

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
V051	911 Communications Calltaker	\$2,573.60	\$3,216.80
E030	Accountant I	\$2,755.20	\$3,445.60
E539	Accountant I - Confidential	\$2,755.20	\$3,445.60
B001	Accountant I - Unclassified	\$2,755.20	\$3,445.60
E011	Accountant II	\$3,222.40	\$4,027.20
E540	Accountant II - Confidential	\$3,222.40	\$4,027.20
E010	Accountant II - Exempt	\$3,222.40	\$4,027.20
B002	Accountant II - Unclassified	\$3,222.40	\$4,027.20
E029	Administrative Assistant I	\$2,939.20	\$3,674.40
E031	Administrative Assistant I - Confidential	\$2,936.80	\$3,673.60
B131	Administrative Assistant I - Unclassified	\$2,939.20	\$3,674.40
E091	Administrative Assistant II	\$3,339.20	\$4,175.20
E090	Administrative Assistant II - Confidential	\$3,339.20	\$4,175.20
E089	Administrative Assistant II - Exempt	\$3,339.20	\$4,175.20
B416	Administrative Assistant II - Unclassified	\$3,339.20	\$4,175.20
B134	Administrative Assistant II - Unclassified / Exempt	\$3,339.20	\$4,175.20
E001	Administrative Secretary I	\$2,459.20	\$3,072.00
B017	Administrative Secretary I - Unclassified	\$2,459.20	\$3,072.00
E002	Administrative Secretary II	\$2,654.40	\$3,316.80
E005	Administrative Secretary II - Confidential	\$2,654.40	\$3,316.80
B015	Administrative Secretary II - Unclassified	\$2,654.40	\$3,316.80
E003	Administrative Secretary III	\$2,786.40	\$3,480.00
E006	Administrative Secretary III - Confidential	\$2,784.00	\$3,479.20
B016	Administrative Secretary III - Unclassified	\$2,786.40	\$3,480.00
D045	Administrative Services Manager I	\$4,900.00	\$6,122.40
B242	Administrative Services Manager I - Unclassified	\$4,900.00	\$6,122.40
F140	Adult Psychiatrist	\$11,140.00	\$13,926.40
B301	Advising Physician - SamCERA - Unclassified	\$7,279.20	\$7,279.20
V215	Advisory Systems Engineer	\$4,853.60	\$6,066.40
E475	Agenda Administrator - Confidential	\$3,439.20	\$4,300.80
D002	Airport Manager	\$5,402.40	\$6,753.60
M003	Airport Operations Specialist I	\$2,524.00	\$3,156.00
M002	Airport Operations Specialist II	\$2,810.40	\$3,512.00
M001	Airport Operations Supervisor - Exempt	\$3,568.00	\$4,458.40
F014	Ambulatory Care Nurse	\$5,532.00	\$6,537.60
F013	Ambulatory Care Nurse Trainee	\$4,583.20	\$4,583.20
U076	Appraiser I	\$3,028.00	\$3,383.20
B304	Appraiser I - Unclassified	\$3,028.00	\$3,383.20
U074	Appraiser II	\$3,346.40	\$4,183.20
B305	Appraiser II - Unclassified	\$3,346.40	\$4,183.20
A010	Assessor - County Clerk - Recorder - Elective	\$9,976.80	\$9,976.80
E325	Assessor / Recorder Support Services Supervisor - Exempt	\$2,939.20	\$3,674.40
E321	Assessor / Recorder Technician I	\$2,050.40	\$2,562.40
E322	Assessor / Recorder Technician II	\$2,159.20	\$2,700.00
B126	Assessor / Recorder Technician II - Unclassified	\$2,159.20	\$2,700.00
E323	Assessor Recorder Technician III	\$2,474.40	\$3,092.00
D226	Assistant Airports Manager	\$4,664.80	\$5,832.00
B151	Assistant Assessor - County Clerk Recorder - Unclassified	\$7,238.40	\$9,050.40

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Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
D048	Assistant Building Inspector Manager	\$4,900.00	\$6,122.40
D043	Assistant Building Official/Building Inspector Manager	\$5,672.00	\$7,089.60
D113	Assistant Chief Information Officer - SMC Health	\$7,238.40	\$9,050.40
D161	Assistant Chief Probation Officer	\$6,565.60	\$8,207.20
E463	Assistant Clerk Of The Board - Confidential	\$3,664.80	\$4,580.80
D149	Assistant Controller	\$7,237.60	\$9,049.60
B203	Assistant County Attorney - Unclassified	\$10,159.20	\$12,700.80
B201	Assistant County Executive - Unclassified	\$10,806.40	\$13,505.60
D238	Assistant County Finance Officer	\$7,600.00	\$9,499.20
D056	Assistant Director Of Behavioral Health & Recovery Services	\$6,891.20	\$8,617.60
D241	Assistant Director of Emergency Management	\$5,402.40	\$6,753.60
D108	Assistant Director of Emergency Medical Services	\$5,952.00	\$7,443.20
D112	Assistant Director of Information Services	\$7,979.20	\$9,974.40
D083	Assistant Director of Office of Sustainability	\$6,253.60	\$7,817.60
B308	Assistant Director of Parks - Unclassified	\$6,565.60	\$8,207.20
D140	Assistant Director of Planning and Building	\$6,891.20	\$8,617.60
D195	Assistant Director Of Public Health Laboratory	\$4,445.60	\$5,555.20
B213	Assistant District Attorney - Unclassified	\$9,237.60	\$11,544.80
N033	Assistant Engineer	\$3,674.40	\$4,591.20
D076	Assistant Executive Officer, SamCERA	\$7,600.00	\$9,499.20
L024	Assistant Harbormaster	\$3,294.40	\$4,117.60
D168	Assistant Medical Director	\$8,798.40	\$10,997.60
D227	Assistant Project Development Director	\$6,891.20	\$8,617.60
D089	Assistant Public Safety Communications Director	\$5,402.40	\$6,753.60
B245	Assistant Sheriff - Unclassified	\$7,978.40	\$9,974.40
V200	Assistant Systems Engineer	\$3,228.00	\$4,032.80
D084	Assistant Tax Collector	\$6,253.60	\$7,817.60
E467	Assistant to the Assessor-County Clerk-Recorder - Confidential	\$3,228.00	\$4,032.80
