

**AMENDMENT FOUR TO AGREEMENT  
BETWEEN THE COUNTY OF SAN MATEO AND  
EXECUSHIELD INC**

THIS AMENDMENT FOUR TO THE AGREEMENT, entered into this 28th day of January, 2025, by and between the COUNTY OF SAN MATEO, hereinafter called "County," and Execushield, Inc, hereinafter called "Contractor";

W I T N E S S E T H:

WHEREAS, pursuant to Government Code, Section 31000, County may contract with independent contractors for the furnishing of such services to or for County or any Department thereof;

WHEREAS, the parties entered into an Agreement for General Security services on October 11, 2021; and

WHEREAS, Amendment One to the Agreement was approved in March 2022 which increased the amount and revised Exhibit B of the Agreement; and

WHEREAS, Amendment Two to the Agreement was approved in July 2024 which incorporated Exhibit B-1 into the Agreement which added an additional location for services; and

WHEREAS, Amendment Three to the Agreement was approved in December 2024 which extended the term of the Agreement; and

WHEREAS, the parties wish to further amend the Agreement to increase the amount.

**NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:**

1. Section 1, Exhibits and Attachments, of the Agreement is amended to read as follows:

1. **Exhibits and Attachments**

The following exhibits and attachments are attached to this Agreement and incorporated into this Agreement by reference:

Exhibit A – Services

Exhibit B – Payments and Rates (Revised December 2024)

Exhibit B-1 – Sheriff's Office Headquarters (May 2024 – October 2024)

2. Paragraph 3, Payments, of the agreement is amended to read as follows:

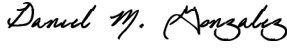
3. **Payments**

In consideration of the services provided by Contractor in accordance with all terms, conditions, and specifications set forth in this Agreement and in Exhibit A, County shall make payment to Contractor based on the rates and in the manner specified in Exhibit B. County reserves the right to withhold payment if County determines that the quantity or quality of the work performed is unacceptable. In no event shall County's total fiscal obligation under this Agreement exceed **Nine Million Three Hundred Fifty-Three Thousand Eight Hundred Twenty-Nine Dollars and Eighteen Cents (\$9,353,829.18)**. In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination or expiration. Contractor is not entitled to payment for work not performed as required by this agreement.

3. Exhibit B (Revised February 2022) is replaced with Exhibit B (Revised December 2024), attached hereto and incorporated herein by reference.
  4. All other terms and conditions of the agreement dated October 11, 2021, between the County and Contractor not in conflict with Amendment Four and prior amendments shall remain in full force and effect.

In witness of and in agreement with this Agreement's terms, the parties, by their duly authorized representatives, affix their respective signatures:

**For Contractor: Execushield, Inc.**

Signed by:  <small>5A55025DA77143E...</small>	12/17/2024   5:47 PM PST	Daniel M. Gonzalez
_____ Contractor Signature	_____ Date	_____ Contractor Name (please print)

**For County:**

COUNTY OF SAN MATEO

By:  
President, Board of Supervisors, San Mateo County

Date:

ATTEST:

By:  
Clerk of Said Board

**Exhibit B – Payments**  
**(Revised December 2024)**

**A. Payments**

1. Invoicing Procedures.
  - a. Contractor shall submit monthly invoices to County
  - b. County shall pay Contractor, upon receipt of an invoice, for services rendered.  
Each invoice submitted must include the following information, at a minimum:
    - Agreement number
    - Time period covered
    - Detailed statement of services/work completed for the invoiced period
  
2. Contractor shall prepare and submit an invoice for payment of services rendered in accordance with the policies and procedures established by the County Controller's Office. In any event, the total payment for services of Contractor shall not exceed **\$9,353,829.18**. County shall have the right to withhold payment if County determines that the quality or quantity of work performed is unacceptable. Payments shall be made within 30 days from the date of the applicable undisputed invoice.

**B. Estimated Costs by Year.**

The estimated costs by year are outlined below.

Year 1: October 11, 2021 – October 10, 2022

Patrol Location	Type of Work	Hours Worked per Week (Regular)	Hours Worked per Week (Overtime)	Hours Worked per Week (Total)	# of Security Officer(s)	# of Security Lead(s)	# of Security Supervisors(s)
Hall of Justice 400 County Center Redwood City, CA 94063	Security Checkpoint or Monitoring Surveillance Video	385	0	385	8	1	1
Northern Courts 1050 Mission Road South San Francisco, CA 94080	Security Checkpoint	240	0	240	4	1	1
Youth Services Center 222 Paul Seannel Dr. San Mateo, CA 94402	Security Checkpoint	120	0	120	2	0	1

