



THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
PROCLAMATION DESIGNATING AUGUST 26, 2025 AS

Women’s Equality Day

WHEREAS, suffragists courageously organized and marched until the right of women to vote was realized in 1920 with the adoption of the 19th Amendment to the U.S. Constitution, though many women of color continued striving for that right until the Voting Rights Act passed 45 years later; and

WHEREAS, Congresswoman Bella Abzug introduced legislation to celebrate the anniversary of the 19th Amendment by designating the first Women’s Equality Day on August 26, 1971; and

WHEREAS, the U.S. Constitution has never been amended or interpreted to guarantee equal rights of women as a class, and an Equal Rights Amendment has yet to be certified; and

WHEREAS, in 2022, the Supreme Court overturned nearly 50 years of reproductive rights precedent, highlighting the ongoing challenges to progress in women’s equality; and

WHEREAS, despite equality remaining an unrealized goal, women continue to shatter glass ceilings and make history as they did in winning the right to vote; and

WHEREAS, on March 12, 2024, the Board of Supervisors unanimously passed a resolution to sign the California Equal Pay Pledge, committing to implementing policies and practices to close the gender pay gap for the County of San Mateo, which has been achieved within County job classifications, and now stands at 4.8% across all job classifications—down from 6% at the time of Pledge signing and significantly narrower than the 2024 national average of 15%; and

WHEREAS, in 2024, the San Mateo County Commission on the Status of Women identified the wealth gap and the need for affordable, accessible childcare as two of the contributors to women’s inequality, and the Board of Supervisors supports policies and programs that promote closing the wealth gap, women’s financial literacy, and child care accessibility; and

WHEREAS, on December 10, 2024, the Board of Supervisors adopted a resolution establishing a dedicated staff position to implement a comprehensive Action Plan for Women and Children, demonstrating its commitment to improving the lives of women and children through a holistic approach to policies and support systems; and

WHEREAS, women’s equality is an ideal that the County is committed to making a reality.

NOW, THEREFORE, BE IT PROCLAIMED that the Board of Supervisors of the County of San Mateo, State of California hereby designates August 26, 2025, as **WOMEN'S EQUALITY DAY** to promote gender equality and uplift women’s remarkable achievements toward that end.

Dated: August 26, 2025



SUPERVISORS:

DAVID J. CANEPA, PRESIDENT

JACKIE SPEIER

NOELIA CORZO

RAY MUELLER

LISA GAUTHIER

ATTEST: _____
DEPUTY CLERK OF THE BOARD OF SUPERVISORS