authorized to execute amendments to the grant agreement which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate) and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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