
AMENDMENT NO. 5

TO THE AGREEMENT FOR LAW ENFORCEMENT SERVICES BETWEEN THE COUNTY OF SAN MATEO AND THE PENINSULA CORRIDOR JOINT POWERS BOARD (JPB), AND THE SAN MATEO COUNTY TRANSIT DISTRICT (DISTRICT) (COLLECTIVELY, "THE AGENCIES")

THIS AMENDMENT FIVE, to the Agreement for Law Enforcement Services, dated for reference purposes only as of June 30, 2025, is made between the County of San Mateo, hereinafter referred to as "County" and Peninsula Corridor Joint Powers Board (JPB) and San Mateo County Transit District (District), hereinafter referred to collectively as "The Agencies".

WITNESSETH

WHEREAS, on July 1, 2020, the Agencies and County entered into an Agreement (Resolution No. 077596) for the performance of the agreed upon law enforcement services by the County through the Sheriff; and

WHEREAS, Resolution No. 077596 authorizes the Sheriff or Sheriff's designee to accept or execute notices, documents, and amendments associated with this Agreement; and

WHEREAS, in May 2021, Amendment One to the Law Enforcement Services Agreement was approved which incorporated the FY 2021-22 Rates and Payments set forth in Exhibit B; and

WHEREAS, in June 2022, Amendment Two to the Law Enforcement Services Agreement was approved which revised Exhibit A-1, Assignment/Selection of Personnel, and incorporated the FY 2022-23 Rates and Payments set forth in Exhibit B; and

WHEREAS, in June 2023, Amendment Three to the Law Enforcement Services Agreement was approved which revised Exhibit A-1, Assignment/Selection of Personnel, and incorporated the FY 2023-24 Rates and Payments set forth in Exhibit B; and

WHEREAS, in August 2024, Amendment Four to the Law Enforcement Services Agreement was approved which revised Exhibit A-1, Assignment/Selection of Personnel, and incorporated the FY 2024-25 Rates and Payments set forth in Exhibit B; and

WHEREAS, the Agreement provides that The Agencies have the right, in their sole discretion, to exercise one five-year option term, if exercised and Board approved, commencing on July 1, 2025 and ending on June 30, 2030; and

WHEREAS, the Agencies desire to exercise said five-year option term and both parties wish to revise Exhibit A-1, Assignment/Selection of Personnel, and incorporate the FY 2025-26 Rates and Payments set forth in Exhibit B.

NOW, THEREFORE, IT IS HEREBY AGREED as follows:

1. The term of the Agreement will be for a ten-year term commencing upon July 1, 2020 and ending on June 30, 2030.

2. "Exhibit A – Scope of Services" to the Agreement is hereby deleted in its entirety and replaced with "Exhibit A – Scope of Services (Revised July 2025) and is attached hereto and incorporated herein by reference.
3. "Exhibit A-1 – FY 2024-25 Assignment/Selection of Personnel" to the Agreement is hereby deleted in its entirety and replaced with "Exhibit A-1 – FY 2025-26 Assignment/Selection of Personnel" and is attached hereto and incorporated herein by reference.
4. "Exhibit B – FY 2024-25 Payments and Rates" to the Agreement is hereby deleted in its entirety and replaced with "Exhibit B – FY 2025-26 Payments and Rates" and is attached hereto and incorporated herein by reference.
5. This Amendment Five is hereby incorporated and made a part of the original Agreement and subject to all provisions therein. All other terms of the original Agreement not in conflict with Amendment Five remain in effect and are incorporated by reference.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

SAN MATEO COUNTY TRANSIT DISTRICT:

COUNTY OF SAN MATEO:

Signature: April Chan

Signature: _____

Print: April Chan

Print: _____

Title: General Manager/CEO

Title: President, Board of Supervisors

Date: 10/14/2025

Date: _____

**PENINSULA CORRIDOR JOINT
POWERS BOARD:**

Signature: Michelle Bouchard
Michelle Bouchard (Oct 17, 2025 16:51:53 PDT)

Print: Michelle Bouchard, Executive Director

Date: 10/17/2025

ATTEST:

By: [Signature]
Agency Secretary

APPROVED AS TO FORM:

By: Julie Sherman
Julie Sherman (Oct 14, 2025 11:33:23 PDT) Attorney for the Agency

EXHIBIT A SERVICES

(Revised July 2025)

Agreement for Law Enforcement Services between the County of San Mateo and the Peninsula Corridor Joint Powers Board and the San Mateo County Transit District

In consideration of the payments set forth in Exhibit B, County shall provide Agencies with the following services:

1. **DESCRIPTION OF SERVICES PROVIDED BY COUNTY.**

1.1 LAW ENFORCEMENT SERVICES.

1.1.1 The County agrees to provide law enforcement services to the Peninsula Corridor Joint Powers Board (JPB) and the San Mateo County Transit District (District) (collectively, the "Agencies"), including SamTrans and Caltrain properties, through the San Mateo County Sheriff's Office Transit Police Bureau ("Transit Bureau") as set forth in the Agreement ("Services") to support its day-to-day operations.

- Selective patrol services 20 hours a day, 365 days a year within the jurisdictional areas of the Agencies from 0500-0100.
- All management and oversight associated with providing law enforcement services.
- All activities associated with personnel, including recruitment and training
- Respond to 911 emergency routine calls for service
- Conduct selective criminal investigations
- Function as the Sheriff's liaison to the Agencies in matters involving training and coordination for emergency operations.
- Maintenance of all records, police reports and required/related documents.
- Maintenance and management of the property/evidence function.
- Court Liaison duties & responsibilities.
- Select, train and obtain the necessary P.O.S.T. certification for the law enforcement use of single purpose Canine Explosive Ordinance Detection (EOD) duties.
- In addition to the forgoing, the Sheriff's Office has the Special Weapons and Tactics (SWAT) Team, Forensic Laboratory, and Bomb Unit available to the Agencies when deemed necessary within San Mateo County.
- Crime analysis and reporting
- Participate in federally mandated joint anti-terrorism drills, training sessions, and intelligence sharing with other local, state, and federal law enforcement agencies
- Ride Caltrain trains (3 counties), SamTrans buses (San Mateo County and Palo Alto only), and maintain high visibility at key Agency critical infrastructure at contracted locations.
- Provide law enforcement presence during periodic fare enforcement and passenger screening details
- Conduct proactive grade crossing enforcement operations
- Conduct proactive anti-crime operations in areas as set forth below when not handling a dispatched call.
- Provide additional law enforcement services to address unforeseen events/ requirements.

- 1.1.2 Except as otherwise specifically set forth in the Agreement, the Services shall only encompass the duties and functions of the type coming within the jurisdiction of and customarily rendered by the Sheriff's Office under the County Charter, the statutes of the State of California, and regulations adopted by the Agencies pertaining to vehicles, bicycles, skateboards and parking.
- 1.1.3 Vehicle code violations will be used for this issuance of parking citations, and any other violations when feasible and practical.
 - 1.1.3.1 The Sheriff's Office will contract with an outside vendor for processing parking citations.
 - 1.1.3.2 Distribution of fines, forfeitures, and penalties will be in accordance with the agreement SamTrans has developed with the Agencies and County of San Francisco and the County of Santa Clara, as well as, follow existing San Mateo County allocation formulas established by the Superior Court of the State of California.
- 1.1.4 General law enforcement services performed hereunder may include, if requested, by the Agencies, supplemental security support, supplemental sworn officer support, and supplemental professional civilian support staff, at additional cost to the Agencies.
 - 1.1.4.1 Special Events – The Transit Bureau Lieutenant will be the point of contact for special events including major sporting events, holiday train, and other activities approved by the Agencies. The Transit Bureau Lieutenant will set the minimum level of staffing and the Agencies may set above that a maximum level of staffing. In determining staffing needs for these events, the Transit Bureau Lieutenant and Agencies will consult with one another. The Sheriff's Office will provide supplemental support for these events at additional cost as outlined in Exhibit B-1 on a quarterly basis.
- 1.1.5 The San Mateo County Sheriff's Office will not provide law enforcement services to Agencies property that is leased/rented to a third party not associated to rail services or operations. Any investigations involving rail property and parking lots that are leased / rented to a third party will be the responsibility of the agency of jurisdiction.
 - 1.1.5.1 Examples of Agencies property that fall under this section includes; but is not limited to the following: Any Amtrak/Union Pacific rail lines; any non- fare generating vehicles; property leased to Cities/Counties, private business owners and other transportation agencies; parking Stalls which are not marked for Caltrain but are located on Caltrain property any Amtrak/ Union Pacific offices and or property. The Sheriff's Office will work with Safety and Security and the Agencies Real Estate department to determine current lease/license agreements which will fall under this section. However, for clarification, the Transit Bureau shall, at the request of the Deputy Director of Safety and Security, provide law enforcement services in connection with meetings of the board of directors of the Agencies taking place within San Mateo County.
- 1.1.6 **RAIL AND BUS:** It is intended that the Transit Bureau apply its training, special expertise, experience and advice for all relevant law enforcement services in connection with rail and bus services provided by the Agencies. It is further intended to focus the Transit Bureau efforts to those matters and areas in which it can be most effective and responsive, and to recognize the responsibilities and ability of other local law enforcement agencies within the three counties of service to appropriately respond and investigate crimes and other activities within their jurisdictions. It is further intended that the Transit Bureau will work and liaison with local law enforcement agencies in connection with providing such law enforcement services, and it is recognized that effective local law enforcement agency response and investigation where appropriate enhances the safety and security of the Agencies, their employees, passengers and the communities they

serve. It is further intended that as such, except as otherwise described in this Exhibit A, the Transit Bureau will focus its efforts as described below.

1.1.7 **RAIL:** Santa Clara County, San Mateo County and San Francisco County-The Transit Bureau will investigate all train related accidents, and/or suicides occurring in San Francisco, San Mateo and Santa Clara Counties. The Transit Bureau will also respond to and investigate all assaults on conductors and assaults by conductors occurring on the train in San Francisco, San Mateo, and Santa Clara Counties. The Transit Bureau will be responsible for patrolling train stations, right-of-ways, and for proactively riding trains throughout the three counties. This scope of work includes occasional surges for enforcement at grade crossings in all three counties.

1.1.7.1 In San Mateo County, the Transit Bureau will investigate all crimes related to Caltrain including the right-of-ways, platforms and on the trains. Crimes occurring in the parking areas will be the responsibility of the law enforcement agency of the local jurisdiction and it will be the responsibility of the Transit Bureau to liaison with the law enforcement agency of jurisdiction to ensure proper reporting and compliance with FRA mandates.

1.1.7.2 In San Francisco and Santa Clara Counties, the Transit Bureau will only investigate the following misdemeanor crime types: missing persons, lost property, bicycle thefts and conductor assaults (which includes assaults on conductors and assaults by conductors). For felony crimes related to Caltrain which occur outside of San Mateo County, the Transit Bureau will not be the investigating agency. However, it will be the responsibility of the Transit Bureau to liaison with the law enforcement agency of jurisdiction to ensure proper reporting and compliance with FRA mandates.

1.1.8 **BUS:** Santa Clara County, San Mateo and San Francisco County

1.1.8.1 **Crimes:** The Sheriff's Office will only provide law enforcement services for crimes that occur onboard SamTrans buses in San Mateo County and Palo Alto. Crimes that occur at bus kiosks, bus shelters, and bus stops (posted signs) will be the responsibility of the local jurisdiction. If there is an assault on a bus operator on a bus outside of San Mateo County and Palo Alto the Transit Bureau will respond as needed. However, the local jurisdiction will retain responsibility for and be responsible for the investigation.

For all criminal investigations occurring outside of San Mateo County and Palo Alto, the law enforcement agency of jurisdiction will complete the report. It will be the responsibility of the Transit Bureau to liaison with the law enforcement agency of jurisdiction to ensure proper reporting and compliance with FRA mandates. The Sheriff's Office will compile related statistics to suit the needs of the Agencies.

The Transit Bureau will be responsible for obtaining all reports needed for NTD and FRA reporting from the jurisdictional law enforcement agency and provide them to the Agencies. The Transit Bureau will further be responsible for requesting, obtaining and providing video related to SamTrans to the jurisdictional law enforcement agencies.

The Transit Bureau will further provide uniformed and/or undercover Deputy presence on SamTrans buses based on circumstances that determine a need. This Deputy presence would be within San Mateo County and Palo Alto only and would be related to deterring crimes occurring on buses and or a specific requested need.

1.1.8.2 **Accidents:** All bus accidents occurring within San Mateo County and Palo Alto will be investigated by the Transit Bureau. Bus accidents occurring outside of San Mateo County and Palo Alto will be the responsibility of the agency of jurisdiction. However, the Transit Bureau will initially liaison with said jurisdictional agencies to ensure timely investigation of such accidents. Furthermore, it will be the responsibility of the Transit Bureau to liaison with the law enforcement agency of jurisdiction to ensure proper reporting and compliance with FTA and other legal requirements. The Transit Bureau will also be responsible for compiling related bus accident statistics to suit the needs of the Agencies.

1.1.9 **Parking Enforcement:** The San Mateo County Sheriff's Office will only provide parking enforcement to the following stations below:

1.1.9.1 Caltrain Parking Lots:

Santa Clara County

- San Jose Diridon
- Santa Clara
- Lawrence
- Sunnyvale
- Mountain View
- San Antonio
- California Avenue
- Palo Alto

San Mateo County

- Menlo Park
- Redwood City
- San Carlos
- Belmont
- Hillsdale
- Hayward Park
- San Mateo
- Burlingame
- Millbrae
- San Bruno
- South San Francisco
- Bayshore

San Francisco

- 5th and Townsend Caltrain Employee Lot (Not a public lot)

SamTrans Parking Lot:

San Mateo County

- Colma Park and Ride
- Redwood City

1.2 **SUPPORT SERVICES.**

1.2.1 County shall allocate support services to the Agencies based on a cost allocation basis and shall include the following:

- Property-provides property and evidence management including receiving found property and the safekeeping and proper disposal of all property turned in as evidence.
- Training-provides for state mandated training and in-service training.
- Technical Services-provides technical support in matters relating to information technology.
- Records – maintains law enforcement records and provides copy of reports to the public.
- Fiscal Services – provide accounts payable, accounts receivable, budget, general accounting and contract services.
- Personnel/Human Resources – provides recruitment and hiring services including the administration of exams, review of criminal history, driver's license history and credit history and thorough background investigations of all Sheriff's personnel assigned.

1.2.2 Records Fees. County's Sheriff's Records Bureau at 330 Bradford St, Redwood City will perform the services necessary and collect fees according to the County's fee schedule on behalf of Agencies for the following:

- Vehicle Release Fee
- Accident Reports
- Crime Reports
- Good Conduct Letter

Fees collected will remain revenue of the County

2. ADMINISTRATION OF PERSONNEL.

- 2.1 The rendition of the services performed by the Sheriff's Office, the standards of performance, the discipline of personnel, and other matters incident to the performance of such services and the control of personnel so employed shall remain with the Sheriff's Office.
- 2.2 In the event of a dispute between the parties to this Agreement as to the extent of the duties and functions to be rendered hereunder, or level of services or manner of performance of such services, the Sheriff and the Agencies shall meet and confer to resolve such disputes.
- 2.3 All Agencies employees who work in conjunction with the Sheriff's Office pursuant to this Agreement shall remain employees of the Agencies and shall not have any claim or right to employment, civil service protection, salary, or benefits or claims of any kind from the County based on this Agreement.
- 2.4 The Agencies shall not be called upon to assume any liability for the direct payment of any Sheriff's Office salaries, wages, or other compensation to any County personnel performing services hereunder for said Agencies. Except as herein otherwise specified, the Agencies shall not be liable for compensation or indemnity to any County employee or agent of the County for injury, disability or illness arising out of services provided under this Agreement.

