

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY
RESOLUTION 076798 TO DELETE SEVEN POSITIONS, ADD EIGHT POSITIONS,
RECLASSIFY ONE POSITION, SET THE SALARY OF EIGHT CLASSIFICATIONS,
AND REVISE SECTION 11 OF THE MASTER SALARY RESOLUTION**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

WHEREAS, San Mateo County Ordinance No. 07303 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

NOW THEREFORE, IT IS HEREBY ORDERED that the Board of Supervisors authorizes an amendment to Master Salary Resolution 076798 as follows:

SECTION 1: Section 11.4 Section 11.5 of the Resolution is amended as indicated:

SECTION 11 - EXTRA HELP – TERM EMPLOYEES

1. Section 11.4 - Limited Term employees that are in classifications for which regular employees occupying the same classification are subject to a collective

bargaining agreement or the Management, Attorney or Confidential Resolutions, will receive health, vacation, holiday, sick leave and other special compensation and benefits provided to the regular employees by the respective collective bargaining agreement or Resolution. This section does not apply to Limited Term employees covered by the AFSCME/SEIU Extra Help Memorandum of Understanding as the terms and conditions for those employees are governed by the provisions of the AFSCME/SEIU Extra Help Memorandum of Understanding.

2. Section 11.5 - Limited Term employees that are in classifications for which there is no equivalent regular classification are eligible for the following:
 - a. All health benefits available to regular County employees covered by the AFSCME collective bargaining agreement with the County.
 - b. Vacation, holiday, sick leave and other benefits available to regular County employees covered by the Resolution for Unrepresented Confidential Employees excluding any provisions in the resolution related to pay, health benefits, pension, retiree health benefits, and severance benefits.
 - c. Any relevant Special Compensation provisions defined in the Master Salary Resolution for the term employee's classification. Authorization for special compensation is conditional on approval by the Human Resources Director.
 - d. A salary differential of Seventy Dollars (\$70.00) for incumbents in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director. Said differential

shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

SECTION 2: Part 14 of the Resolution is amended as indicated:

ORGANIZATION 12000 COUNTY MANAGER'S OFFICE

1. Salary of E019, Legislative Analyst – Confidential is set at \$44.74 to \$55.93 per hour.

ORGANIZATION 12600 AGRICULTURAL COMMISSIONER/SEALER

1. Salary of J062, Biologist/Standards Specialist I is set at \$33.83 per hour.
2. Salary of J063, Biologist/Standards Specialist II is set at \$34.90 – \$43.63 per hour.
3. Salary of J064, Biologist/Standards Specialist III is set at \$39.01 - \$48.77 per hour.
4. Salary of J065, Biologist/Standards Specialist IV is set at \$43.71 – \$54.65 per hour.
5. Salary of D220, Deputy Director of Agricultural Services at \$49.21 – \$61.52 per hour.

ORGANIZATION 16000 COUNTY COUNSEL

1. Item E016, Paralegal – Confidential is increased by 1 position for a new total of 5 positions.

ORGANIZATION 47300 PW – FACILITIES SERVICES

1. Salary of D229, Capital Programs Manager is set at \$66.13 to \$82.67 per hour.

ORGANIZATION 32000 PROBATION

1. Salary of E020, Pre-Trial Specialist is set at \$31.63 to \$39.55 per hour.

ORGANIZATION 56000 EMERGENCY MEDICAL SERVICES

1. Item B100, Public Health Nurse – Unclassified is decreased by 1 position for a new total of X positions.
2. Item F009S, Patient Care Series (Clinical Nurse) is increased by 1 position for a new total of 1 position.

ORGANIZATION 59000 ENVIRONMENTAL HEALTH SERVICES

1. Item J003S, Hazardous Materials Specialist Series is decreased by 1 position for a new total of X positions.
2. Item J048S, Environmental Health Specialist Series is increased by 1 position for a new total of X positions.

ORGANIZATION 61000 BEHAVIORAL HEALTH AND RECOVERY SERVICES

1. Salary of D060, Financial Services Manager I is decreased by 1 position for a new total of X positions.
2. Item D054S, Clinical Services Manager – Mental Health Series is increased by 1 position for a new total of X positions.
3. Item E416S, Medical Office Assistant Series is decreased by 1 position for a new total of X positions.
4. Item E411S, Patient Services Assistant Series is increased by 1 position for a new total of X positions.

ORGANIZATION 63000 CORRECTIONAL HEALTH

1. Item E416S, Medical Office Assistant Series is decreased by 1 position for a new total of X positions.
2. Item E411S, Patient Services Assistant Series is increased by 1 position for a new total of X positions.

ORGANIZATION 66000 SAN MATEO MEDICAL CENTER

1. Item F009S, Patient Care Series (Medical Services Assistant II – Unclassified) is decreased by 2 positions for a new total of X positions.
2. Item F130S, Respiratory Therapist Series is increased by 2 positions for a new total of X positions.
3. Item D115, IS Manager is decreased by 1 position for a new total of 0 positions.
4. Item D017, Healthcare Information and Systems Manager is increased by 1 position for a new total of 1 position.

SECTION 2: Effective Dates

1. The changes in Section 1, Org 12600, Items 1 to 4 and Org 66000, Items 1 to 2 are retroactive to October 6, 2019.
2. The change in Section 1, Org 66000, Items 3 and 4 are retroactive to August 11, 2019.
3. All other changes are effective on the first pay period following adoption.

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