

THE BOARD OF SUPERVISORS COUNTY OF SAN MATEO, STATE OF CALIFORNIA PROCLAMATION DESIGNATING

November 18, 2025 as

In-Home Supportive Services Providers Day

WHEREAS, In-Home Supportive Services (IHSS) providers play a vital role in supporting seniors and people with disabilities in San Mateo County, ensuring they can live with dignity and independence in the comfort of their own homes; and

WHEREAS, within San Mateo County, there are 8,000 dedicated IHSS providers who deliver high-quality care to low-income residents and save taxpayers millions of dollars each year when compared to more costly tax funded institutional care; and

WHEREAS, the diligent work of in-home caregivers, the majority of whom are women of color and immigrants, often goes unnoticed, along with the financial struggles they, and their families endure to provide this essential service to those in need; and

WHEREAS, IHSS providers devote their time, compassion and expertise to assist those in need with a spectrum of supports from essential daily activities to critical and intimate care service, enabling consumers to maintain their health, well-being and highest level of independence; and

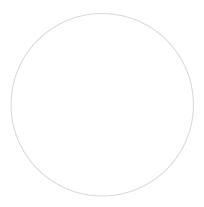
WHEREAS, IHSS providers demonstrate unwavering dedication to enhancing the quality of life for members of our community, often going above and beyond their duties to provide emotional support and companionship to their clients; and

WHEREAS, the month of November is designated as National Family Caregivers Month, which offers the opportunity to highlight the hard work and dedication in-home caregivers exemplify every day in caring for both family and non-family members; and

RESOLVED that the Board of Supervisors of the County of San Mateo appreciates the essential contributions of in-home caregivers and will work with them to protect programs and services such as **IHSS**, keep a fundamental commitment to our low-income seniors and disabled residents, and ask the State of California and the Federal Government to maintain a commitment to advancing quality care and ensuring **IHSS** providers have quality jobs.

FURTHER RESOLVED In honor of the invaluable contributions of In-Home Supportive Service providers; to acknowledge their commitment to fostering a more compassionate and inclusive community; and to recognize the essential contributions IHSS providers deliver to our low-income seniors and disabled residents, the Board of Supervisors of the County of San Mateo hereby declares November 18th, 2025, as IN-HOME SUPPORTIVE SERVICES PROVIDERS DAY.

Dated November 18, 2025



ATTEST: