

**ORDINANCE NO. \_\_\_\_\_**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO,  
STATE OF CALIFORNIA**

\* \* \* \* \*

**ORDINANCE AMENDING SECTIONS 2.88.040 AND 2.88.080 OF CHAPTER 2.88 OF  
TITLE 2 OF THE SAN MATEO COUNTY ORDINANCE CODE TO EXTEND  
THE EXPIRATION DATE OF THE LIVING WAGE ORDINANCE PILOT  
PROGRAM BY SIX MONTHS UNTIL JUNE 30, 2022**

---

The Board of Supervisors of the County of San Mateo, State of California, **ORDAINS** as follows:

**SECTION 1.** Section 2.88.040, "Living Wage Rate", is hereby amended to read as follows:

The living wage shall be set and adjusted according to the following schedule:

| EFFECTIVE DATE            | SAN MATEO COUNTY LIVING WAGE RATE | ANNUAL INCREASE OVER EXISTING LIVING WAGE RATE |
|---------------------------|-----------------------------------|------------------------------------------------|
| January 1 / April 1, 2017 | \$14.00                           | \$3.50                                         |
| July 1, 2017              | \$15.00                           | \$1.00                                         |
| July 1, 2018              | \$16.00                           | \$1.00                                         |
| July 1, 2019              | \$17.00                           | \$1.00                                         |
| July 1, 2020              | \$17.19                           | \$0.19                                         |
| July 1, 2021              | \$17.79                           | \$0.60                                         |

- (a) After a wage of seventeen dollars (\$17.00) per hour is reached, the living wage shall increase annually at the same rate as the CPI-U for San Francisco-Oakland-San Jose then in effect.
- (b) An annual change in living wage based on CPI-U pursuant to Section 2.88.040(a) shall not be negative and shall not exceed three-and-one-half percent (3.5%).

**SECTION 2.** Section 2.88.080, "Termination, suspension, or extension of the living wage ordinance," is hereby amended to read as follows:

- (a) The living wage ordinance shall expire on June 30, 2022.
- (b) The Board of Supervisors may extend or permanently enact the living wage ordinance after conducting a duly-noticed public hearing.
- (c) The Board of Supervisors may suspend the living wage ordinance if it determines it is in the best interests of the County for reasons including, but not limited to, suspension by the State of California of the statewide minimum wage phase-in process.

**SECTION 3.** This Ordinance shall be effective thirty (30) days from the passage date thereof.

\* \* \* \* \*