

**COOPERATIVE FIRE PROGRAMS  
FIRE PROTECTION REIMBURSEMENT AGREEMENT AMENDMENT**

AGREEMENT  
NUMBER

AMENDMENT  
NUMBER

LG-1A REV. 11/2020

CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED 14 Pages

**1CA04405**

**A1**

1. This Agreement is entered into between the State Agency and the Local Agency named below:

STATE AGENCY'S NAME

California Department of Forestry and Fire Protection – (CAL FIRE)

LOCAL AGENCY'S NAME

County of San Mateo

2. The term of this Agreement is: July 1, 2019 through June 30, 2025

3. The maximum amount of this Agreement is: \$ 99,200,463.00  
Ninety nine million, two hundred thousand, four hundred and sixty three dollars and no cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

Exhibit D, Schedule A for 17710, 17711, and 17730

This amendment does not affect the maximum amount of the agreement which will remain unchanged, however it eliminates the Amador portion of the contract (17711) beginning in FY 22/23 and authorizes several staffing changes which are detailed in the attached updated fiscal sheets.

Contract costs per Service Location resulting from these staffing changes for FY 22/23 through FY 24/25 are as follows:

- \* 17710 increases from \$77,346,273 to \$79,150,813 for a total difference of + \$1,804,539
- \* 17711 decreases from \$3,987,574 to \$1,848,131 for a total difference of - \$2,139,443
- \* 17730 increases from \$17,866,616 to \$18,201,519 for a total difference of + \$334,903

All other terms and conditions shall remain the same.

**IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.**

**LOCAL AGENCY**

LOCAL AGENCY'S NAME

County of San Mateo

BY (Authorized Signature)



DATE SIGNED (Do not type)

PRINTED NAME AND TITLE OF PERSON SIGNING

Don Horsley, President, Board of Supervisors

ADDRESS

400 County Center, Redwood City, CA 94063

**California Department of General  
Services Use Only**

**STATE OF CALIFORNIA**

AGENCY NAME

California Department of Forestry and Fire Protection

BY (Authorized Signature)



DATE SIGNED (Do not type)

PRINTED NAME AND TITLE OF PERSON SIGNING

Chris Anthony, Assistant Deputy Director, Cooperative Fire Protection, Training & Safety

ADDRESS P.O. Box 944246, Sacramento, CA 94244-2460

**EXHIBIT D, SCHEDULE A**

**LOCAL FUNDED – STATE RESOURCES**

**FISCAL DISPLAY**

**PRC 4142**

**NAME OF LOCAL AGENCY:** County of San Mateo

**CONTRACT NUMBER:** **1CA04405A1**

Index: 1700

PCA: 17710

Fiscal Year: 2019/20 to 2024/25

This is Schedule A of Cooperative Agreement originally dated July 1, 2019, by and between CAL FIRE of the State of California and LOCAL AGENCY.

(See Attached)

<b>FISCAL SHEET TOTALS</b>	<b>17710</b>	<b>17711</b>	<b>17730</b>	<b>TOTAL</b>
<b>2019/20</b>	\$10,812,112	\$586,243	\$2,544,972	\$13,943,327
<b>2020/21</b>	\$11,352,718	\$615,555	\$2,672,221	\$14,640,493
<b>2021/22</b>	\$12,671,461	\$646,333	\$2,805,832	\$16,123,625
<b>2022/23</b>	\$14,056,946	\$0	\$3,228,706	\$17,285,652
<b>2023/24</b>	\$14,759,793	\$0	\$3,390,141	\$18,149,934
<b>2024/25</b>	\$15,497,783	\$0	\$3,559,648	\$19,057,431
<b>TOTALS</b>	<b>\$79,150,813</b>	<b>\$1,848,131</b>	<b>\$18,201,519</b>	<b>\$99,200,463</b>

**SAN MATEO COUNTY**  
 Fiscal Year 2019-20  
 INDEX 1700

Schedule "A" PRC 4142

**PCA 17710**

**EXHIBIT D - SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT, DATED JULY 1, 2019  
 BETWEEN THE STATE OF CALIFORNIA, DEPARTMENT OF FORESTRY AND FIRE PROTECTION,  
 AND SAN MATEO COUNTY, A LOCAL AGENCY**