D085	Assistant Treasurer	\$6,565.60	\$8,207.20
N020	Associate Civil Engineer	\$4,865.60	\$6,081.60
N018	Associate Engineer	\$4,346.40	\$5,432.80
D182	Associate Management Analyst	\$3,656.00	\$4,569.60
B220	Associate Management Analyst - Unclassified	\$3,656.00	\$4,569.60
V205	Associate Systems Engineer	\$3,795.20	\$4,747.20
B411	Associate Transportation Systems Coordinator - Unclassified	\$4,900.00	\$6,122.40
U079	Auditor - Appraiser I	\$3,028.00	\$3,383.20
U078	Auditor - Appraiser II	\$3,346.40	\$4,183.20
W038	Automotive Mechanic	\$3,931.20	\$3,931.20
W039	Automotive Mechanic Trainee	\$2,976.80	\$3,720.80
W125	Automotive Service Supervisor - Exempt	\$4,411.20	\$4,411.20
W121	Automotive Service Worker I	\$2,154.40	\$2,694.40
W040	Automotive Service Worker II	\$2,384.00	\$2,977.60
W041	Automotive Service Worker III	\$2,628.80	\$3,287.20
E354	Banking And Cash Management Supervisor-Exempt	\$3,568.80	\$4,459.20
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	\$3,219.20	\$4,024.00
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	\$3,778.40	\$4,720.80
G078	Behavioral Health And Recovery Services Analyst I	\$3,219.20	\$4,024.00
G079	Behavioral Health And Recovery Services Analyst II	\$3,778.40	\$4,720.80

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Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
G080	Behavioral Health And Recovery Services Supervisor	\$4,136.00	\$5,171.20
G071	Benefits Analyst I	\$2,740.00	\$3,063.20
B123	Benefits Analyst I - Unclassified	\$2,740.00	\$3,063.20
G070	Benefits Analyst II	\$2,775.20	\$3,472.00
B124	Benefits Analyst II - Unclassified	\$2,775.20	\$3,472.00
G069	Benefits Analyst III	\$2,983.20	\$3,730.40
B202	Benefits Analyst III - Unclassified	\$2,983.20	\$3,730.40
I050	BHRS Intern	\$1,111.20	\$1,600.00
I050C	BHRS Intern (Stipend Only)	\$800.00	\$1,600.00
J062	Biologist / Standards Specialist I	\$3,199.20	\$3,199.20
B093	Biologist / Standards Specialist I - Unclassified	\$3,199.20	\$3,199.20
J063	Biologist / Standards Specialist II	\$3,300.80	\$4,124.00
B094	Biologist / Standards Specialist II - Unclassified	\$3,300.80	\$4,124.00
J064	Biologist / Standards Specialist III	\$3,688.00	\$4,610.40
B095	Biologist / Standards Specialist III - Unclassified	\$3,688.00	\$4,610.40
J065	Biologist / Standards Specialist IV	\$4,132.80	\$5,168.00
B096	Biologist / Standards Specialist IV - Unclassified	\$4,132.80	\$5,168.00
T048	Boiler Watch Engineer	\$3,097.60	\$3,873.60
J057	Building Inspector I	\$3,277.60	\$4,095.20
J058	Building Inspector II	\$4,492.00	\$5,022.40
J059	Building Inspector III	\$4,248.00	\$5,309.60
J056	Building Permit Coordinator	\$3,396.00	\$4,244.80
J050	Building Permit Services Supervisor	\$3,734.40	\$4,667.20
J060	Building Permit Technician I	\$2,388.00	\$2,983.20
J061	Building Permit Technician II	\$2,828.00	\$3,536.80
J066	Building Permit Technician III	\$2,991.20	\$3,740.00
J068	Building Plans Examiner I	\$3,440.80	\$4,301.60
J069	Building Plans Examiner II	\$4,218.40	\$5,273.60
J055	Building Plans Specialist	\$4,876.00	\$6,095.20
E140	Buyer I	\$2,808.80	\$3,512.00
E125	Buyer II	\$3,239.20	\$4,049.60
B163	C/CAG Program Director - Unclassified	\$6,096.00	\$7,620.80
B217	C/CAG Program Specialist I - Unclassified	\$3,131.20	\$3,914.40
B218	C/CAG Program Specialist II - Unclassified	\$3,676.80	\$4,593.60
B333	C/CAG Stormwater Program Director - Unclassified	\$5,672.00	\$7,089.60
D229	Capital Programs Manager	\$6,253.60	\$7,817.60
B208	Capital Projects Manager - Unclassified	\$4,966.40	\$6,209.60
N001	Capital Projects Manager I	\$4,091.20	\$5,114.40
N108	Capital Projects Manager II	\$4,966.40	\$6,209.60
F089-R	Cardiac Sonographer - Relief	\$5,379.20	\$6,724.00
F088	Cardiac Sonographer I	\$4,332.00	\$4,580.00
F089	Cardiac Sonographer II	\$5,123.20	\$6,403.20
G253	Care Management Specialist I	\$2,998.40	\$3,352.00
G254	Care Management Specialist II	\$3,029.60	\$3,787.20
G255	Care Management Specialist III	\$3,572.80	\$4,464.80
T030	Carpenter / Mill Cabinet Worker	\$4,267.20	\$4,267.20
G239	Case Management / Assessment Specialist I	\$2,998.40	\$3,352.00
B012	Case Management / Assessment Specialist I - Unclassified	\$2,998.40	\$3,352.00

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Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
G240	Case Management / Assessment Specialist II	\$3,029.60	\$3,787.20
B013	Case Management / Assessment Specialist II - Unclassified	\$3,029.60	\$3,787.20
G241	Case Management / Assessment Specialist III	\$3,572.80	\$4,464.80
B332	Case Management / Assessment Specialist III - Unclassified	\$3,572.80	\$4,464.80
E348	Cash Management Specialist	\$2,615.20	\$3,268.00
F080	Central Services And Supply Supervisor - Exempt	\$3,856.00	\$4,820.80
F012	Charge Nurse	\$6,075.20	\$7,180.00
D005	Chief Appraiser	\$5,672.00	\$7,089.60
D190	Chief Communications Officer	\$5,632.80	\$7,044.00
B215	Chief Deputy Coroner - Unclassified	\$4,900.00	\$6,122.40
B212	Chief Deputy County Attorney - Unclassified	\$9,237.60	\$11,544.80