3. DEPLOYMENT OF PERSONNEL.

- 3.1 Services performed hereunder shall be developed in conjunction with the Sheriff and detailed in *Exhibit A, Section 8 - Assignment / Selection of Personnel*.
- 3.2 Exhibit A-1 will be mutually revised and executed by the Agencies GM/CEO and Sheriff, or their respective designees, as an amendment to Exhibit A-1 each year before each July 1. Failure of the parties to reach agreement by July 1 will allow either party to terminate the Agreement by written notice.

- 3.3 In the event that the Agencies wish to decrease Services, Agencies shall notify County in writing. The County will consider and respond to the request within 60 days. Any significant changes will be documented in writing and mutually agreed upon by both the Agencies and County.
- 3.4 The Sheriff shall have the signatory authority to approve such future amendments, on behalf of the County, provided said changes in Services are fully reimbursable to County.

4. REPORTS.

- 4.1 The Sheriff or Sheriff's designee shall report periodically to the Agencies Council, at the Agencies Manager's discretion, all violations of law within its borders coming to the Sheriff's attention. Quarterly statistical reports will be provided to Agencies by the Sheriff upon request.
- 4.2 National Transit Database Reporting Requirements and Federal Railroad Administration Requirements: The San Mateo County Sheriff's Transit Bureau will be responsible for obtaining all reports needed for NTD and FRA reporting from the jurisdictional law enforcement agency and provide them to the Agencies. The San Mateo County Sheriff's Office Transit Bureau will further be responsible for requesting, obtaining and providing video related to SamTrans to the jurisdictional law enforcement agencies for all listed crimes below:
 - 4.2.1 A fatality confirmed within 30 days (including suicide)
 - 4.2.2 An injury requiring transport away from the scene for medical attention for one or more persons (partial exception in the case of Other Safety Events)
 - 4.2.3 Estimated property damage equal to or exceeding \$25,000
 - 4.2.4 An evacuation for life safety reasons
 - 4.2.5 Collisions involving transit roadway revenue vehicles that require towing away of a transit roadway vehicle or other non-transit roadway vehicle
 - 4.2.6 Reports are due within 30 days of the date of the event

5. UNIFORMS & INSIGNIA.

- 5.1 Personnel performing such law enforcement services as herein provided shall be in the prescribed uniform of the San Mateo County Sheriff's Office during the performance of their duties.
- 5.2 If the Agencies should desire any customization of uniforms or insignia relative to services provided, the Agencies shall notify Sheriff of same, and the Sheriff in their sole discretion may decide whether it is feasible and agreeable to do so. In that case, the cost of modification to uniforms and/or insignia shall be borne by the Agencies.

6. AGENCIES OBLIGATIONS.

- 6.1 Agencies shall furnish at its own cost and expense all necessary office space, furniture and furnishings, office supplies, janitorial service, telephone, light, water and other utilities, in order for the Sheriff to maintain office space at the Agencies Offices. The area to be utilized for the substation includes the following areas:
- 6.2 Notwithstanding the foregoing, it is agreed that in all instances where special supplies, stationery, notices, forms, and the like must be issued in the name of Agencies, the same shall be supplied by said Agencies at its own cost and expense.

7. PERFORMANCE OF AGREEMENT.

- 7.1 For the purpose of performing said general law enforcement services, County shall furnish and supply all necessary labor, supervision, equipment and supplies necessary to maintain the agreed level of services to be rendered hereunder.
- 7.2 Notwithstanding the foregoing, the Agencies may provide additional resources for the County to utilize in performance of the services.