PERSONAL SERVICES		a	b	c			d		e	f		g	h		i		j		k		l		m						
Line	Personnel	No.	Classification	Mos.	Salary	Edu. Inc.	Long. 7%	a x b(c+d+e)	f x rate	Extended Duty Week	a x b x h	(i*rate)	a x \$6k or \$3.6k	(k*rate)	f+g+i+j+k+l														
				Monthly Rates				Annual Salary	Benefits	Comp.	Annual EDWC	EDWC Benefits	Annual	Medic Benefits	Annual Total														
7	Captain	12	\$5,580	\$75	\$391	\$507,830.40	\$466,391	\$3,080	\$258,720	\$141,908	\$0	\$1,374,850																	
11	Engineer	12	\$4,974	\$75	\$348	\$712,427.76	\$654,294	\$2,749	\$362,868	\$199,033	\$0	\$1,928,623																	
2	FF II	12	\$4,484	\$0	\$0	\$107,616	\$98,835	\$2,482	\$59,568	\$32,673	\$0	\$298,692																	
1	For Asst. II	12	\$6,096	\$75	\$427	\$79,172.64	\$72,712					\$151,885																	
4	FC Pmedic	12	\$5,973	\$75	\$418	\$310,373.28	\$285,047	\$3,549	\$170,352	\$93,438	\$24,000	\$11,674	\$894,884																
11	FAE Pmedic	12	\$5,325	\$75	\$373	\$762,003	\$699,824	\$3,194	\$421,608	\$231,252	\$66,000	\$32,102	\$2,212,789																
Number of line employees															36	Subtotal of Line Employee Compensation		\$6,861,721	n										
Number of Paramedics															15														
Command & Control Personnel																													
															ACD	EDP for DC	Annual EDP	RR1 \$1851	RR1 Benefits										
Deputy Chief	0.4	Asst. Chief *	12	\$9,486	\$2,163	\$664.02	\$59,102.50	\$54,280	\$1,423	\$6,829.92	\$3,746	\$8,885	\$8,160	\$141,003															
Division Chief	0.4	Asst. Chief *	12	\$9,309	\$2,123	\$651.63	\$58,001.42	\$53,269	\$1,396	\$6,702.48	\$3,676	\$8,885	\$8,160	\$138,693															
Battalion Chief, Line	2	Batt. Chief	12	\$6,509	\$75	\$456	\$168,951.12	\$155,165	\$3,516	\$84,384.00	\$46,285			\$454,784															
Paramedic Coord.	0.8	Batt. Chief	12	\$6,509	\$75	\$456	\$67,580.45	\$62,066	\$3,516	\$33,754	\$18,514			\$181,914															
Training Officer	0.8	Captain	12	\$5,580	\$75	\$391	\$58,037.76	\$53,302	\$3,080	\$29,568	\$16,218			\$157,126															
Battalion Chief, Prev.	0.3	Batt. Chief	12	\$6,509	\$75	\$456	\$25,342.67	\$23,275	\$3,516	\$12,658	\$6,943			\$68,218															
Fire Protection Planning	2.8	Captain	12	\$5,580	\$75	\$391	\$203,132.16	\$186,557	\$3,080	\$103,488	\$56,763			\$549,940															
Number of Command Employees															7.5	Subtotal of Command Employee Compensation		\$1,691,678	o										
Support Personnel																													
															a x b x c	Misc. Benefits	Fire Differential	Mos.	a x h x i	HEM Benefits	q+h+k+l								
		No.	Classification	Mos.	Salary/Mo	Ed Pay	Annual Salary	80.03%																					
Clerical, Office Tech	0	HEM	12	\$5,618		\$0.00	\$0	\$617	5	\$0	\$0			\$0									\$0						
Vehicle Maint.	0.8	SSA	12	\$5,360		\$51,456.00	\$41,180																\$92,636						
Staff Analyst	0.4	Office Tech	12	\$3,935		\$18,888.00	\$15,116																\$34,004						
Clerical, Training	0	Office Tech	12	\$3,935		\$0.00	\$0																\$0						
Clerical, Reception	1	PIO II	12	\$7,688		\$92,256.00	\$73,832																\$166,088						
Public Information Officer	0.3	AOII	12	\$6,922		\$24,919.20	\$19,943																\$44,862						
Admin Officer II	0.8	Comm Oper	12	\$5,499	\$125	\$53,990.40	\$36,773	\$87	night differential		\$835.20	ann night differential	\$565										\$92,163						
Number of support Employees															3.3	Subtotal of Support Employee Compensation		\$429,754	p										
Unplanned Overtime																													
															\$500,000	1.45%	\$7,250											\$507,250	q
n+o+p+q																													

**Subtotal of Personnel Services \$9,490,403**

**OPERATING EXPENSES**

<b>Communications</b>		No.	Type	Mos.	Rate		Annual cost
	Felton HQ	1	Telephone	12	\$333	Contractual	\$3,996
	Felton HQ	1	Telephone	12	\$150	Contractual	\$1,800
	Felton HQ CALNET	1	Telephone	12	\$123	Contractual	\$1,476
	Pescadero FFS	1	Telephone	12	\$100	Contractual	\$1,200
	Skylonda FFS	1	Telephone	12	\$154	Contractual	\$1,848
	Training	1	Telephone	12	\$31	Contractual	\$372
	Chiefs	4	Cellular	12	\$260	Contractual	\$3,120
	Fire Marshal	2	Cellular	12	\$145	Contractual	\$1,740
	WUI	5	Cellular	12	\$363	Contractual	\$4,350
	Training	2	Cellular	12	\$90	Contractual	\$1,080
<b>Subtotal Communications</b>							<b>\$20,982</b>

<b>Travel</b>		County Business	Subtotal Travel
			\$8,000
			<b>\$8,000</b>

<b>Facilities</b>			Subtotal Facilities
	Belmont	Supplies/maintenance	\$1,000
	Skylonda	Supplies/maintenance	\$1,000
	Cordilleras	Supplies/maintenance	\$1,000
	Pescadero	Supplies/maintenance	\$1,000
<b>Subtotal Facilities</b>			<b>\$4,000</b>

<b>Utilities</b>			Subtotal Utilities
	Belmont	Electricity (pro rata)	\$6,600
	Pescadero	Electricity (pro rata)	\$3,000
	Skylonda	Electricity (pro rata)	\$3,600
	Felton Headquarters	Electricity (pro rata)	\$3,600
	Pescadero	LPG (pro rata)	\$2,400
<b>Subtotal Utilities</b>			<b>\$19,200</b>

<b>Consultant &amp; Professional Services and Personal Care - Interdepartmental</b>							
	Qty	Annual Rate		e x f	k x benefit rate	k + l	
Uniform Allowance	43.50	\$2,130	Line/Command (POF)	\$92,655	\$1,343	\$93,998	
Uniform Allowance	0.00	\$670	HEM (Misc.)	\$0	\$0	\$0	
Uniform Allowance	0.80	\$950	Comm Op (Safety)	\$760	\$0	\$760	
Uniform Cleaning	0.80	\$300	Comm Op (Safety) \$25/mo.	\$240	\$0	\$240	
HEM PCA	0.00	\$108	HEM Protective Clothing Allowance	\$0	\$0	\$0	
HEM TA	0.00	\$575	HEM Tool Allowance	\$0	\$0	\$0	
HEM CDLA	0.00	\$262	HEM Comm. Driver's Lic. Holder Drug and Alcohol Testing	\$0	\$0	\$0	
Foodstuffs			All Stations			\$2,178	
Quarterming & Housekeeping			All Stations			\$1,100	
Laundry			All Stations			\$1,470	
Safety Gear			All Stations (Service Centers)			\$2,000	
<b>Subtotal Personal Care</b>							<b>\$101,746</b>

<b>Vehicles</b>			Subtotal Vehicles
	Fuel	Skyonda and Pescadero	\$35,000
<b>Subtotal Vehicles</b>			<b>\$35,000</b>