B209	Chief Deputy District Attorney - Unclassified	\$10,159.20	\$12,700.80
D139	Chief Equity Officer	\$5,952.00	\$7,443.20
B250	Chief Executive Officer, SAMCERA	\$9,699.20	\$12,122.40
B285	Chief Executive Officer, SM Medical Center - Unclassified	\$11,860.00	\$14,826.40
D059	Chief Financial Officer - Health System	\$7,600.00	\$9,499.20
D210	Chief Financial Officer - San Mateo Medical Center	\$9,237.60	\$11,544.80
D101	Chief Information Officer - Health System	\$8,798.40	\$10,997.60
B243	Chief Inspector	\$7,120.80	\$8,903.20
D078	Chief Investment Officer, SamCERA	\$10,303.20	\$12,881.60
D215	Chief Medical Officer	\$10,184.80	\$12,730.40
D216	Chief Nursing Officer, SMMC	\$10,184.80	\$12,730.40
D242	Chief of Community Affairs and Programming	\$5,952.00	\$7,443.20
B284	Chief Of The Health System	\$12,454.40	\$15,568.00
D211	Chief Operations Officer, SMMC	\$10,184.80	\$12,730.40
B214	Chief Probation Officer	\$8,797.60	\$10,996.00
D231	Chief Quality and Experience Officer	\$10,184.80	\$12,730.40
F122	Child Psychiatrist	\$11,976.00	\$14,158.40
E436	Child Support Analyst I	\$2,771.20	\$3,466.40
B227	Child Support Analyst I - Unclassified	\$2,771.20	\$3,466.40
E435	Child Support Analyst II	\$2,919.20	\$3,648.80
B228	Child Support Analyst II - Unclassified	\$2,919.20	\$3,648.80
E437	Child Support Analyst III	\$3,131.20	\$3,915.20
B146	Child Support Attorney I - Unclassified	\$3,918.40	\$4,144.80
B147	Child Support Attorney II - Unclassified	\$5,402.40	\$6,753.60
B148	Child Support Attorney III - Unclassified	\$6,565.60	\$8,207.20
B149	Child Support Attorney IV - Unclassified	\$7,600.00	\$9,499.20
E431	Child Support Customer Service Specialist	\$2,473.60	\$3,090.40
B330	Child Support Customer Service Specialist - Unclassified	\$2,473.60	\$3,090.40
E439	Child Support Customer Service Supervisor - Exempt	\$3,640.80	\$4,549.60
E433	Child Support Investigator	\$3,554.40	\$4,446.40
B029	Child Support Investigator - Unclassified	\$3,554.40	\$4,446.40
D066	Child Support Services Manager	\$4,664.80	\$5,832.00
E290	Child Support Specialist I	\$2,474.40	\$3,092.00
E291	Child Support Specialist II	\$2,653.60	\$3,316.00
E294	Child Support Specialist III	\$2,919.20	\$3,648.80
E434	Child Support Supervisor - Exempt	\$3,640.80	\$4,549.60
B145	Child Support Supervisor - Unclassified / Exempt	\$3,640.80	\$4,549.60

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Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
E432	Child Support Technician	\$2,473.60	\$3,090.40
D235	Children's Services Program Manager I	\$4,900.00	\$6,122.40
D236	Children's Services Program Manager II	\$5,672.00	\$7,089.60
G094	Children's Services Social Work Supervisor - E	\$4,615.20	\$5,768.00
G090	Children's Services Social Worker I	\$3,290.40	\$3,677.60
B286	Children's Services Social Worker I - Unclassified	\$3,290.40	\$3,677.60
G091	Children's Services Social Worker II	\$3,322.40	\$4,152.80
B287	Children's Services Social Worker II - Unclassified	\$3,322.40	\$4,152.80
G092	Children's Services Social Worker III	\$3,918.40	\$4,900.80
B288	Children's Services Social Worker III - Unclassified	\$3,918.40	\$4,900.80
K008	Circulation Supervisor - Exempt	\$2,998.40	\$3,748.00
P215	Civil Service Commissioner	\$4,000.00	\$4,000.00
E308	Clinical Documentation Specialist	\$4,210.40	\$5,264.80
F074	Clinical Laboratory Scientist I	\$4,293.60	\$5,367.20
F074-R	Clinical Laboratory Scientist I - Relief	\$4,268.00	\$5,336.00
B040	Clinical Laboratory Scientist I - Unclassified	\$4,293.60	\$5,367.20
F023	Clinical Laboratory Scientist II	\$4,546.40	\$5,682.40
F023-R	Clinical Laboratory Scientist II - Relief	\$4,518.40	\$5,646.40
B041	Clinical Laboratory Scientist II - Unclassified	\$4,546.40	\$5,682.40
F011	Clinical Nurse	\$6,075.20	\$7,180.00
D237	Clinical Services Manager - Community Health	\$6,236.80	\$7,796.80
D156	Clinical Services Manager - Diagnostic Imaging	\$6,253.60	\$7,817.60
D086	Clinical Services Manager - Informatics	\$6,565.60	\$8,207.20
D159	Clinical Services Manager - Laboratory	\$6,565.60	\$8,207.20
D187	Clinical Services Manager - Nutrition	\$4,664.80	\$5,832.00
D158	Clinical Services Manager - Pharmacy	\$6,565.60	\$8,207.20
D116	Clinical Services Manager - Public Health	\$6,236.80	\$7,796.80
D087	Clinical Services Manager - Rehabilitation	\$5,144.00	\$6,430.40
D034	Clinical Services Manager - Respiratory Therapy	\$4,900.00	\$6,122.40
D233	Clinical Services Manager I - Aging and Adult	\$4,900.00	\$6,122.40
D054	Clinical Services Manager I - Mental Health	\$4,900.00	\$6,122.40
D144	Clinical Services Manager I - Nursing	\$6,236.80	\$7,796.80
D234	Clinical Services Manager II - Aging and Adult	\$5,672.00	\$7,089.60
D055	Clinical Services Manager II - Mental Health	\$5,672.00	\$7,089.60
B260	Clinical Services Manager II - Mental Health - Unclassified	\$5,672.00	\$7,089.60
D154	Clinical Services Manager II - Nursing	\$6,565.60	\$8,207.20
D036	Clinics Manager	\$6,236.80	\$7,796.80
R004	Code Compliance Officer I	\$2,900.80	\$3,624.00