Special Event (Temporary)	Type of Work	Hours Worked per Week (Regular)	Hours Worked per Week (Overtime)	Hours Worked per Week (Total)	# of Security Officer(s)	# of Security Lead(s)	# of Security Supervisors(s)
San Mateo County Event Center 1346 Saratoga Dr. San Mateo, CA 94403	Security Checkpoint	64	8	72	2	0	0
Central Court 800 North Humboldt Street San Mateo, CA 94401 <i>(April 11, 2022-October 10, 2022)</i>	Security Checkpoint	80	15	95	2	0	0

Patrol Location	Security Officer Regular Cost \$33.36 per/hour	Security Officer Overtime \$50.04 per/hour	Security Lead \$35.27 per/hour	Security Lead Overtime \$52.91 per/hour	Security Supervisor \$37.18 per/hour	Security Supervisor Overtime \$55.77 per/hour	Portion of Account Manager Cost
Hall of Justice 400 County Center Redwood City, CA 94063	\$10,174.80	-	\$1,410.80	-	\$1,487.20	-	\$513.41
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$5,337.60	-	\$1,410.80	-	\$1,487.20	-	\$300.53
Youth Services Center 222 Paul Seannel Dr. San Mateo, CA 94402	\$2,668.80	-	-	-	\$1,487.20	-	\$150.27

Special Event (Temporary)	Security Officer Regular Cost \$33.36 per/hour	Security Officer Overtime \$50.04 per/hour	Security Lead \$35.27 per/hour	Security Lead Overtime \$52.91 per/hour	Security Supervisor \$37.18 per/hour	Security Supervisor Overtime \$55.77 per/hour	Portion of Account Manager Cost
San Mateo County Event Center 1346 Saratoga Dr.	\$2,135.04	\$400.32	-	-	-	-	-
Central Court 800 North Humboldt Street San Mateo, CA 94401 <i>(April 11, 2022-October 10, 2022)</i>	\$2,668.80	\$750.60	-	-	-	-	\$100.00

Patrol Location	Weekly Cost	Annual Cost
Hall of Justice 400 County Center Redwood City, CA 94063	\$13,586.21	\$706,482.92
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$8,536.13	\$443,878.76
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$4,306.27	\$223,926.04

Special Event (Temporary)	Weekly Cost	Annual Cost
San Mateo County Event Center 1346 Saratoga Dr. San Mateo, CA 94403	\$2,535.36	\$131,838.72
Central Court 800 North Humboldt Street San Mateo, CA 94401 <i>(April 11, 2022 - October 10, 2022)</i>	\$3,519.40	\$91,504.40

Total Annual Contract Cost	\$1,597,630.84
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Includes profit and overhead costs.

Year 2: October 11, 2022 – October 10, 2023

Patrol Location	Type of Work	Week 1 Staff Levels by Location			# of Security Officer(s)	# of Security Lead(s)	# of Security Supervisors(s)
		Hours Worked per Week (Regular)	Hours Worked per Week (Overtime)	Hours Worked per Week (Total)			
Hall of Justice 400 County Center Redwood City, CA 94063	Security Checkpoint or Monitoring Surveillance Video	385	0	385	8	1	1
Northern Courts 1050 Mission Road South San Francisco, CA 94080	Security Checkpoint	240	0	240	4	1	1
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	Security Checkpoint	120	0	120	2	0	1

Special Event (Temporary)	Type of Work	Hours Worked per Week (Regular)	Hours Worked per Week (Overtime)	Hours Worked per Week (Total)	# of Security Officer(s)	# of Security Lead(s)	# of Security Supervisors(s)
Central Court 800 North Humboldt Street San Mateo, CA 94401	Security Checkpoint	80	15	95	2	0	0

Patrol Location	Security Officer Regular Cost \$34.85 per/hour	Security Officer Overtime \$52.28 per/hour	Security Lead \$36.87 per/hour	Security Lead Overtime \$55.31 per/hour	Security Supervisor \$38.87 per/hour	Security Supervisor Overtime \$58.31 per/hour	Portion of Account Manager Cost
Hall of Justice 400 County Center Redwood City, CA 94063	\$10,629.25	-	\$1,474.80	-	\$1,554.80	-	\$539.08
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$5,576.00	-	\$1,474.80	-	\$1,554.80	-	\$315.56
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$2,788.00	-	-	-	\$1,554.80	-	\$157.78

Special Event (Temporary)	Security Officer Regular Cost \$34.85 per/hour	Security Officer Overtime \$52.28 per/hour	Security Lead \$36.87 per/hour	Security Lead Overtime \$55.31 per/hour	Security Supervisor \$38.87 per/hour	Security Supervisor Overtime \$58.31 per/hour	Portion of Account Manager Cost
Central Court 800 North Humboldt Street San Mateo, CA 94401	\$2,788.00	\$784.20	-	-	-	-	\$105.00

Patrol Location	Weekly Cost	Annual Cost
Hall of Justice 400 County Center Redwood City, CA 94063	\$14,197.93	\$738,292.36
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$8,921.16	\$463,900.32
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$4,500.58	\$234,030.16
Central Court 800 North Humboldt Street San Mateo, CA 94401	\$3,677.20	\$191,214.40

<b>Total Annual Contract Cost</b>	<b>\$1,627,437.24</b>
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Includes profit and overhead costs.