<b>Miscellaneous</b>			Subtotal Miscellaneous
	Postage	Felton HQ	\$2,250
	Postage	All Stations	\$1,000
	Equipment Rental	All Stations	\$500
	Printing	Service Center	\$2,000
	Information Tech	All Stations	\$5,000
	General Expense	Service Center	\$4,000
	General Expense	Shop	\$2,000
	General Expense	ECC	\$500
<b>Subtotal Miscellaneous</b>			<b>\$17,250</b>

**Subtotal Operating Expenses \$206,178**

<b>Personnel Services and Operating Expenses</b>		<b>\$9,696,582</b>
Administrative Charge	11.69%	\$1,133,530
Sub-total Schedule "A"		<b>\$10,830,112</b>
Facility Operations - Station Rent - Contractual	CREDIT	-18,000
<b>19/20 Sub-Total Schedule A PCA 17710</b>		<b>\$10,812,112</b>
<b>20/21 Sub-Total Schedule A PCA 17710</b>		<b>\$11,352,718</b>

**Original 2 years of the 6 year contract \$22,164,830**

**SAN MATEO COUNTY**  
**Fiscal Year 2021-22**  
**INDEX 1700**

Schedule "A" PRC 4142

**PCA 17710**

**EXHIBIT D - SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT, DATED JULY 1, 2019**  
**BETWEEN THE STATE OF CALIFORNIA, DEPARTMENT OF FORESTRY AND FIRE PROTECTION,**  
**AND SAN MATEO COUNTY, A LOCAL AGENCY**

PERSONAL SERVICES		a	b	c			d	e	f	g	h	i	j	k	l	m
Line Personnel	No.	Classification	Mos.	Salary	Monthly Rates Edu. Inc.	Long. 7%	a x b(c+d+e) Annual Salary	f x rate Benefits 91.84%	Extended Duty Week Comp.	a x b x h Annual EDWC	(i*rate) EDWC Benefits 54.85%	a x \$6k or \$3.6k Annual Medic Incent.	(k*rate) Medic Benefits 48.64%	f+g+h+i+k+l Annual Total		
	7	Captain	12	\$5,580	\$75	\$391	\$507,830.40	\$466,391	\$3,080	\$258,720	\$141,908		\$0	\$1,374,850		
	11	Engineer	12	\$4,974	\$75	\$348	\$712,427.76	\$654,294	\$2,749	\$362,868	\$199,033		\$0	\$1,928,623		
	2	FF II	12	\$4,484	\$0	\$0	\$107,616	\$98,835	\$2,482	\$59,568	\$32,673		\$0	\$298,692		
	1	For Asst. II	12	\$6,096	\$75	\$427	\$79,172.64	\$72,712	\$0					\$151,885		
	4	FC Pmedic	12	\$5,973	\$75	\$418	\$310,373.28	\$285,047	\$3,549	\$170,352	\$93,438	\$24,000	\$11,674	\$894,884		
	14	FAE Pmedic	12	\$5,325	\$75	\$373	\$969,822	\$890,685	\$3,194	\$536,592	\$294,321	\$84,000	\$40,858	\$2,816,277		
Number of line employees 39														<b>Subtotal of Line Employee Compensation</b>	<b>\$7,465,209</b>	
Number of Paramedics 18																

Command & Control Personnel				ACD				EDP for DC		Annual EDP		RRI \$1851		RRI Benefits	
Deputy Chief	0.4	Asst. Chief *	12	\$9,486	\$2,163	\$664.02	\$59,102.50	\$54,280	\$1,423	\$6,829.92	\$3,746	\$8,885	\$8,160	\$141,003	
Division Chief	0.4	Asst. Chief *	12	\$9,309	\$2,123	\$651.63	\$58,001.42	\$53,269	\$1,396	\$6,702.48	\$3,676	\$8,885	\$8,160	\$138,693	
Battalion Chief, Line	2	Batt. Chief	12	\$6,509	\$75	\$456	\$168,951.12	\$155,165	\$3,516	\$84,384.00	\$46,285			\$454,784	
Paramedic Coord.	0.8	Batt. Chief	12	\$6,509	\$75	\$456	\$67,580.45	\$62,066	\$3,516	\$33,754	\$18,514			\$181,914	
Training Officer	0.8	Captain	12	\$5,580	\$75	\$391	\$58,037.76	\$53,302	\$3,080	\$29,568	\$16,218			\$157,126	
Battalion Chief, Prev.	0.3	Batt. Chief	12	\$6,509	\$75	\$456	\$25,342.67	\$23,275	\$3,516	\$12,658	\$6,943			\$68,218	
Fire Protection Planning	2.8	Captain	12	\$5,580	\$75	\$391	\$203,132.16	\$186,557	\$3,080	\$103,488	\$56,763			\$549,940	
Number of Command Employees 7.5														<b>Subtotal of Command Employee Compensation</b>	<b>\$1,691,678</b>

Support Personnel				ERB		a x b x c		Misc. Benefits						g+h+k+l	
Vehicle Maint.	0	HEM	12	\$ 5,618			\$ -	\$ -							\$ -
Staff Analyst	0.8	SSA	12	\$ 5,360			\$ 51,456	\$ 41,180							\$ 92,636
Clerical, Training	0.4	OT	12	\$ 3,935			\$ 18,888	\$ 15,116							\$ 34,004
Clerical, Reception	0	OT	12	\$ 3,935			\$ -	\$ -							\$ -
Public Information Officer	1	IO II	12	\$ 7,688			\$ 92,256	\$ 73,832							\$ 166,088
Admin Officer II	0.3	AQII	12	\$ 6,922			\$ 24,919	\$ 19,943							\$ 44,862
ECC Operator	0.8	Comm Oper	12	\$ 5,499	\$ 125		\$ 53,990	\$ 36,773	\$ 87			\$ 835	\$ 565	\$ 92,163	
Number of support Employees 3.3														<b>Subtotal of Support Employee Compensation</b>	<b>\$ 429,754</b>