R005	Code Compliance Officer II	\$3,337.60	\$4,174.40
R007	Code Compliance Officer III	\$3,524.80	\$4,409.60
J047	Communicable Disease Investigator	\$3,023.20	\$3,777.60
B050	Communicable Disease Investigator - Unclassified	\$3,023.20	\$3,777.60
V045	Communication Dispatch Coordinator	\$3,916.80	\$4,896.00
E056	Communication Specialist	\$4,089.60	\$5,112.00
E055	Communication Specialist - Confidential	\$4,089.60	\$5,112.00
V050	Communications Dispatcher I	\$3,216.80	\$3,595.20
V050-R	Communications Dispatcher I - Relief	\$3,376.80	\$3,776.80
B133	Communications Dispatcher I - Unclassified	\$3,216.80	\$3,595.20

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V048	Communications Dispatcher II	\$3,554.40	\$4,446.40
V048-R	Communications Dispatcher II - Relief	\$3,734.40	\$4,667.20
D105	Communications Officer	\$4,900.00	\$6,122.40
D062	Communications Program Services Manager	\$4,900.00	\$6,122.40
F055	Community Health Planner	\$3,725.60	\$4,658.40
B417	Community Health Planner - Unclassified	\$3,725.60	\$4,658.40
F049	Community Mental Health Nurse	\$5,975.20	\$6,680.80
B185	Community Mental Health Nurse - Unclassified	\$5,975.20	\$6,680.80
G245	Community Program Analyst I	\$3,131.20	\$3,914.40
G246	Community Program Analyst II	\$3,676.80	\$4,593.60
G226	Community Program Specialist I	\$2,795.20	\$3,495.20
G251	Community Program Specialist I - Confidential	\$2,795.20	\$3,495.20
B182	Community Program Specialist I - Unclassified	\$2,795.20	\$3,495.20
G227	Community Program Specialist II	\$3,131.20	\$3,914.40
G229	Community Program Specialist II - Confidential	\$3,129.60	\$3,913.60
B181	Community Program Specialist II - Unclassified	\$3,131.20	\$3,914.40
B190	Community Program Specialist II - Unclassified/Confidential	\$3,129.60	\$3,913.60
G236	Community Program Supervisor	\$4,042.40	\$5,055.20
B306	Community Services Officer - Unclassified	\$2,255.20	\$2,820.80
T074	Community Services Officer I	\$2,255.20	\$2,820.80
T073	Community Services Officer II	\$2,459.20	\$3,073.60
G112	Community Worker I	\$2,096.80	\$2,620.00
B183	Community Worker I - Unclassified	\$2,096.80	\$2,620.00
G113	Community Worker II	\$2,315.20	\$2,892.00
B184	Community Worker II - Unclassified	\$2,315.20	\$2,892.00
T029	Construction Carpenter / Mason	\$3,413.60	\$4,267.20
N060	Construction Inspector I	\$3,149.60	\$3,938.40
N062	Construction Inspector II	\$3,705.60	\$4,630.40
G247	Contract Administrator I	\$3,131.20	\$3,914.40
G248	Contract Administrator II	\$3,676.80	\$4,593.60
A012	Controller - Elective	\$10,557.60	\$10,557.60
D026	Controller Division Manager	\$5,672.00	\$7,089.60
S030	Cook I	\$2,475.20	\$2,766.40
S027	Cook II	\$2,677.60	\$2,994.40
A014	Coroner - Elective	\$8,130.40	\$8,130.40
F018	Correctional Health Nurse	\$5,532.00	\$6,537.60
B312	Correctional Health Nurse - Unclassified	\$5,532.00	\$6,537.60
F015	Correctional Health Nurse Trainee	\$4,583.20	\$4,583.20
B311	Correctional Health Nurse Trainee - Unclassified	\$4,583.20	\$4,583.20
L044	County Arborist - Urban Forester	\$3,894.40	\$4,869.60
B204	County Attorney - Unclassified	\$12,250.40	\$15,316.00
D030	County Chief Financial Officer	\$9,699.20	\$12,122.40
D003	County Executive Office Manager	\$4,230.40	\$5,288.80
B207	County Executive Officer - Unclassified	\$17,180.00	\$17,180.00
D150	County Health Officer	\$11,763.20	\$14,705.60
D200	County Legislation Officer	\$5,144.00	\$6,430.40
D228	County Surveyor	\$5,499.20	\$6,875.20
I040	Court Interpreters Pro Tempore - Extra Help	\$81.60	\$81.60

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Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
T013	Crafts Supervisor	\$4,418.40	\$5,524.80
F029	Creative Arts Therapist	\$3,083.20	\$3,855.20
G050	Crime Analyst	\$3,568.00	\$4,458.40
B010	Crime Analyst - Unclassified	\$3,568.00	\$4,458.40
H029	Criminalist I	\$3,722.40	\$4,650.40
B122	Criminalist I - Unclassified	\$3,722.40	\$4,650.40
H028	Criminalist II	\$4,634.40	\$5,792.80
B121	Criminalist II - Unclassified	\$4,634.40	\$5,792.80
F121	Crisis Team Technician	\$2,853.60	\$3,568.80
F022	Critical Care Nurse	\$5,532.00	\$6,537.60
F019	Critical Care Nurse Trainee	\$4,583.20	\$4,583.20
D093	Custodial Services Manager	\$3,656.00	\$4,569.60
T075	Custodian	\$2,054.40	\$2,566.40
F070	Cytology Technologist II	\$4,492.00	\$5,022.40
D044	DCSS Administrative Division Manager	\$5,144.00	\$6,430.40
F039	Dental Assistant	\$2,144.00	\$2,679.20
B086	Dental Assistant - Unclassified	\$2,144.00	\$2,679.20
F036	Dental Hygienist	\$3,233.60	\$4,042.40
D145	Dental Program Manager	\$8,636.80	\$10,799.20
F032	Dentist	\$7,333.60	\$9,167.20
B169	Dentist - Unclassified	\$7,333.60	\$9,167.20
D111	Department Director of Automation	\$6,565.60	\$8,207.20
D126	Department Facilities Project Manager	\$4,230.40	\$5,288.80
N106	Department Facilities Projects Coordinator I	\$3,115.20	\$3,892.80
N107	Department Facilities Projects Coordinator II	\$3,682.40	\$4,602.40
Q002	Department of Emergency Management Coordinator	\$3,584.00	\$4,480.00
