

RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE PRESIDENT OF THE BOARD OF SUPERVISORS TO EXECUTE AGREEMENTS TO INCREASE THE NUMBER OF CREDENTIALLED EARLY CHILDHOOD EDUCATORS IN SAN MATEO COUNTY WITH: A) INSTITUTE FOR HUMAN AND SOCIAL DEVELOPMENT FOR THE TERM OF FEBRUARY 25, 2025 TO JUNE 30, 2027 IN AN AMOUNT NOT TO EXCEED \$3,315,000, AND TWO OPTIONS TO EXTEND THE AGREEMENT FOR ONE YEAR FOR EACH OPTION, IN AN AMOUNT NOT TO EXCEED \$1,000,000 FOR THE FIRST OPTION, IF EXERCISED, AND AN AMOUNT NOT TO EXCEED AN ADDITIONAL \$1,000,000 FOR THE SECOND OPTION, IF EXERCISED, AT THE SOLE DISCRETION OF THE COUNTY EXECUTIVE OR DESIGNEE; B) UPWARD SCHOLARS FOR THE TERM OF FEBRUARY 25, 2025 TO JUNE 30, 2027 IN AN AMOUNT NOT TO EXCEED \$650,000, AND TWO OPTIONS TO EXTEND THE AGREEMENT FOR ONE YEAR FOR EACH OPTION, IN AN AMOUNT NOT TO EXCEED \$294,000 FOR THE FIRST OPTION, IF EXERCISED, AND AN AMOUNT NOT TO EXCEED AN ADDITIONAL \$308,700 FOR THE SECOND OPTION, IF EXERCISED, AT THE SOLE DISCRETION OF THE COUNTY EXECUTIVE OR DESIGNEE; AND C) SAN MATEO COUNTY OFFICE OF EDUCATION FOR THE TERM OF FEBRUARY 25, 2025 TO JUNE 30, 2027 IN AN AMOUNT NOT TO EXCEED \$530,062, AND TWO OPTIONS TO EXTEND THE AGREEMENT FOR ONE YEAR FOR EACH OPTION, IN AN AMOUNT NOT TO EXCEED AN ADDITIONAL \$219,138 FOR THE FIRST OPTION, IF EXERCISED, AND AN AMOUNT NOT TO EXCEED AN ADDITIONAL \$219,138 FOR THE SECOND OPTION, IF EXERCISED, AT THE SOLE DISCRETION OF THE COUNTY EXECUTIVE OR DESIGNEE

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, a number of recent studies have found that San Mateo County suffers from a shortage of credentialed early childhood education (ECE) workers, including the Berkeley Center for the Study of Child Care Employment’s report, “Early Education and Care Workforce in San Mateo County,” which found that 93% of surveyed childcare site directors said they had trouble finding qualified Child

Development Assistant Teachers and Child Development Teachers to staff their centers; and

WHEREAS, local childcare leaders and stakeholders report that those interested being a credentialed ECE educator face a number of obstacles, including the complexity of enrolling in the required classes at community colleges, the cost of enrollment and materials, language barriers and the time and commitment required to complete the multiple courses in the classroom; and

WHEREAS, to address the need for credentialed early childhood educators, the Board of Supervisors in June 2024 allocated \$1,500,000 annually in **Measure K** funding for three years (with the option to extend for an additional two years) to increase the number of credentialed ECE teachers, assistant teachers and site supervisors throughout the County; and

WHEREAS, after engaging with stakeholders on the causes of the ECE workforce shortage, the County Executive's Office issued a Request for Proposals (RFP) from qualified providers for programs to increase the number of credentialed ECE educators in the County; and

WHEREAS, the RFP highlighted the need for countywide outreach and culturally appropriate services for ECE credentialing support offered in multiple languages; and

WHEREAS, a panel of ECE experts reviewed the submitted proposals and recommended three proposers: the Institute for Human and Social Development (Izzi), Upward Scholars, and the San Mateo County Office of Education; and

WHEREAS, this Board has been presented with an agreement with the Institute for Human and Social Development to support its Child Development Associate (CDA) program as described in the Board memorandum accompanying this resolution, in an amount not to exceed \$3,315,000 for a term of February 25, 2025 through June 30, 2027, and a cumulative amount not to exceed \$5,315,000 if the County Executive exercises the two options provided in the agreement, and has examined it and approved it as to both form and content and desires to enter into the agreement; and

WHEREAS, this Board has been presented with an agreement with Upward Scholars to support its TeacherUp program as described in the Board memorandum accompanying this resolution, in an amount not to exceed \$650,000 for a term of February 25, 2025 through June 30, 2027, and a cumulative amount not to exceed \$1,252,700 if the County Executive exercises the two options provided in the agreement, and has examined it and approved it as to both form and content and desires to enter into the agreement; and

WHEREAS, this Board has been presented with an agreement with San Mateo County Office of Education to support its Pathways program as described in the Board memorandum accompanying this resolution, in an amount not to exceed \$530,062 for a term of February 25, 2025 through June 30, 2027, and a cumulative amount not to exceed \$968,338 if the County Executive exercises the two options provided in the agreement, and has examined it and approved it as to both form and content and desires to enter into the agreement; and

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the Board of Supervisors be and is hereby authorized and directed to execute said agreements with the Institute for Human and Social Development, Upward

Scholars, and the San Mateo County Office of Education for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President's signature thereto.

BE IT FURTHER RESOLVED that the County Executive or designee is authorized to exercise the contractual options set forth in the agreements at their discretion and execute amendments to the agreements which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate per agreement), and/or modify the contract term and/or services so long as the modified contract term or services is/are within the current or revised fiscal provisions.

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