Unplanned Overtime				1.45%											
						\$500,000	\$7,250								\$507,250

**Subtotal of Personnel Services** **\$10,093,891**

**OPERATING EXPENSES**

<b>Communications</b>		No.	Type	Mos.	Rate		Annual cost
	Felton HQ		1 Telephone	12	\$333	Contractual	\$3,996
	Felton HQ		1 Telephone	12	\$150	Contractual	\$1,800
	Felton HQ CALNET		1 Telephone	12	\$123	Contractual	\$1,476
	Pescadero FFS		1 Telephone	12	\$100	Contractual	\$1,200
	Skylonda FFS		1 Telephone	12	\$154	Contractual	\$1,848
	Training		1 Telephone	12	\$31	Contractual	\$372
	Chiefs		4 Cellular	12	\$260	Contractual	\$3,120
	Fire Marshal		2 Cellular	12	\$145	Contractual	\$1,740
	WUI		5 Cellular	12	\$363	Contractual	\$4,350
	Training		2 Cellular	12	\$90	Contractual	\$1,080
<b>Subtotal Communications</b>							<b>\$20,982</b>

<b>Travel</b>	County Business	Annual cost
		\$8,000
<b>Subtotal Travel</b>		<b>\$8,000</b>

<b>Facilities</b>		Supplies/maintenance	Annual cost
	Belmont		\$1,000
	Skylonda		\$1,000
	Cordilleras		\$1,000
	Pescadero		\$1,000
<b>Subtotal Facilities</b>			<b>\$4,000</b>

<b>Utilities</b>		Electricity (pro rata)	Annual cost
	Belmont	\$550/month contractual	\$6,600
	Pescadero	\$250/month contractual	\$3,000
	Skylonda	\$300/month contractual	\$3,600
	Felton Headquarters	\$300/month contractual	\$3,600
	Pescadero	LPG (pro rata)	\$2,400
<b>Subtotal Utilities</b>			<b>\$19,200</b>

<b>Consultant &amp; Professional Services and Personal Care - Interdepartmental</b>							
	Qty	Annual Rate		e x f	k x benefit rate	k + l	
Uniform Allowance	46.50	\$2,130	Line/Command (POF)	\$99,045	\$1,436	\$100,481	
Uniform Allowance	0.80	\$950	Comm Op (Safety)	\$760	\$0	\$760	
Uniform Cleaning	0.80	\$300	Comm Op (Safety) \$25/mo.	\$240	\$0	\$240	
Foodstuffs			All Stations			\$2,178	
Quartering & Housekeeping			All Stations			\$1,100	
Laundry			All Stations			\$1,470	
Safety Gear			All Stations (Service Centers)			\$2,000	
<b>Subtotal Personal Care</b>							<b>\$108,229</b>

<b>Vehicles</b>		Annual cost
	Fuel Skyonda and Pescadero	\$35,000
<b>Subtotal Vehicles</b>		<b>\$35,000</b>

<b>Miscellaneous</b>		Annual cost
	Postage Felton HQ	\$2,250
	Postage All Stations	\$1,000
	Equipment Rental All Stations	\$500
	Printing Service Center	\$2,000
	Information Tech All Stations	\$5,000
	General Expense Service Center	\$4,000
	General Expense Shop	\$2,000
	General Expense ECC	\$500
<b>Subtotal Miscellaneous</b>		<b>\$17,250</b>

sum of s thru y  
**Subtotal Operating Expenses** **\$212,661** z

r + z  
**Personnel Services and Operating Expenses** **\$10,306,552**  
Administrative Charge **11.69%** 1,204,836  
Sub-total Schedule "A" **\$11,511,388**  
County Fire Stations Annual Lease - Contractual **CREDIT** (18,000)

**Annual Lease Credit**  
Station 58  
(State Funded CAL FIRE resources) New Skylonda  
ENGINE 1765 8 months x \$3,000 = \$24,000  
Station 59  
(State Funded CAL FIRE resources) Pescadero currently (POS) Point of Service F98981  
ENGINE 1761 8 months x \$3,000 = \$24,000

**Original 3rd year of the 6 year contract**

19/20 Sub-Total Schedule A PCA 17710 \$11,493,388  
20/21 Sub-Total Schedule A PCA 17710 12,068,058  
21/22 Sub-Total Schedule A PCA 17710 **12,671,461**

**SAN MATEO COUNTY**  
**Fiscal Year 2022-23**  
**INDEX 1700**

Schedule "A" PRC 4142

**PCA 17710**  
**EXHIBIT D - SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT AMENDMENT 1A, DATED JULY 1, 2022**  
**BETWEEN THE STATE OF CALIFORNIA, DEPARTMENT OF FORESTRY AND FIRE PROTECTION,**  
**AND SAN MATEO COUNTY, A LOCAL AGENCY**

PERSONAL SERVICES	a	b	c			e	f	g	h	i	j	k	l	m
			Salary	Edu. Inc.	Long. 7%									
Line Personnel	No.	Classification	Mos.	Salary	Edu. Inc.	Long. 7%	a x b(c+d+e) Annual Salary	f x rate Benefits 94.43%	Extended Duty Week Comp.	a x b x h Annual EDWC	(i*rate) EDWC Benefits 61.31%	a x \$6k or \$3.6k Annual	(k*rate) Medic Benefits 54.70%	f+g+h+j+k+l Annual Total
	5	Captain	12	\$6,017	\$75	\$421	\$390,791.40	\$369,024	\$3,505	\$210,300	\$128,935		\$0	\$1,099,051
	13	Engineer	12	\$5,362	\$75	\$375	\$906,725.04	\$856,220	\$3,128	\$487,968	\$299,173		\$0	\$2,550,087
	2	FF II	12	\$4,834	\$0	\$0	\$116,016	\$109,554	\$2,824	\$67,776	\$41,553		\$0	\$334,899
	1	For Asst. II	12	\$6,540	\$75	\$458	\$84,873.60	\$80,146	\$0					\$165,020
	6	FC Pmedic	12	\$6,439	\$75	\$451	\$501,460.56	\$473,529	\$4,017	\$289,224	\$177,323	\$36,000	\$19,692	\$1,497,229
	14	FAE Pmedic	12	\$5,741	\$75	\$402	\$1,044,602	\$986,418	\$3,615	\$607,320	\$372,348	\$84,000	\$45,948	\$3,140,636
													<b>Subtotal of Line Employee Compensation</b>	<b>\$8,786,921</b>
Number of line employees											41			
Number of Paramedics											20			