B321	Department of Emergency Management Coordinator - Unclassified	\$3,584.00	\$4,480.00
V233	Departmental Systems Analyst	\$4,427.20	\$5,535.20
V241	Departmental Systems Analyst - Confidential	\$4,427.20	\$5,535.20
D095	Deputy Assessor - Clerk Recorder	\$6,565.60	\$8,207.20
D068	Deputy Chief Of The Health System	\$10,184.80	\$12,730.40
D164	Deputy Chief Probation Officer	\$5,952.00	\$7,443.20
D103	Deputy Controller	\$6,253.60	\$7,817.60
B205	Deputy Controller - Unclassified	\$6,253.60	\$7,817.60
H131	Deputy Coroner	\$3,920.00	\$4,898.40
B039	Deputy County Attorney I - Unclassified	\$4,323.20	\$4,570.40
B038	Deputy County Attorney II - Unclassified	\$5,956.00	\$7,447.20
B037	Deputy County Attorney III - Unclassified	\$7,242.40	\$9,052.80
B036	Deputy County Attorney IV - Unclassified	\$8,383.20	\$10,479.20
D025	Deputy County Executive - Unclassified	\$9,699.20	\$12,122.40
D223	Deputy Director for Administration and Finance - SMC Health	\$6,253.60	\$7,817.60
D038	Deputy Director Of Administration And Airports	\$6,253.60	\$7,817.60
D096	Deputy Director of Aging and Adult Services	\$5,952.00	\$7,443.20
D220	Deputy Director Of Agricultural Services	\$4,664.80	\$5,832.00
D225	Deputy Director Of Ambulatory Services	\$6,891.20	\$8,617.60
D016	Deputy Director of Ancillary Services	\$6,891.20	\$8,617.60
D057	Deputy Director Of Behavioral Health And Recovery Services	\$6,251.20	\$7,815.20

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
B216	Deputy Director Of C/CAG - Unclassified	\$6,879.20	\$8,597.60
D222	Deputy Director Of Child Support Services	\$6,565.60	\$8,207.20
D127	Deputy Director of Environmental Health	\$5,952.00	\$7,443.20
D213	Deputy Director Of Housing	\$6,565.60	\$8,207.20
D027	Deputy Director of Human Resources	\$6,373.60	\$7,967.20
D037	Deputy Director Of Human Services	\$6,253.60	\$7,817.60
D142	Deputy Director Of Library Services	\$6,253.60	\$7,817.60
B309	Deputy Director of NCHIDTA/NCRIC-Unclassified	\$6,253.60	\$7,817.60
D212	Deputy Director of Nursing Services	\$6,891.20	\$8,617.60
D028	Deputy Director Of Planning and Building	\$6,565.60	\$8,207.20
D011	Deputy Director Of Probation - Administration	\$5,952.00	\$7,443.20
D006	Deputy Director Of Public Works	\$6,891.20	\$8,617.60
B024	Deputy District Attorney I - Unclassified	\$4,323.20	\$4,570.40
B023	Deputy District Attorney II - Unclassified	\$5,956.00	\$7,447.20
B022	Deputy District Attorney III - Unclassified	\$7,242.40	\$9,052.80
B021	Deputy District Attorney IV - Unclassified	\$8,383.20	\$10,479.20
D010	Deputy Health Officer	\$8,798.40	\$10,997.60
C001	Deputy Probation Officer I	\$3,445.60	\$4,307.20
B119	Deputy Probation Officer I - Unclassified	\$3,445.60	\$4,307.20
C002	Deputy Probation Officer II	\$3,847.20	\$4,805.60
B118	Deputy Probation Officer II - Unclassified	\$3,847.20	\$4,805.60
C003	Deputy Probation Officer III	\$4,067.20	\$5,087.20
B117	Deputy Probation Officer III - Unclassified	\$4,067.20	\$5,087.20
G223	Deputy Public Administrator I	\$2,998.40	\$3,352.00
B325	Deputy Public Administrator I - Unclassified	\$2,998.40	\$3,352.00
G224	Deputy Public Administrator II	\$3,029.60	\$3,787.20
B326	Deputy Public Administrator II - Unclassified	\$3,029.60	\$3,787.20
G220	Deputy Public Guardian Conservator I	\$2,998.40	\$3,352.00
G225	Deputy Public Guardian Conservator II	\$3,029.60	\$3,787.20
G217	Deputy Public Guardian Conservator III	\$3,572.80	\$4,464.80
H060	Deputy Sheriff	\$4,526.40	\$5,658.40
B014	Deputy Sheriff - Unclassified	\$4,526.40	\$5,658.40
H062	Deputy Sheriff Bailiff	\$4,526.40	\$4,788.00
H061	Deputy Sheriff Trainee	\$4,526.40	\$4,809.60
D143	Deputy Tax Collector - Treasurer	\$5,672.00	\$7,089.60
B272	Deputy Tax Collector - Treasurer - Unclassified	\$5,672.00	\$7,089.60
P216	Design Review Commissioner Member	\$4,000.00	\$4,000.00
S032	Dietetic Assistant - Terminal	\$2,941.60	\$3,113.60
S024	Dietitian I	\$3,472.80	\$4,340.80
S021	Dietitian II	\$3,669.60	\$4,589.60
D014	Director Of Aging And Adult Services	\$6,891.20	\$8,617.60
D146	Director Of Agricultural Services	\$7,238.40	\$9,049.60
D032	Director Of Behavioral Health And Recovery Services	\$8,798.40	\$10,997.60
B240	Director Of Child Support Services - Unclassified	\$8,377.60	\$10,472.00
D020	Director Of Children And Family Services	\$6,891.20	\$8,617.60
D013	Director Of Correctional Health Services	\$7,238.40	\$9,049.60
D230	Director of Emergency Management - Unclassified	\$6,891.20	\$8,617.60
D128	Director Of Environmental Health Services	\$6,891.20	\$8,617.60

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
D015	Director Of Family Health Services	\$6,891.20	\$8,617.60
D070	Director Of Food And Nutrition Services	\$5,144.00	\$6,430.40
D157	Director Of Health Information Management	\$6,253.60	\$7,817.60
B310	Director Of Housing	\$7,600.00	\$9,499.20
B210	Director Of Human Resources - Unclassified	\$8,377.60	\$10,472.00
B224	Director Of Human Services Agency - Unclassified	\$10,184.80	\$12,728.80