Year 3: October 11, 2023 –October 10, 2024

Patrol Location	Type of Work	Hours Worked per Week (Regular)	Hours Worked per Week (Overtime)	Hours Worked per Week (Total)	# of Security Officer(s)	# of Security Lead(s)	# of Security Supervisors(s)
Hall of Justice 400 County Center Redwood City, CA 94063	Security Checkpoint or Monitoring Surveillance Video	385	0	385	8	1	1
Northern Courts 1050 Mission Road South San Francisco, CA 94080	Security Checkpoint	240	0	240	4	1	1
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	Security Checkpoint	120	0	120	2	0	1

Special Event (Temporary)	Type of Work	Hours Worked per Week (Regular)	Hours Worked per Week (Overtime)	Hours Worked per Week (Total)	# of Security Officer(s)	# of Security Lead(s)	# of Security Supervisors(s)
Central Court 800 North Humboldt Street San Mateo, CA 94401	Security Checkpoint	80	15	95	2	0	0

Patrol Location	Security Officer Regular Cost \$36.43 per/hour	Security Officer Overtime \$54.65 per/hour	Security Lead \$38.54 per/hour	Security Lead Overtime \$57.81 per/hour	Security Supervisor \$40.63 per/hour	Security Supervisor Overtime \$60.95 per/hour	Portion of Account Manager Cost
Hall of Justice 400 County Center Redwood City, CA 94063	\$11,111.15	-	\$1,541.60	-	\$1,625.20	-	\$566.03
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$5,828.80	-	\$1,541.60	-	\$1,625.20	-	\$331.34
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$2,914.40	-	-	-	\$1,625.20	-	\$165.67

Special Event (Temporary)	Security Officer Regular Cost \$36.43 per/hour	Security Officer Overtime \$54.65 per/hour	Security Lead \$38.54 per/hour	Security Lead Overtime \$57.81 per/hour	Security Supervisor \$40.63 per/hour	Security Supervisor Overtime \$60.95 per/hour	Portion of Account Manager Cost
Central Court 800 North Humboldt Street San Mateo, CA 94401	\$2,914.40	\$819.75	-	-	-	-	\$110.25

Patrol Location	Weekly Cost	Annual Cost
Hall of Justice 400 County Center Redwood City, CA 94063	\$14,843.98	\$771,886.96
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$9,326.94	\$485,000.88
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$4,705.27	\$244,674.04
Central Court 800 North Humboldt Street San Mateo, CA 94401	\$3,844.40	\$199,908.80

<b>Total Annual Contract Cost</b>	<b>\$1,701,470.68</b>
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Includes profit and overhead costs.

Year 4: 10/11/2024 - 10/10/2024

<b>WEEKLY STAFFING LEVELS BY LOCATION</b>						
<b>Patrol Location</b>	<b>Security Officer Hours</b>	<b>Security Officer Overtime</b>	<b>Security Lead Hours</b>	<b>Security Lead Overtime</b>	<b>Security Supervisor Hours</b>	<b>Security Supervisor Overtime</b>
Hall of Justice 400 County Center Redwood City, CA 94063	290	0	80	0	40	0
Northern Courts 1050 Mission Road South San Francisco, CA 94080	240	0	0		40	0
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	80	0	0	0	40	0
Central Courts 800 North Humboldt Street San Mateo, CA	80	5	0	0	0	0
Sheriff's Office Headquarters 330 Bradford Street, Redwood City, CA 94063	45	0	0	0	0	0

