

**TENTATIVE AGREEMENT BETWEEN
COUNTY OF SAN MATEO AND
DEPUTY SHERIFFS' ASSOCIATION
RE: 2021/22 SUCCESSOR MOU**

The following document contains the Tentative Agreement between the County of San Mateo ("County") and the Deputy Sheriffs' Association ("Association") (hereinafter collectively called "the parties") on wages, hours and terms and conditions of employment. The salaries, hours, fringe benefits and working conditions set forth have been mutually agreed upon by the designated bargaining representatives of the County and the Association and will apply to all employees covered by the Memorandum of Understanding (MOU) between the County and the Association.

Upon Association ratification and Board approval, this Agreement will amend the MOU between the parties dated January 31, 2016 – January 9, 2021.

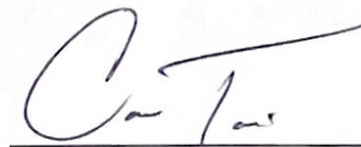
The amended MOU shall supersede the Memoranda of Understanding which expired on January 9, 2021. Language in the MOU and existing side letters not amended by this Tentative Agreement will remain unchanged. The parties agree that any and all Tentative Agreements are hereby incorporated. Any outstanding proposals not agreed to are hereby withdrawn by the parties.

The parties agree to continue to meet and confer over the job classification for Correctional Deputy during the term of the agreement.

This Tentative Agreement is subject to ratification by bargaining unit membership and approval by the Board of Supervisors of San Mateo County.

FOR THE COUNTY

FOR THE ASSOCIATION



November 30, 2022

Date: _____

Date: 11/30/2022