B233	Director Of Information Services - Unclassified	\$9,237.60	\$11,544.80
D147	Director Of Library Services	\$7,979.20	\$9,974.40
D042	Director Of Materials Management	\$5,144.00	\$6,430.40
D148	Director Of Parks And Recreation	\$8,797.60	\$10,996.00
D081	Director Of Planning and Building - Unclassified	\$7,600.00	\$9,499.20
D132	Director Of Program Support	\$6,891.20	\$8,617.60
D129	Director Of Public Health Programs	\$7,600.00	\$9,499.20
B229	Director Of Public Works - Unclassified	\$9,237.60	\$11,544.80
D019	Director Of Self Sufficiency Services	\$6,891.20	\$8,617.60
B234	Director of Welfare Fraud Investigations/NCRIC/HIDTA - Unc	\$7,120.80	\$8,903.20
D080	Director, Office of Sustainability	\$7,600.00	\$9,499.20
A018	District Attorney - Elective	\$15,316.00	\$15,316.00
H035	District Attorney's Inspector	\$5,609.60	\$7,012.80
B026	District Attorney's Inspector - Unclassified	\$5,609.60	\$7,012.80
G110	District Attorney's Office Supervising Victim Advocate	\$3,374.40	\$4,219.20
G111	District Attorney's Office Victim Advocate I	\$2,593.60	\$3,239.20
B401	District Attorney's Office Victim Advocate I - Unclassified	\$2,593.60	\$3,239.20
G114	District Attorney's Office Victim Advocate II	\$3,059.20	\$3,825.60
B402	District Attorney's Office Victim Advocate II - Unclassified	\$3,059.20	\$3,825.60
N053	Drafting Technician I	\$2,734.40	\$3,418.40
N052	Drafting Technician II	\$3,206.40	\$4,008.00
E452	Election Technician	\$2,356.80	\$2,944.00
I058	Election Volunteer Workers - Extra Help	\$80.00	\$80.00
B032	Elections Graphics Specialist - Unclassified	\$3,016.80	\$3,767.20
E166	Elections Specialist I	\$2,261.60	\$2,826.40
E167	Elections Specialist II	\$2,570.40	\$3,211.20
E168	Elections Specialist III	\$3,424.00	\$4,279.20
E169	Elections Specialist Supervisor	\$3,937.60	\$4,920.80
T024	Electrician	\$5,008.80	\$5,008.80
F107	Electrograph Technician I	\$2,321.60	\$2,903.20
F107-R	Electrograph Technician I - Relief	\$2,435.20	\$3,044.00
B074	Electrograph Technician I - Unclassified	\$2,321.60	\$2,903.20
F108	Electrograph Technician II	\$2,677.60	\$3,347.20
F108-R	Electrograph Technician II - Relief	\$2,812.80	\$3,514.40
B075	Electrograph Technician II - Unclassified	\$2,677.60	\$3,347.20
V400	Electronic Health Record Analyst I	\$3,795.20	\$4,747.20
V401	Electronic Health Record Analyst II	\$4,744.00	\$5,928.80
V402	Electronic Health Record Analyst III	\$5,096.80	\$6,369.60
V403	Electronic Health Record Supervisor	\$5,428.00	\$6,783.20
D118	Employee and Labor Relations Analyst	\$4,900.00	\$6,122.40
G237	Employment Services Specialist I	\$2,680.80	\$3,352.00
B143	Employment Services Specialist I - Unclassified	\$2,680.80	\$3,352.00

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
G238	Employment Services Specialist II	\$3,029.60	\$3,787.20
B144	Employment Services Specialist II - Unclassified	\$3,029.60	\$3,787.20
D035	EMS Administrator	\$6,891.20	\$8,617.60
D046	Energy Program Manager	\$4,900.00	\$6,122.40
J007	Environmental Health Program Supervisor - Exempt	\$5,019.20	\$6,272.80
J048	Environmental Health Specialist I	\$3,332.00	\$3,725.60
B005	Environmental Health Specialist I - Unclassified	\$2,978.40	\$3,725.60
J046	Environmental Health Specialist II	\$3,904.80	\$4,879.20
B006	Environmental Health Specialist II - Unclassified	\$3,904.80	\$4,879.20
J049	Environmental Health Specialist III	\$4,143.20	\$5,176.80
B009	Environmental Health Specialist III - Unclassified	\$4,143.20	\$5,176.80
J037	Environmental Health Specialist IV	\$4,472.00	\$5,589.60
J039	Environmental Health Technician I	\$2,644.80	\$3,304.80
B302	Environmental Health Technician I - Unclassified	\$2,644.80	\$3,304.80
J040	Environmental Health Technician II	\$2,792.80	\$3,492.80
B303	Environmental Health Technician II - Unclassified	\$2,792.80	\$3,492.80
D239	Environmental Services Manager - Hospital and Clinics	\$4,664.80	\$5,832.00
F007	Epidemiologist I	\$3,396.00	\$4,244.80
F002	Epidemiologist II	\$3,796.80	\$4,745.60
B051	Epidemiologist II - Unclassified	\$3,796.80	\$4,745.60
L017	Equipment Mechanic / Operator Parks	\$3,607.20	\$4,508.00
T100	Equipment Mechanic I	\$3,104.80	\$3,880.00
T095	Equipment Mechanic II	\$3,607.20	\$4,508.00
T094	Equipment Mechanic III	\$3,748.00	\$4,682.40
T092	Equipment Mechanic Supervisor	\$4,128.00	\$5,162.40
T093	Equipment Mechanic Trainee	\$2,936.80	\$3,672.00
T110	Equipment Services Worker I	\$2,452.00	\$3,065.60
T112	Equipment Services Worker II	\$2,741.60	\$3,428.80
D232	Equity Manager	\$4,664.80	\$5,832.00
E443	Estate Property Officer	\$2,468.80	\$3,087.20
B327	Estate Property Officer - Unclassified	\$2,468.80	\$3,087.20
G215	Estate Property Supervisor - Exempt	\$4,205.60	\$5,256.80
D224	Executive Aide	\$4,476.00	\$4,476.00
E468	Executive Assistant - Confidential	\$3,228.00	\$4,032.80
B027	Executive Assistant To the BOS - Confidential/Unclassified	\$3,388.80	\$4,236.00
B247	Executive Director, First 5 SMC - Unclassified	\$5,952.00	\$7,443.20