Command & Control Personnel	a	b	c	ACD			f	g	EDP for DC		j	RRI		m		
				Salary	Ben. Stipen	SC COL			Annual Salary	Misc. Benefits		EDP	Annual EDP		RRI \$1851	RRI Benefits
Deputy Chief	0.4	Asst. Chief *	12	\$10,452	\$2,384	\$731.64	\$65,124.67	\$61,497	\$1,568	\$7,525.44	\$4,614	\$8,885	\$8,390	\$156,036		
Division Chief	0.8	Asst. Chief *	12	\$10,452		\$731.64	\$107,362.94	\$101,383	\$1,568	\$15,050.88	\$9,228	\$17,770	\$16,780	\$645,574		
Battalion Chief, Line	2.5	Batt. Chief	12	\$6,983	\$75	\$489	\$226,404.30	\$213,794	\$4,240	\$127,200.00	\$77,986			\$267,574		
Paramedic Coord.	0.8	Batt. Chief	12	\$6,983	\$75	\$489	\$72,449.38	\$68,414	\$4,240	\$40,704	\$24,956			\$206,523		
Training Officer	0.8	Captain	12	\$6,017	\$75	\$421	\$62,526.62	\$59,044	\$3,505	\$33,648	\$20,630			\$175,848		
Battalion Chief, Prev.	0.3	Batt. Chief	12	\$6,983	\$75	\$489	\$27,168.52	\$25,655	\$4,240	\$15,264	\$9,358			\$77,446		
Fire Protection Planning	2.8	Captain	12	\$6,017	\$75	\$421	\$218,843.18	\$206,654	\$3,505	\$117,768	\$72,204			\$615,468		
Number of Command Employees													8.4	<b>Subtotal of Command Employee Compensation</b>		<b>\$2,144,279</b>

Support Personnel	a	b	c	ERB			f	g	h	i	j	k	l	m		
				Salary/Mo	Ben. Stipen	SC COL									a x b x c Annual Salary	Misc. Benefits 78.86%
Vehicle Maint.	0.7	FEM (S08)	12	\$ 7,940	\$ 397		\$ 70,031	\$ 66,130	\$ 1,196	\$ 10,046	\$ 6,159			\$ 152,367		
Staff Analyst	0.5	SSA	12	\$ 5,744	\$ 260		\$ 36,024	\$ 28,409						\$ 64,433		
Clerical, Training	0.4	SSA	12	\$ 5,744	\$ 260	\$ 250	\$ 30,019	\$ 23,673						\$ 53,692		
Clerical, Reception	0	EA	12	\$ 5,162	\$ 260		\$ -	\$ -						\$ -		
Public Information Officer	1	IO II	12	\$ 8,527	\$ 260		\$ 105,444	\$ 83,153						\$ 188,597		
Admin Officer II	0.3	AOII	12	\$ 7,418	\$ 260	\$ 250	\$ 28,541	\$ 22,507						\$ 51,048		
ECC Operator	0.8	Comm Oper	12	\$ 6,233	\$ 125		\$ 61,037	\$ 38,978	\$ 174			\$ 1,670	\$ 1,067	\$ 102,752		
Number of support Employees													3.7	<b>Subtotal of Support Employee Compensation</b>		<b>\$ 612,888</b>

Unplanned Overtime	a	b	c	d	e	f	g	h	i	j	k	l	m
						\$692,303	1.45%	\$10,038					\$702,341

**Subtotal of Personnel Services** n+o+p+q **\$12,246,429** r



**OPERATING EXPENSES**

<b>Communications</b>		No.	Type	Mos.	Rate		Annual cost
	Felton HQ		1 Telephone	12	\$333	Contractual	\$3,996
	Felton HQ		1 Telephone	12	\$150	Contractual	\$1,800
	Felton HQ CALNET		1 Telephone	12	\$123	Contractual	\$1,476
	Pescadero FFS		1 Telephone	12	\$100	Contractual	\$1,200
	Skylonda FFS		1 Telephone	12	\$154	Contractual	\$1,848
	Training		1 Telephone	12	\$31	Contractual	\$372
	Chiefs		4 Cellular	12	\$260	Contractual	\$3,120
	Fire Marshal		2 Cellular	12	\$145	Contractual	\$1,740
	WUI		5 Cellular	12	\$363	Contractual	\$4,350
	Training		2 Cellular	12	\$90	Contractual	\$1,080
<b>Subtotal Communications</b>							<b>\$20,982</b>

  

<b>IT Services</b>		No.	Type	Mos.	Rate		Annual cost
			Computer Replacement			As needed	\$10,000
		48.9	Target Sol-POF	12	\$75	Contractual	\$44,010
		4.2	Target Sol-MISC	12	\$38	Contractual	\$1,890
		53.1	InTime Account	12	\$57	Contractual	\$36,320
<b>Subtotal IT</b>							<b>\$92,220</b>

  

<b>Travel</b>		County Business		Annual cost
			\$8,000	
<b>Subtotal Travel</b>			<b>\$8,000</b>	

  

<b>Facilities</b>				Annual cost
	Belmont		Supplies/maintenance	\$1,000
	Skylonda		Supplies/maintenance	\$1,000
	Cordilleras		Supplies/maintenance	\$1,000
	Pescadero		Supplies/maintenance	\$1,000
<b>Subtotal Facilities</b>			<b>\$4,000</b>	

  

<b>Utilities</b>				Annual cost
	Belmont		Electricity (pro rata)	\$6,600
	Pescadero		Electricity (pro rata)	\$3,000
	Skylonda		Electricity (pro rata)	\$3,600
	Felton Headquarters		Electricity (pro rata)	\$3,600
	Pescadero		LPG (pro rata)	\$2,400
<b>Subtotal Utilities</b>			<b>\$19,200</b>	

