

RESOLUTION NO. 081256

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING AN AGREEMENT WITH HUMANSIZE
CONSULTING TO PROVIDE COMPREHENSIVE ERGONOMIC SERVICES, FOR THE
TERM JUNE 11, 2025 THROUGH JUNE 10, 2028, IN AN AMOUNT NOT TO EXCEED
\$1,000,000**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County of San Mateo is committed to promoting the health, safety, and productivity of its workforce and to managing occupational injury risks in a fiscally responsible manner; and

WHEREAS, the County has for many years coordinated an office ergonomics program to reduce the frequency and severity of work-related musculoskeletal disorders through employee self-assessments, workstation evaluations, training, and case management; and

WHEREAS, on March 27, 2025, the Risk Management Division of the Human Resources Department issued a Request for Proposals ("RFP") for comprehensive ergonomic services; and

WHEREAS, following a two-phase evaluation process by a panel of departmental stakeholders and subject matter experts, Humansize Consulting

received the highest overall score and was determined to be the most qualified and cost-effective proposer; and

WHEREAS, the parties now wish to enter into an Agreement under which Humanscale Consulting will provide office and industrial self-assessment software, in-person evaluations by certified ergonomists, employee trainings, coordinator trainings, case management, and related promotional materials for a not-to-exceed amount of One Million Dollars (\$1,000,000) over a three-year term; and

WHEREAS, this Board has been presented with a form of the Agreement and has examined and approved the Agreement as to both form and content and desires to enter into the Agreement;

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of this Board of Supervisors authorizes the County of San Mateo Human Resources Director, or her designee, to enter into an agreement with Humanscale Consulting for comprehensive ergonomic services, for the term June 11, 2025 through June 10, 2028, in an amount not to exceed One Million Dollars (\$1,000,000).

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RESOLUTION NUMBER: 081256

Regularly passed and adopted this 10th day of June, 2025

AYES and in favor of said resolution:

Supervisors:

JACKIE SPEIER

RAY MUELLER

LISA GAUTHIER

DAVID J. CANEPA

NOES and against said resolution:

Supervisors:

NONE

ABSENT Supervisor:

NOELIA CORZO



*President, Board of Supervisors
County of San Mateo
State of California*

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Assistant Clerk of the Board of Supervisors