8. ASSIGNMENT/SELECTION OF PERSONNEL.

<i>POSITION</i>	<i># of FTE</i>
Lieutenant	1
Sergeants	2
Deputies	11
Community Service Officers	4
Management Analyst	1
TOTAL # (FTE) ASSIGNED	19.0 FTE

9. ASSIGNMENT OF SPECIFIC PERSONNEL.

- 9.1 Except as otherwise set forth in this agreement, the Sheriff's Office shall provide the services indicated on a regular schedule of seven (7) days per week, twenty (20) hours per day, every day, between the hours of 5:00am and 1:00am of the subsequent day. The Transit Police Bureau Lieutenant, in collaboration with the Agencies, will establish the hours of service for individual personnel assigned under this agreement.
- 9.2 The specific personnel assigned to the Agencies shall be at the Sheriff's discretion in consultation with the Agencies. The Agencies may request reassignment of personnel assigned to the Agencies any time. The Sheriff and District / JPB GM/CEO shall meet and confer regarding the request within ten (10) days. Any decision of the Sheriff following such a conference shall be final.
- 9.3 In the event that a Patrol deputy assigned to the Agencies is unavailable to work an assigned shift, a temporary reassignment to fill the shift will be made. The selection of Patrol deputies for temporary assignments will be at the discretion of the Sheriff.
- 9.4 The need for law enforcement services is unpredictable and because of the nature of public safety service and because incidents can occur at any time; the following exceptions to the regular schedule identified in 2.1 above are agreed upon:
 - 9.4.1 Late calls, Call-outs, emergency deployments and incidents that require staffing beyond regular shift hours, shall be coordinated with the Transit Police Bureau Lieutenant.
 - 9.4.2 Special Events: A special event is any concert, sporting event, holiday celebration, public affairs or marketing event, or other preplanned venue in which Transit Police Bureau resources are required to maintain a minimum level of security, safety or first-responder readiness. With regard to such events, particularly coverage for San Francisco Giants games, the Bureau Lieutenant shall consult with the Agencies Director and or Deputy Director of Security, concerning the nature and amount of services required.
 - 9.4.3 Augmented Services: Augmented Services include planned circumstances, such as the delivery or receipt of special training, attendance at certain meetings, special investigations or other circumstances in which the Transit Police Bureau Lieutenant and Agencies agree are necessary to facilitate District and JPB Business or support District and JPB Operations.

EXHIBIT B

RATES / PAYMENTS

Agreement for Law Enforcement Services between the County of San Mateo and the Peninsula Corridor Joint Powers Board and the San Mateo County Transit District

In consideration of the services described in Exhibit A, Agencies shall pay County based on the following fee schedule:

1. CHARGES FOR SERVICES.

- 1.1 Agencies shall pay County for services described in this Agreement as calculated based on the formulas set forth in Exhibit B, attached hereto and incorporated by reference herein.
- 1.2 Exhibit B will be amended annually as set forth in Section 3 of this agreement, effective July 1 of each year and attached hereto as an updated / revised Exhibit B.

2. INVOICING / BILLING.

- 2.1 On a quarterly basis in accordance with Section 3 below, Sheriff's Office Fiscal Services Bureau shall submit an invoice to the Agencies. At the end of each fiscal year, the Sheriff's Office will reconcile the amount in this Agreement against the actual cost of services delivered. Any surplus funds will be set aside in an interest-earning account held by the County and available to the Agencies to cover potential future deficits or other one-time needs. However, if this excess revenue exceeds \$1M, the balance exceeding \$1M will be returned to the Agencies at year-end for the Agencies to utilize at its discretion.
- 2.2 Payments and questions regarding invoicing shall be directed to the Sheriff's Office Fiscal - Invoicing at Sheriffs_Fiscal_Unit@smcgov.org or be mailed to:

San Mateo County Sheriff's Office
Fiscal Services Bureau
330 Bradford Street, 5th floor
Redwood Agencies, CA 94063

3. PAYMENTS.

- 3.1 Basic Law Enforcement Services: Total charges for the period of **July 1, 2025** through **June 30, 2026** are \$8,733,203. Invoices will be issued according to the following schedule:

Invoice Issued	Amount
July 1, 2025	\$2,183,300.75
October 1, 2025	\$2,183,300.75
January 1, 2026	\$2,183,300.75
April 1, 2026	\$2,183,300.75

- 3.2 Future Fiscal Year payments will be in accordance with the revised Calculated Rates effective July 1 of each year. Payments will be due the first day of each quarter for each subsequent year of this Agreement.