  

<b>Consultant &amp; Professional Services and Personal Care - Interdepartmental</b>							
	Qty	Annual Rate		e x f	k x benefit rate	k + l	
Uniform Allowance	49.40	\$2,130	Line/Command (POF)	\$105,222	\$1,526		\$106,748
Uniform Allowance	0.80	\$950	Comm Op (Safety)	\$760	\$0		\$760
Uniform Cleaning	0.80	\$300	Comm Op (Safety) \$25/mo.	\$240	\$0		\$240
Foodstuffs			All Stations				\$2,178
Quartering & Housekeeping			All Stations				\$1,100
Laundry			All Stations				\$1,470
Safety Gear			All Stations (Service Centers)				\$30,000
<b>Subtotal Personal Care</b>							<b>\$142,496</b>

  

<b>Vehicles</b>				Annual cost
	Fuel		Skyonda and Pescadero	\$35,000
<b>Subtotal Vehicles</b>			<b>\$35,000</b>	

  

<b>Miscellaneous</b>				Annual cost
	Postage		Felton HQ	\$2,250
	Postage		All Stations	\$1,000
	Equipment Rental		All Stations	\$500
	Printing		Service Center	\$2,000
	Information Tech		All Stations	\$12,000
	General Expense		Service Center	\$4,000
	General Expense		Shop	\$2,000
	General Expense		ECC	\$500
<b>Subtotal Miscellaneous</b>			<b>\$24,250</b>	

sum of s thru y  
**Subtotal Operating Expenses \$346,148 z**

r + z  
**Personnel Services and Operating Expenses \$12,592,577**  
 Administrative Charge 12.01% 1,512,369  
 Sub-total Schedule "A" **\$14,104,946**  
 County Fire Stations Annual Lease - Contractual **\*\*CREDIT (48,000)**

**\*\*Annual Lease Credit**

Station 58

(State Funded CAL FIRE resources) New Skylonda  
 ENGINE 1765 8 months x \$3,000 = \$24,000

Station 59

(State Funded CAL FIRE resources) Pescadero currently (POS) Point of Service F98981  
 ENGINE 1761 8 months x \$3,000 = \$24,000

**22/23 Sub-Total Schedule A PCA 17710 \$14,056,946**  
**23/24 Sub-Total Schedule A PCA 17710 \$14,759,793**  
**24/25 Sub-Total Schedule A PCA 17710 \$15,497,783**  
**Amended final 3 years of the 6 year contract \$44,314,522**

Contractor Name: County of San Mateo

Amendment No: 1CA04405A1

Page No.:10

**EXHIBIT D, SCHEDULE A**

**LOCAL FUNDED – STATE RESOURCES**

**FISCAL DISPLAY**

**PRC 4144**

**NAME OF LOCAL AGENCY:** County of San Mateo

**CONTRACT NUMBER:** **1CA04405A1**

Index: 1700

PCA: 17711

Fiscal Year: 2019/20 to 2024/25

This is Schedule A of Cooperative Agreement originally dated July 1, 2019, by and between CAL FIRE of the State of California and LOCAL AGENCY.

(See Attached)



**EXHIBIT D, SCHEDULE A**

**LOCAL FUNDED – STATE RESOURCES**

**FISCAL DISPLAY**

**PRC 4142**

**NAME OF LOCAL AGENCY:** County of San Mateo

**CONTRACT NUMBER:** **1CA04405A1**

Index: 1700

PCA: 17730

Fiscal Year: 2019/20 to 2024/25

This is Schedule A of Cooperative Agreement originally dated July 1, 2019, by and between CAL FIRE of the State of California and LOCAL AGENCY.

(See Attached)

SAN MATEO COUNTY Community Service Area #1  
Fiscal Year 2019-20  
INDEX 1700

Schedule "A" PRC 4142

**PCA 17730**  
EXHIBIT D - SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT, DATED JULY 1, 2019  
BETWEEN THE STATE OF CALIFORNIA, DEPARTMENT OF FORESTRY AND FIRE PROTECTION,  
AND SAN MATEO COUNTY, A LOCAL AGENCY

PERSONAL SERVICES	a	b	c	d			e	f		g		h		i		k		l		m		
				No.	Classification	Mos.		Salary	Monthly Rates	Edu. Inc.	Long. 7%	a x b(c+d+e)	f x rate	Extended Duty Week	a x b x h	(i*rate)	a x \$6k or \$3.6k	(k*rate)	f+g+h+i+k+l			
Belmont FFS - Highlands	0	Captain	12	\$5,580	\$75	\$391	\$0	\$0	\$3,080	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
	2	Engineer	12	\$4,974	\$75	\$348	\$129,532	\$118,962	\$2,749	\$65,976	\$36,188	\$0	\$0	\$350,659								
	2	Firefighter II	12	\$4,484	\$75	\$314	\$116,949	\$107,406	\$2,482	\$59,568	\$32,673	\$0	\$0	\$316,596								
	1	FC Pmedic	12	\$5,973	\$75	\$418	\$77,593	\$71,262	\$3,549	\$42,588	\$23,360	\$6,000	\$2,918	\$223,721								
	4	FAE Pmedic	12	\$5,325	\$75	\$373	\$277,092	\$254,481	\$3,194	\$153,312	\$84,092	\$14,400	\$7,004	\$790,381								
Number of line employees																			9	Subtotal of Line Employee Compensation		\$1,681,357
Number of Paramedics																			5			

