

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION: A) AUTHORIZING A THREE-YEAR AGREEMENT WITH CLAREMONT BEHAVIORAL SERVICES, INC. AS THE COUNTY'S EMPLOYEE ASSISTANCE PROGRAM (EAP) VENDOR TO PROVIDE WORK-LIFE BENEFITS AND RESOURCES TO COUNTY EMPLOYEES AND THEIR DEPENDENTS FOR THE PERIOD FROM JANUARY 1, 2025 TO DECEMBER 31, 2027, WITH THE AGREGATE AMOUNT NOT TO EXCEED \$1.266 MILLION; AND B) AUTHORIZING THE DIRECTOR OF HUMAN RESOURCES TO EXECUTE CONTRACT AMENDMENTS WHICH MODIFY THE COUNTY'S MAXIMUM FISCAL OBLIGATION BY NO MORE THAN \$25,000 (IN AGGREGATE), AND/OR MODIFY THE CONTRACT TERM AND/OR SERVICES SO LONG AS THE MODIFIED TERM OR SERVICES IS/ARE WITHIN THE CURRENT OR REVISED FISCAL PROVISIONS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County's EAP offers counseling services and work-life resources to help employees and their family members manage problems related to work, personal relationships, stress, finances, substance abuse, and other life concerns; and

WHEREAS, the EAP Program is also a vital partner in providing the County's First Responder employees with dedicated culturally competent, trauma trained specialists who treat First Responders who are dealing with challenges prevalent in society today; and

WHEREAS, Claremont Behavioral Services, Inc. ("Claremont") is the current provider of EAP services and the County's agreement with Claremont expires on December, 31, 2024; and

WHEREAS, in 2024, the Benefits Labor Management Committee solicited and evaluated proposals from EAP providers to ensure that the County is receiving the competitive benefits and services available in the marketplace, and the Committee unanimously agreed that Claremont's proposal most closely met the County's needs; and

WHEREAS, the Committee recommends that the County enter into an agreement with Claremont for EAP services for the term of January 1, 2025 through December 31, 2027 for an amount not to exceed \$1,266,000 and the Board has examined said agreement as to both form and content and desires to enter into it.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the Board of Supervisors is hereby authorized and directed to execute said agreement for and on behalf of the County of San Mateo, and the Clerk of this Board shall attest the President's signature thereto.

BE IT FURTHER RESOLVED that this resolution contains the County's standard Provision allowing the Director of Human Resources to amend the Agreement to modify the County's fiscal obligations by a maximum of \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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