

## RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING THE EXTRA-HELP HIRING OF THE OFFICE OF SUSTAINABILITY'S RETIRED DIRECTOR JIM EGGEMEYER PURSUANT TO GOVERNMENT CODE SECTION 7522.56(F)(1) AND CERTIFYING THAT THE NATURE OF EMPLOYMENT AND THE APPOINTMENT IS NECESSARY TO FILL A CRITICALLY-NEEDED POSITION DURING THE 180-DAY POST-RETIREMENT SEPARATION PERIOD**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, Jim Eggemeyer (the "Retiree") retired on April 1, 2020 after 26 years of employment with the County of San Mateo, including serving as the Director of the Office of Sustainability for five years, and serving as the Director of Planning and Building for four years; and

**WHEREAS**, the California Public Employees' Pension Reform Act, as set forth in Government Code section 7522.56, requires a 180-day separation period, before re-hiring or contracting with a retired employee of a public agency, unless the public agency's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position; and

**WHEREAS**, on March 3, 2020, County Public Health Officer Dr. Scott Morrow declared a local health emergency in San Mateo County due to the introduction in the County of a novel coronavirus, which causes a disease named "COVID-19" by the World Health Organization ("WHO"); and

**WHEREAS**, the County Manager's Office ("CMO") was in a recruitment process for a new Director of the Office of Sustainability, but due to the local health

emergency, the CMO has been redirecting its resources to address the emergency and thus the hiring of a new Director has been postponed.

**WHEREAS**, in accordance with the Governor's Executive Order N-35-20, Mr. Eggemeyer was rehired in April in order to ensure adequate staffing during the COVID-19 emergency; and

**WHEREAS**, passage of this resolution will allow the Retiree to continue to provide services as the Director of the Office of Sustainability in order to provide continuity of operations and services by the Office of Sustainability even if the State's declaration of emergency or the Governor's Executive Orders are otherwise modified; and

**WHEREAS** the Retiree has the institutional knowledge, qualifications, and expertise necessary to maintain the operations and services of the Office of Sustainability; and

**WHEREAS**, the Retiree will be paid at the rate of \$108.6592 per hour, the current rate of pay for the Director of Office of Sustainability and, following the COVID-19 emergency, would be limited to working a maximum of 960 hours per fiscal year; and

**WHEREAS**, Government Code §7522.56 requires a 180-day separation period as established by the California Public Employees' Pension Reform Act, before re-hiring or contracting with a retired employee unless the entity's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors authorizes the rehiring of Jim Eggemeyer into an Extra Help

position for the purposes of serving as the Director of the Office of Sustainability pursuant to Government Code section 7522.56(f)(1); and certifies that the nature of the employment and the appointment is necessary to fill a critically needed position during the Retiree's 180-day post-retirement separation period.

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