

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE EXECUTION OF AGREEMENTS WITH THE FOLLOWING ELEVEN (11) VENDORS TO PROVIDE PRE-EMPLOYMENT LAW ENFORCEMENT BACKGROUND INVESTIGATION SERVICES FOR PEACE OFFICER CANDIDATES IN ACCORDANCE WITH CALIFORNIA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING (POST) REQUIREMENTS AND REQUEST FOR PROPOSAL (RFP) COMPLETED IN MARCH 2026, FOR THE TERM OF JULY 1, 2026 THROUGH JUNE 30, 2029, EACH IN AN AMOUNT NOT TO EXCEED THE INDIVIDUALLY NEGOTIATED CONTRACT MAXIMUM, AND IN A TOTAL AGGREGATE AMOUNT NOT TO EXCEED \$1,310,000:

- A) THE ALCANTARA SECURITY GROUP, IN AN AMOUNT NOT TO EXCEED \$100,000; AND**
- B) KASHIWAHARA INVESTIGATIONS, IN AN AMOUNT NOT TO EXCEED \$100,000; AND**
- C) GUARDIAN PSBI, INC., IN AN AMOUNT NOT TO EXCEED \$130,000; AND**
- D) STEVE BLANC, IN AN AMOUNT NOT TO EXCEED \$130,000; AND**
- E) THE GUMSHOE GROUP, IN AN AMOUNT NOT TO EXCEED \$130,000; AND**
- F) TRUVIEW BSI, LLC, IN AN AMOUNT NOT TO EXCEED \$130,000; AND**
- G) HDL COMPANIES, IN AN AMOUNT NOT TO EXCEED \$130,000; AND**
- H) LEWETZON INVESTIGATIVE SERVICES, IN AN AMOUNT NOT TO EXCEED \$100,000; AND**
- I) IBARRA INVESTIGATIONS, IN AN AMOUNT NOT TO EXCEED \$100,000; AND**
- J) NEVINS PROFESSIONAL INVESTIGATIONS, IN AN AMOUNT NOT TO EXCEED \$130,000; AND**
- K) COOKE & ASSOCIATES, INC., IN AN AMOUNT NOT TO EXCEED \$130,000**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, in March 2026, the Sheriff’s Office completed a Request for Proposals (RFP) process for peace officer pre-employment background investigation services in accordance with California Commission on Peace Officer Standards and

Training (POST) regulations and applicable law, including Government Code Section 1031; and

WHEREAS, the San Mateo County Sheriff's Office existing agreements for pre-employment law enforcement background investigation services are approaching expiration. The Sheriff's Office is responsible for ensuring that all peace officer applicants meet the highest standards of integrity, suitability, and professional qualifications through a thorough and standardized background investigation process. The San Mateo County Sheriff's Office utilizes comprehensive background investigations as a critical component of the hiring process for peace officer candidates; and

WHEREAS, following evaluation, the eleven (11) top scored vendors, The Alcantara Security Group, Kashiwahara Investigations, Guardian PSBI, Inc., Steve Blanc, The Gumshoe Group, TruView BSI, LLC, HdL Companies, Lewetzon Investigative Services, Ibarra Investigations, Nevins Professional Investigations, and Cooke & Associates, Inc were determined to meet qualifications and selection requirements established in the RFP; and

WHEREAS, the Sheriff's Office presents to this Board of Supervisors for its consideration and acceptance agreements with the eleven (11) selected vendors to conduct pre-employment and peace officer background investigations for the term of July 1, 2026, through June 30, 2029, each in an amount not to exceed the individually negotiated contract maximum, in a total aggregate amount not to exceed \$1,310,000; and

WHEREAS, awarding agreements to multiple qualified vendors ensures sufficient investigative capacity, operational flexibility, and continuity of services necessary to support hiring demands and timely completion of background investigations; and

WHEREAS, this Board wishes to approve an agreement with The Alcantara Security Group for an amount not to exceed \$100,000, Kashiwahara Investigations for an amount not to exceed \$100,000, Guardian PSBI, Inc. for an amount not to exceed \$130,000, Steve Blanc for an amount not to exceed \$130,000, The Gumshoe Group for an amount not to exceed \$130,000, TruView BSI, LLC for an amount not to exceed \$130,000, HdL Companies for an amount not to exceed \$130,000, Lewetzon Investigative Services for an amount not to exceed \$100,000, Ibarra Investigations for an amount not to exceed \$100,000, Nevins Professional Investigations for an amount not to exceed \$130,000, and Cooke & Associates, Inc for an amount not to exceed \$130,000, pursuant to which these contractors will provide pre-employment and peace officer background investigation services for the term of July 1, 2026 through June 30, 2029.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the San Mateo County Board of Supervisors be and is hereby authorized and directed to execute said agreement for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President's signature thereto.

BE IT FURTHER RESOLVED that the Sheriff or the Sheriff's designee is authorized to execute amendments to the agreements which modify the County's maximum fiscal obligation by no more than the individually negotiated maximum and not

to exceed a total amount of \$25,000 in the aggregate for each agreement and/or modify the contract terms and/or services, provided that such modifications are within the scope of services and fiscal provisions approved by this Board.

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