

RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S DESIGNEE TO EXECUTE AGREEMENTS WITH AETNA LIFE INSURANCE COMPANY FOR COUNTY HEALTH INSURANCE PLANS FOR THE PERIOD OF JANUARY 1, 2023 THROUGH DECEMBER 31, 2027, WITH THE AGGREGATE AMOUNT NOT TO EXCEED \$58,000,000 IN 2023 BASED ON PROJECTED ENROLLMENT

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, the current medical plans agreement with Blue Shield of California expires on December 31, 2022; and

WHEREAS, Humans Resources conducted a Request for Proposal (RFP) for medical plan providers that would replicate or improve current plan designs, mitigate future cost increases, and offer greater access to in-network medical and behavioral health providers; and

WHEREAS, the labor-management Benefits Committee and Human Resources recommend that Aetna Life Insurance Company be selected as the medical plan provider alongside Kaiser for the period from January 1, 2023 through December 31, 2027.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby accepts the recommendation to select Aetna Life

Insurance Company as the County's non-Kaiser medical plan provider and authorizes the Director of Human Resources or the Director's designee to execute Agreements with Aetna for County health insurance plans for the period of January 1, 2023 through December 31, 2027, with the aggregate amount not to exceed 58,000,000 in 2023 based on projected enrollment with the current Blue Shield plan;

BE IT FURTHER RESOLVED that the Director of Human Resources, or the Director's designee, is authorized to execute further amendments to the Agreements that modify the County's maximum fiscal obligation up to an additional \$25,000 (in the aggregate), and/or modify the contract term and/or services so long as the modified term and/or services is/are within the current or revised fiscal provisions

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