Command & Control Personnel										ACD	Longevity	EDP for DC	Annual EDP	RRI \$1851/mo	RRI Benefits				
Deputy Chief	0.1	Asst. Chief *	12	\$9,486	\$2,163	\$664	\$15,899.49	\$14,602	\$1,423	\$1,707.48	\$937	\$2,221	\$2,040	\$37,407					
Division Chief	0.1	Asst. Chief *	12	\$9,309	\$2,123	\$652	\$15,603	\$14,330	\$1,396	\$1,675.62	\$919	\$2,221	\$2,040	\$36,789					
Battalion Chief, Line	0.5	Batt. Chief	12	\$6,509	\$75	\$456	\$42,238	\$38,791	\$3,516	\$21,096	\$11,571			\$113,696					
Paramedic Coord.	0.2	Batt. Chief	12	\$6,509	\$75	\$456	\$16,895	\$15,516	\$3,516	\$8,438	\$4,628			\$45,478					
Training Officer	0.2	Captain	12	\$5,580	\$75	\$391	\$14,509	\$13,325	\$3,080	\$7,392	\$4,055			\$39,281					
Battalion Chief, Prev.	0.2	Batt. Chief	12	\$6,509	\$75	\$456	\$16,895	\$15,516	\$3,516	\$8,438	\$4,628			\$45,478					
Fire Protection Planning	0.2	Captain	12	\$5,580	\$75	\$391	\$14,509	\$13,325	\$3,080	\$7,392	\$4,055			\$39,281					
Number of Command Employees																1.5	Subtotal of Command Employee Compensation		\$357,412

Support Personnel										a x b x c	Misc. Benefits	a x h x i	HEM Benefits														
Vehicle Maint.	0	HEM	12	\$5,618			\$0.00	\$0	\$617	5	\$0.00	\$0	\$0	\$0													
Staff Analyst	0.7	SSA	12	\$5,360			\$45,024.00	\$36,033					\$81,057														
Clerical, Training	0.1	Office Tech	12	\$3,935			\$4,722	\$3,779					\$8,501														
Clerical, Reception	0	Office Tech	12	\$3,935			\$0	\$0					\$0														
Admin Officer II	0.14	AOII	12	\$6,922			\$11,629	\$9,307					\$20,936														
ECC Operator																0.2	Disp Clerk	12	\$5,499	\$125	\$13,497.60	\$9,193	night differential	\$87	a x h x i	k x rate	\$23,042
Number of support Employees																1.14	Subtotal of Support Employee Compensation		\$133,535								

Unplanned Overtime										\$80,000	\$1,160			\$81,160		
														Subtotal of Personnel Services		\$2,253,464

OPERATING EXPENSES																
Travel										-	-	CSA Business	\$1,000			
Facilities												In Schedule "C"	\$0			
Utilities												In Schedule "C"	\$0			
Consultant & Professional Services and Personal Care																
		Qty	Annual Rate				e x f	k x benefit rate	k + l							
Uniform Allowance		10.5	\$2,130	Line/Command (POF)			\$22,365	\$324	\$22,689							
Uniform Allowance		0	\$670	HEM (Misc.)			\$0	\$0	\$0							
Uniform Allowance		0.2	\$950	Comm Op (Safety)			\$190	\$0	\$190							
Uniform Cleaning		0.2	\$300	Comm Op (Safety) \$25/mo.			\$60	\$0	\$60							
HEM PCA		0	\$108	HEM Protective Clothing Allowance			\$0	\$0	\$0							
HEM TA		0	\$575	HEM Tool Allowance			\$0	\$0	\$0							
HEM CDLA		0	\$262	HEM Comm. Driver's Lic. Holder Drug and Alcohol Testir			\$0	\$0	\$0							
Foodstuffs									\$1,200							
												\$24,139				
Vehicles												In Schedule "C"	\$0			
Miscellaneous												In Schedule "C"	\$0			
														sum of s thru x		\$25,139
														Subtotal Operating Expenses		\$25,139

Personnel Services and Operating Expenses		\$2,278,603
		\$266,369
	11.69%	
19/20 Sub-Total Schedule A PCA 17730		\$2,544,972
20/21 Sub-Total Schedule A PCA 17730		\$2,672,221

Original 2 years of the 6 year contract **\$5,217,193**

SAN MATEO COUNTY Community Service Area #1  
Fiscal Year 2021-22  
INDEX 1700

Schedule "A" PRC 4142

PCA 17730

EXHIBIT D - SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT, DATED JULY 1, 2019  
BETWEEN THE STATE OF CALIFORNIA, DEPARTMENT OF FORESTRY AND FIRE PROTECTION,  
AND SAN MATEO COUNTY, A LOCAL AGENCY

Table with columns a through m: PERSONAL SERVICES, Line Personnel, Belmont FFS - Highlands, Number of line employees, Number of Paramedics, Subtotal of Line Employee Compensation \$1,681,357

Table with columns: Command & Control Personnel, Deputy Chief, Division Chief, Battalion Chief, Paramedic, Training Officer, Subtotal of Command Employee Compensation \$357,412

Table with columns: Support Personnel, Vehicle Maint., Staff Analyst, Clerical, Admin Officer II, ECC Operator, Subtotal of Support Employee Compensation \$133,535

Table with columns: Unplanned Overtime, \$80,000, \$1,160, Subtotal of Personnel Services \$2,253,464

Table with columns: OPERATING EXPENSES, Travel, Facilities, Utilities, Consultant & Professional Services, Vehicles, Miscellaneous, Subtotal Operating Expenses \$25,139

Summary table: Personnel Services and Operating Expenses \$2,278,603, 11.69%, \$266,369

Comparison table: 19/20 Sub-Total Schedule A PCA 17710 \$2,544,972, 20/21 Sub-Total Schedule A PCA 17710 \$2,672,221, 21/22 Sub-Total Schedule A PCA 17730 \$2,805,832

Original 3rd year of the 6 year contract

SAN MATEO COUNTY Community Service Area #1  
Fiscal Year 2022-23  
INDEX 1700

Schedule "A" PRC 4142

PCA 17730

EXHIBIT D - SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT AMENDMENT 1A, DATED JULY 1, 2022  
BETWEEN THE STATE OF CALIFORNIA, DEPARTMENT OF FORESTRY AND FIRE PROTECTION,  
AND SAN MATEO COUNTY, A LOCAL AGENCY

