

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, ACTING AS THE GOVERNING BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO

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RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR OF THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO, OR THEIR DESIGNEE, TO EXECUTE AN AGREEMENT TO MODIFY THE EXISTING MEMORANDUM OF UNDERSTANDING BETWEEN THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES COUNCIL 57 (A) BY EXTENDING THIS MEMORANDUM OF UNDERSTANDING BY ONE YEAR (I.E., A TERM OF OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2025) AND (B) BY AUTHORIZING A FIVE (5) PERCENT COST-OF-LIVING ADJUSTMENT TO NON-MANAGEMENT HOUSING AUTHORITY STAFF EFFECTIVE THE FIRST FULL PAY PERIOD OF OCTOBER 2024

RESOLVED, by the Board of Supervisors, County of San Mateo, State of

California, acting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo, that

WHEREAS, on or about May 23, 2023, the Housing Authority of the County of San Mateo (“HACSM”) and the American Federation of State, County, and Municipal Employees Council 57 (“AFSCME”) entered into a Memorandum of Understanding (“MOU”), for the term of October 1, 2022, through September 30, 2024, to govern the wages, hours, and other terms and conditions of employment for employees within the Housing Authority Employee Unit; and

WHEREAS, AFSCME and HACSM agree that a classification and compensation study should be performed and more information should be gathered about alternate retirement plan options to inform further labor negotiations between the parties; and

WHEREAS, AFSCME and HACSM agree that non-management HACSM staff should receive a five (5) percent cost-of-living adjustment given increased inflation and rising costs locally, statewide, and nationally;

WHEREAS, ASFCME and HACSM wish to extend the term of the MOU by one year (i.e., through September 30, 2025) to allow the parties additional time to conduct a classification and compensation study and to gather more information to inform labor negotiations and to provide a five (5) percent cost-of-living adjustment to non-management HACSM staff that will be effective the first full pay period in October 2024;

WHEREAS, on May 10, 2024, the HACSM staff who are members of AFSCME ratified the agreement to modify the MOU as described herein; and

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors, County of San Mateo, State of California, acting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo, hereby authorizes and directs the Executive Director of the Housing Authority of the County of San Mateo, or their designee, to extend the May 23, 2023 Memorandum of Understanding with the American Federation of State, County, and Municipal Employees Council 57 by one year (i.e., for the term of October 1, 2024, through September 30, 2025) and to provide a five (5) percent cost-of-living adjustment for non-management HACSM staff effective the first full pay period in October 2024.

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