



THE BOARD OF SUPERVISORS  
COUNTY OF SAN MATEO, STATE OF CALIFORNIA  
RESOLUTION HONORING AND COMMENDING

# *Mary Brinig*

## *Women in County Government 2025 Development Champion*

**WHEREAS, Mary Brinig**, Deputy Director of the LEAP Institute, has spent the past decade demonstrating an extraordinary commitment to personal growth, leadership development, and continuous improvement, embodying the very qualities honored through the Women in County Government Development Champion Award; and

**WHEREAS, Mary Brinig** joined the LEAP Institute in 2014 as an early member of the team, bringing with her a unique professional background that spans scientific research, management consulting, and small business ownership. These experiences have enriched her approach to leadership, systems thinking, and coaching; and

**WHEREAS, Mary Brinig** has modeled a lifelong dedication to self-development, consistently examining her own practices, refining her leadership approach, and applying new insights to better support colleagues, teams, and County leaders; and

**WHEREAS, Mary Brinig's** leadership philosophy is rooted in the belief that every individual has the capacity to grow, and she has supported staff at all levels, including Medical Center leadership, LEAP team members, and operational staff, in developing stronger systems, expanding their capabilities, and advancing their professional goals; and

**WHEREAS, Mary Brinig** has demonstrated her own commitment to growth by taking on challenging roles, including serving out of class as Deputy Director of Ambulatory Services at SMMC, giving her practical insight into the complexities of leadership and organizational change; and

**WHEREAS, Mary Brinig** is known for challenging the status quo with purpose and compassion, maintaining a relentless focus on improving services for clients while creating supportive environments in which staff feel safe to learn, improve, and take thoughtful risks; and

**WHEREAS, through Mary Brinig's** leadership, authenticity, and dedication to staff and community, Mary has significantly advanced the County's improvement efforts and strengthened the foundation for long-term organizational success;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of San Mateo, State of California, hereby recognizes and honors **Mary Brinig**, Women in County Government 2025 Development Champion, for her exceptional commitment to growth, her transformative leadership, and her profound contributions to County Health.

**Dated: December 9, 2025**

ATTEST:

\_\_\_\_\_  
DEPUTY CLERK OF THE BOARD OF SUPERVISORS