E476	Executive Secretary - Confidential	\$3,072.00	\$3,840.00
B018	Executive Secretary - Confidential - Unclassified	\$3,072.00	\$3,840.00
D039	Facilities Services Manager	\$5,402.40	\$6,753.60
I060	Family Court Services Intern - Extra Help	\$800.00	\$800.00
P221	Farmworker Commissioner	\$8,000.00	\$8,000.00
D060	Financial Services Manager I	\$4,664.80	\$5,832.00
B235	Financial Services Manager I - Unclassified	\$4,664.80	\$5,832.00
D151	Financial Services Manager II	\$5,402.40	\$6,753.60
B225	First 5 Deputy Executive Director - Unclassified	\$4,664.80	\$5,832.00
B160	First 5 Program Specialist I - Unclassified	\$3,131.20	\$3,914.40
B161	First 5 Program Specialist II - Unclassified	\$3,676.80	\$4,593.60
B165	First 5 Research and Evaluation Specialist - Unclassified	\$3,676.80	\$4,593.60

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
B414	First 5 Senior Program Specialist - Unclassified	\$3,887.20	\$4,860.00
E346	Fiscal Office Assistant I	\$2,050.40	\$2,562.40
E465	Fiscal Office Assistant I - Confidential	\$2,050.40	\$2,562.40
E347	Fiscal Office Assistant II	\$2,159.20	\$2,700.00
E466	Fiscal Office Assistant II - Confidential	\$2,159.20	\$2,700.00
B020	Fiscal Office Assistant II - Unclassified	\$2,159.20	\$2,700.00
E534	Fiscal Office Services Supervisor	\$2,939.20	\$3,674.40
E479	Fiscal Office Services Supervisor - Confidential	\$2,939.20	\$3,674.40
E351	Fiscal Office Services Supervisor - Exempt	\$2,939.20	\$3,674.40
E350	Fiscal Office Specialist	\$2,474.40	\$3,092.00
E470	Fiscal Office Specialist - Confidential	\$2,474.40	\$3,092.00
B067	Fiscal Office Specialist - Unclassified	\$2,474.40	\$3,092.00
S035	Food Service Supervisor - Exempt	\$2,677.60	\$2,994.40
B035	Food Service Supervisor - Unclassified / Exempt	\$2,677.60	\$2,994.40
D175	Food Service Unit Manager	\$3,006.40	\$3,760.00
S038	Food Service Worker I	\$2,239.20	\$2,501.60
S037	Food Service Worker II	\$2,358.40	\$2,637.60
T070	Forensic Autopsy Technician	\$2,323.20	\$2,904.00
G065	Fraud Investigator I	\$3,058.40	\$3,824.00
G066	Fraud Investigator II	\$3,590.40	\$4,489.60
V058	GIS Analyst I	\$3,580.00	\$4,476.80
V059	GIS Analyst II	\$3,795.20	\$4,747.20
V060	GIS Analyst III	\$4,427.20	\$5,535.20
V057	GIS Supervisor	\$3,952.00	\$4,940.80
V054	GIS Technician I	\$2,734.40	\$3,418.40
V055	GIS Technician II	\$3,206.40	\$4,008.00
V056	GIS Technician III	\$3,801.60	\$4,491.20
N040	Graphics Associate - C	\$2,554.40	\$3,194.40
N041	Graphics Specialist	\$2,939.20	\$3,674.40
N042	Graphics Specialist - Confidential	\$2,936.80	\$3,673.60
B028	Graphics Specialist - Unclassified	\$2,939.20	\$3,674.40
C004	Group Supervisor I	\$2,768.80	\$3,459.20
B116	Group Supervisor I - Unclassified	\$2,768.80	\$3,459.20
C005	Group Supervisor II	\$3,123.20	\$3,906.40
B120	Group Supervisor II - Unclassified	\$3,123.20	\$3,906.40
C006	Group Supervisor III	\$3,473.60	\$4,341.60
B135	Group Supervisor III - Unclassified	\$3,473.60	\$4,341.60
D166	Harbormaster	\$4,029.60	\$5,036.80
J001	Hazardous Materials Specialist I	\$3,332.00	\$3,725.60
B033	Hazardous Materials Specialist I - Unclassified	\$3,332.00	\$3,725.60
J003	Hazardous Materials Specialist II	\$3,904.80	\$4,879.20
B052	Hazardous Materials Specialist II - Unclassified	\$3,904.80	\$4,879.20
J004	Hazardous Materials Specialist III	\$4,143.20	\$5,176.80
B053	Hazardous Materials Specialist III - Unclassified	\$4,143.20	\$5,176.80
J005	Hazardous Materials Specialist IV	\$4,472.00	\$5,589.60
B054	Hazardous Materials Specialist IV - Unclassified	\$4,472.00	\$5,589.60
E483	Health Benefits Analyst I	\$2,715.20	\$3,034.40
E484	Health Benefits Analyst II	\$2,748.80	\$3,437.60

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
E486	Health Benefits Supervisor	\$3,724.00	\$4,656.00
G085	Health Education Associate	\$2,775.20	\$3,472.00
B115	Health Education Associate - Unclassified	\$2,775.20	\$3,472.00
D017	Health Information Systems and Technology Manager	\$6,251.20	\$7,815.20
D023	Health Services Manager I	\$4,664.80	\$5,832.00
B237	Health Services Manager I - Unclassified	\$4,664.80	\$5,832.00
D033	Health Services Manager II	\$5,402.40	\$6,753.60
B412	Health Services Manager II - Unclassified	\$5,402.40	\$6,753.60
P219	Hearing Commissioner	\$24,000.00	\$24,000.00
D109	Hospital And Clinics Controller	\$7,979.20	\$9,974.40
D107	Hospital And Clinics Finance Manager	\$6,253.60	\$7,817.60
E418	Hospital Unit Coordinator	\$2,316.00	\$2,896.00
R001	Housing / Community Development Specialist I	\$3,082.40	\$3,854.40
R002	Housing / Community Development Specialist II	\$3,656.80	\$4,569.60
R003	Housing / Community Development Specialist III	\$4,186.40	\$5,234.40
R010	Housing And Community Development Supervisor	\$4,765.60	\$5,956.80
D094	Housing Program Manager	\$5,402.40	\$6,753.60
D049	Human Resources Manager I	\$4,664.80	\$5,832.00
D050	Human Resources Manager II	\$5,402.40	\$6,753.60
E013	Human Resources Technician - Confidential	\$2,764.80	\$3,456.00
D022	Human Services Agency Assistant Director	\$7,600.00	\$9,499.20