<b>Weekly Service Cost Estimate</b>							
<b>Patrol Location</b>	<b>Security Officer Cost Per Hour</b>	<b>Security Officer Overtime Per Hour</b>	<b>Security Lead Cost Per Hour</b>	<b>Security Lead Overtime</b>	<b>Security Supervisor Cost Per Hour</b>	<b>Supervisor Overtime Per Hour</b>	<b>Total</b>
	<b>\$41.27</b>	<b>\$61.91</b>	<b>\$45.72</b>	<b>\$68.58</b>	<b>\$45.89</b>	<b>\$68.84</b>	
Hall of Justice 400 County Center Redwood City, CA 94063	\$11,968.30	\$0.00	\$3,657.60	\$0.00	\$1,835.60	\$0.00	\$17,461.50
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$9,904.80	\$0.00	\$0.00	\$0.00	\$1,835.60	\$0.00	\$11,740.40
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$3,301.60	\$0.00	\$0.00	\$0.00	\$1,835.60	\$0.00	\$5,137.20
Central Courts 800 North Humboldt Street San Mateo, CA	\$3,301.60	\$309.53	\$0.00	\$0.00	\$0.00	\$0.00	\$3,611.13
Sheriff's Office Headquarters 330 Bradford Street, Redwood City, CA 94063	\$1,857.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,857.15

<b>Summary Cost by Location</b>		
<b>Patrol Location</b>	<b>Weekly Cost</b>	<b>Annual Cost</b>
Hall of Justice 400 County Center Redwood City, CA 94063	\$17,461.50	\$907,998.00
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$11,740.40	\$610,500.80
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$5,137.20	\$267,134.40
Central Courts 800 North Humboldt Street San Mateo, CA	\$3,611.13	\$187,778.50
Sheriff's Office Headquarters 330 Bradford Street, Redwood City, CA 94063	\$1,857.15	\$96,571.80
<b>Total Annual Contract Cost</b>		<b>\$2,069,983.50</b>

Year 5: 10/11/2025 - 10/10/2026

<b>WEEKLY STAFFING LEVELS BY LOCATION</b>						
<b>Patrol Location</b>	<b>Security Officer Hours</b>	<b>Security Officer Overtime</b>	<b>Security Lead Hours</b>	<b>Security Lead Overtime</b>	<b>Security Supervisor Hours</b>	<b>Security Supervisor Overtime</b>
Hall of Justice 400 County Center Redwood City, CA 94063	290	0	80	0	40	0
Northern Courts 1050 Mission Road South San Francisco, CA 94080	240	0	0	0	40	0
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	80	0	0	0	40	0
Central Courts 800 North Humboldt Street San Mateo, CA	80	5	0	0	0	0
Sheriff's Office Headquarters 330 Bradford Street, Redwood City, CA 94063	45	0	0	0	0	0

<b>Weekly Service Cost Estimate</b>							
<b>Patrol Location</b>	<b>Security Officer Cost Per Hour</b>	<b>Security Officer Overtime Per Hour</b>	<b>Security Lead Cost Per Hour</b>	<b>Security Lead Overtime</b>	<b>Security Supervisor Cost Per Hour</b>	<b>Supervisor Overtime Per Hour</b>	<b>Total</b>
	<b>\$43.33</b>	<b>\$65.00</b>	<b>\$48.01</b>	<b>\$72.02</b>	<b>\$48.19</b>	<b>\$72.29</b>	
Hall of Justice 400 County Center Redwood City, CA 94063	\$12,565.70	\$0.00	\$3,840.80	\$0.00	\$1,927.60	\$0.00	\$18,334.10
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$10,399.20	\$0.00	\$0.00	\$0.00	\$1,927.60	\$0.00	\$12,326.80
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$3,466.40	\$0.00	\$0.00	\$0.00	\$1,927.60	\$0.00	\$5,394.00
Central Courts 800 North Humboldt Street San Mateo, CA	\$3,466.40	\$324.98	\$0.00	\$0.00	\$0.00	\$0.00	\$3,791.38
Sheriff's Office Headquarters 330 Bradford Street, Redwood City, CA 94063	\$1,949.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,949.85

<b>Summary Cost by Location</b>		
<b>Patrol Location</b>	<b>Weekly Cost</b>	<b>Annual Cost</b>
Hall of Justice 400 County Center Redwood City, CA 94063	\$18,334.10	\$953,373.20
Northern Courts 1050 Mission Road South San Francisco, CA 94080	\$12,326.80	\$640,993.60
Youth Services Center 222 Paul Scannel Dr. San Mateo, CA 94402	\$5,394.00	\$280,488.00
Central Courts 800 North Humboldt Street San Mateo, CA	\$3,791.38	\$197,151.50
Sheriff's Office Headquarters 330 Bradford Street, Redwood City, CA 94063	\$1,949.85	\$101,392.20
<b>Total Annual Contract Cost</b>		<b>\$2,173,398.50</b>

<b>Total 5-Year Contract Cost</b>	<b>\$9,170,420.76</b>
2% Contingency	\$183,408.42
<b>Grand Total</b>	<b>\$9,353,829.18</b>