4. CALCULATED RATES.

4.1 Rates for FY 2025-26 are outlined below.

		San Mateo County Sheriff's Office					
		Transit District Law Enforcement Services					
		FY 2025-26 Budget					
			Position Count	Employee Salaries	Employee Overtime	Employee Benefits	Total Expenses FY 2025-26
BASIC LAW ENFORCEMENT SERVICES:							
PERSONNEL COSTS:							
	Deputy Sheriff - Day	5.00	\$ 927,339	\$ 288,233	\$ 942,710	\$ 2,158,282	
	Deputy Sheriff - Night	2.00	\$ 370,936	\$ 115,293	\$ 377,084	\$ 863,313	
	Deputy Sheriff - Canine - Day	1.00	\$ 185,468	\$ 57,647	\$ 188,542	\$ 431,656	
	Deputy Sheriff - Canine - Night	2.00	\$ 388,920	\$ 120,883	\$ 392,792	\$ 902,595	
	Investigative Deputy Sheriff-Detective	1.00	\$ 196,994	\$ -	\$ 151,410	\$ 348,403	
	Sergeant	2.00	\$ 483,714	\$ -	\$ 359,692	\$ 843,406	
	Lieutenant	1.00	\$ 270,662	\$ -	\$ 191,591	\$ 462,253	
	Community Services Officer	4.00	\$ 334,027	\$ 56,367	\$ 229,726	\$ 620,120	
	Management Analyst	1.00	\$ 164,611	\$ -	\$ 80,968	\$ 245,579	
PERSONNEL COSTS - TOTAL:		19.00	\$ 3,322,670	\$ 638,423	\$ 2,914,515	\$ 6,875,608	
OPERATING COSTS:							
	Uniform Allowances					\$ 23,600	
	Office Supplies & Miscellaneous Expenses					\$ 21,000	
	Equipment Maintenance					\$ 255,235	
	Training Expenses					\$ 40,000	
	Canine Expenses					\$ 31,660	
	Radio and Communications Charges					\$ 88,173	
	Information Services Charges					\$ 75,667	
	Vehicle Maintenance & Replacement Costs					\$ 513,978	
	HR and Risk Management Service Charges					\$ 68,095	
	Support Services					\$ 740,187	
OPERATING COSTS - TOTAL:						\$ 1,857,595	
TOTAL COST OF BASIC LAW ENFORCEMENT SERVICES:							\$ 8,733,203
	Augmented Services: Supplemental Overtime for Special Events					\$ 900,000	
TOTAL ADJUSTED COST OF BASIC LAW ENFORCEMENT SERVICES:							\$ 9,633,203

- 4.2 Supplemental overtime will be invoiced separately and on a quarterly basis, based on annual rates established. The overtime hourly rates for supplemental services described in Exhibit A are as follows:

San Mateo County Sheriff's Office FY 2025-26 Hourly Rates*	
Position	Overtime Rate
Admin Sergeant (Day)	\$217.75
Sergeant (84 Plan Day)	\$217.75
Sergeant (84 Plan Night)	\$228.64
Detective Sergeant (Day) - Transit	\$244.18
Deputy Sheriff (84 Plan Day) - Transit	\$187.25
Deputy Sheriff (84 Plan Night)	\$187.25
K-9 Deputy Sheriff (84 Plan Day)	\$187.25
K-9 Deputy Sheriff (84 Plan Night)	\$196.33
Motorcycle Deputy	\$187.25
Detective Deputy Sheriff	\$186.98
Community Services Officer II	\$65.67
Criminal Records Tech II (Day)	\$65.77

*Rates subject to change based on union negotiated rates and benefits.