PERSONAL SERVICES	a	b	c	d			e	f		g	h	i	j		k	l		m
				No.	Classification	Mos.		Salary	Monthly Rates Edu. Inc.				Long. 7%	a x b(c+d+e) Annual Salary		f x rate Benefits	Extended Duty Week Comp.	
Belmont FFS - Highlands	0	Captain	12	\$6,017	\$75	\$421	\$0	\$0	\$3,505	\$0	\$3,505	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	3	Engineer	12	\$5,362	\$75	\$375	\$209,244	\$197,589	\$3,128	\$112,608	\$69,040	\$0	\$0	\$588,482				
	2	Firefighter II	12	\$4,834	\$75	\$338	\$125,937	\$118,922	\$2,824	\$67,776	\$41,553	\$0	\$0	\$354,189				
	1	FC Pmedic	12	\$6,439	\$75	\$451	\$83,577	\$78,922	\$4,017	\$48,204	\$29,554	\$6,000	\$3,282	\$249,538				
	4	FAE Pmedic	12	\$5,741	\$75	\$402	\$298,458	\$281,834	\$3,615	\$173,520	\$106,385	\$14,400	\$7,877	\$882,473				
Number of line employees	10																Subtotal of Line Employee Compensation	\$2,074,682
Number of Paramedics	5																	

Command & Control Personnel	No.	Classification	Mos.	Salary/Mo	ACD		Longevity	Annual Salary	EDP for DC		Annual EDP	RRI \$1851/mo	RRI Benefits	Annual Total	
					Ben.	Stipend			EDP	Annual EDP					
Deputy Chief	0.1	Asst. Chief *	12	\$10,452	\$2,384	\$732	\$17,665.32	\$16,681	\$1,568	\$1,881.36	\$1,153	\$2,221	\$2,097	\$41,700	
Division Chief	0.2	Asst. Chief *	12	\$10,452	\$732		\$32,377	\$30,574	\$1,568	\$3,762.72	\$2,307	\$4,442	\$4,195	\$77,658	
Battalion Chief, Line	0.5	Batt. Chief	12	\$6,983	\$75	\$489	\$45,281	\$42,759	\$4,240	\$25,440	\$15,597			\$129,077	
Paramedic Coord.	0.2	Batt. Chief	12	\$6,983	\$75	\$489	\$18,112	\$17,103	\$4,240	\$10,176	\$6,239			\$51,631	
Training Officer	0.2	Captain	12	\$6,017	\$75	\$421	\$15,632	\$14,761	\$3,505	\$8,412	\$5,157			\$43,962	
Battalion Chief, Prev.	0.2	Batt. Chief	12	\$6,983	\$75	\$489	\$18,112	\$17,103	\$4,240	\$10,176	\$6,239			\$51,631	
Fire Protection Planning	0.2	Captain	12	\$6,017	\$75	\$421	\$15,632	\$14,761	\$3,505	\$8,412	\$5,157			\$43,962	
Number of Command Employees	1.6													Subtotal of Command Employee Compensation	\$439,621

Support Personnel	No.	Classification	Mos.	Salary/Mo	ERB		SC COL	a x b x c		Misc. Benefits	EDP	Annual EDP	EDP Benefits	g+h+k+l
					Ben.	Stipend		Annual Salary	78.86%					
Vehicle Maint.	0.3	FEM (S08)	12	\$ 7,940	\$ 397		\$ 30,013	\$ 28,341	\$ 1,191	\$ 4,288	\$ 2,629		\$ 65,271	
Staff Analyst	0.5	SSA	12	\$ 5,744	\$ 260		\$ 36,024	\$ 28,409					\$ 64,433	
Clerical, Training	0.1	SSA	12	\$ 5,744	\$ 260	\$ 250	\$ 7,505	\$ 5,918					\$ 13,423	
Clerical, Reception	0	EA	12	\$ 5,162	\$ 260		\$ -	\$ -					\$ -	
Admin Officer II	0.1	AOII	12	\$ 7,418	\$ 260	\$ 250	\$ 9,514	\$ 7,502					\$ 17,016	

ECC Operator	No.	Classification	Mos.	Salary/Mo	Ed Pay	Annual Salary	63.86%	Night differential	Total differential	Diff Benefits	Annual Total		
												\$	\$
	0.2	Comm Op	12	\$ -	\$ 125	\$ 300	\$ 192	\$ 174	\$ 418	\$ 267	\$ 1,176		
Number of support Employees	1.2											Subtotal of Support Employee Compensation	\$ 161,318

Unplanned Overtime						\$158,002	\$0						\$158,002
												Subtotal of Personnel Services	\$2,833,623

OPERATING EXPENSES	IT Services	No.	Type	Mos.	Rate	Annual cost		
						Contractual	Other	
			Computer Replacement		As needed	\$	2,000	
		11.6	Target Sol-POF	12	\$75	\$	10,440	
		1.2	Target Sol-MISC	12	\$38	\$	540	
		12.8	InTime Account	12	\$57	\$	8,755	
						Subtotal IT	\$ 21,735	
	Travel				CSA Business		\$1,000	
	Facilities				In Schedule "C"		\$0	
	Utilities				In Schedule "C"		\$0	
<b>Consultant &amp; Professional Services and Personal Care</b>								
	Uniform Allowance	11.6	\$2,130		Line/Command (POF)	\$24,708	\$0	
	Uniform Allowance	0.2	\$950		Comm Op (Safety)	\$190	\$0	
	Uniform Cleaning	0.2	\$300		Comm Op (Safety) \$25/mo.	\$60	\$0	
	Foodstuffs						\$1,200	
						Subtotal	\$26,158	
	Vehicles				In Schedule "C"		\$0	
	Miscellaneous				In Schedule "C"		\$0	
							sum of s thru x	\$ 48,893
							Subtotal Operating Expenses	\$ 48,893

Personnel Services and Operating Expenses \$ 2,882,516  
12.01% \$346,190

22/23 Sub-Total Schedule A PCA 17730 \$ 3,228,706  
23/24 Sub-Total Schedule A PCA 17730 \$ 3,390,141  
24/25 Sub-Total Schedule A PCA 17730 \$ 3,559,648  
Amended final 3 years of the 6 year contract \$ 10,178,495