D130	Human Services Agency Director Of Finance	\$6,891.20	\$8,617.60
G230	Human Services Analyst I	\$2,876.00	\$3,592.80
B062	Human Services Analyst I - Unclassified	\$2,876.00	\$3,592.80
G231	Human Services Analyst II	\$3,370.40	\$4,211.20
B061	Human Services Analyst II - Unclassified	\$3,370.40	\$4,211.20
G061	Human Services Care Counselor I	\$2,866.40	\$3,584.00
G061-R	Human Services Care Counselor I - Relief	\$3,009.60	\$3,763.20
G062	Human Services Care Counselor II	\$3,188.00	\$3,984.00
G062-R	Human Services Care Counselor II - Relief	\$3,347.20	\$4,183.20
G233	Human Services Hearings Officer	\$3,760.00	\$4,700.80
D090	Human Services Manager I	\$4,664.80	\$5,832.00
B238	Human Services Manager I - Unclassified	\$4,664.80	\$5,832.00
D091	Human Services Manager II	\$5,402.40	\$6,753.60
G221	Human Services Program Policy Analyst	\$3,947.20	\$4,936.00
B231	Human Services Program Policy Analyst - Unclassified	\$3,947.20	\$4,936.00
G232	Human Services Supervisor - Exempt	\$3,760.00	\$4,700.80
B060	Human Services Supervisor - Unclassified / Exempt	\$3,760.00	\$4,700.80
D114	Information Services Department Division Manager	\$6,721.60	\$8,404.00
V235	Information Technology Analyst	\$4,427.20	\$5,535.20
V236	Information Technology Analyst - Confidential	\$4,427.20	\$5,535.20
B152	Information Technology Analyst - Unclassified	\$4,427.20	\$5,535.20
D110	Information Technology Manager	\$5,144.00	\$6,430.40
B275	Information Technology Manager - Unclassified	\$5,144.00	\$6,430.40
V240	Information Technology Supervisor - Exempt	\$4,853.60	\$6,066.40
B136	Information Technology Supervisor - Unclassified	\$4,853.60	\$6,066.40

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
V230	Information Technology Technician	\$3,509.60	\$4,387.20
V232	Information Technology Technician - Confidential	\$3,509.60	\$4,386.40
B150	Information Technology Technician - Unclassified	\$3,509.60	\$4,387.20
F025	Infusion Nurse	\$5,532.00	\$6,537.60
F024	Infusion Nurse Trainee	\$4,583.20	\$4,583.20
D165	Institution Services Manager	\$4,029.60	\$5,036.80
I052	Intern / Fellow I	\$1,595.20	\$1,595.20
I053	Intern / Fellow II	\$1,686.40	\$2,108.00
I054	Intern / Fellow III	\$2,225.60	\$2,968.00
I059	Intern / Fellow IV	\$3,152.80	\$3,894.40
E095	Internal Auditor I	\$3,268.00	\$3,655.20
E094	Internal Auditor II	\$3,412.80	\$4,267.20
G067	Investigative Analyst	\$2,864.80	\$3,580.00
E014	Investment Services Specialist I	\$2,656.80	\$3,323.20
E015	Investment Services Specialist II	\$3,001.60	\$3,752.80
V263	IS Application Support - Senior	\$4,853.60	\$6,066.40
V260	IS Application Support Analyst I	\$3,795.20	\$4,747.20
V404	IS Application Support Analyst I - Confidential	\$3,795.20	\$4,747.20
V261	IS Application Support Analyst II	\$4,517.60	\$5,646.40
V405	IS Application Support Analyst II - Confidential	\$4,517.60	\$5,646.40
V262	IS Application Support Analyst III	\$4,853.60	\$6,066.40
V406	IS Application Support Analyst III - Confidential	\$4,853.60	\$6,066.40
V304	IS Application Support Supervisor	\$5,169.60	\$6,460.80
V267	IS Business Analyst - Senior	\$4,853.60	\$6,066.40
V264	IS Business Analyst I	\$3,795.20	\$4,747.20
V265	IS Business Analyst II	\$4,517.60	\$5,646.40
B194	IS Business Analyst II - Unclassified	\$4,517.60	\$5,646.40
V266	IS Business Analyst III	\$4,853.60	\$6,066.40
V300	IS Business Supervisor	\$5,169.60	\$6,460.80
V271	IS Client Systems Specialist - Senior	\$4,853.60	\$6,066.40
V268	IS Client Systems Specialist I	\$3,795.20	\$4,747.20
V269	IS Client Systems Specialist II	\$4,517.60	\$5,646.40
V270	IS Client Systems Specialist III	\$4,853.60	\$6,066.40
B423	IS Client Systems Specialist III - Unclassified	\$4,853.60	\$6,066.40
V301	IS Client Systems Supervisor	\$5,169.60	\$6,460.80
V283	IS Communications Specialist - Senior	\$4,853.60	\$6,066.40
V280	IS Communications Specialist I	\$3,795.20	\$4,747.20
V281	IS Communications Specialist II	\$4,517.60	\$5,646.40
V282	IS Communications Specialist III	\$4,853.60	\$6,066.40
V307	IS Communications Supervisor	\$5,169.60	\$6,460.80
V275	IS Data Specialist - Senior	\$4,853.60	\$6,066.40
V272	IS Data Specialist I	\$3,795.20	\$4,747.20
V273	IS Data Specialist II	\$4,517.60	\$5,646.40
V274	IS Data Specialist III	\$4,853.60	\$6,066.40
V302	IS Data Supervisor	\$5,169.60	\$6,460.80
D119	IS Manager I	\$5,464.00	\$6,829.60
D115	IS Manager II	\$5,672.00	\$7,089.60
V305	IS Project Manager I	\$5,169.60	\$6,460.80

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
V306	IS Project Manager II	\$5,464.00	\$6,829.60
V279	IS Systems Specialist - Senior	\$4,853.60	\$6,066.40
V276	IS Systems Specialist I	\$3,795.20	\$4,747.20
V277	IS Systems Specialist II	\$4,517.60	\$5,646.40
V278	IS Systems Specialist III	\$4,853.60	\$6,066.40
V303	IS Systems Supervisor	\$5,169.60	\$6,460.80
G234	Job Development Specialist I	\$2,876.00	\$3,592.80
B140	Job Development Specialist I - Unclassified	\$2,876.00	\$3,592.80
G235	Job Development Specialist II	\$3,370.40	\$4,211.20
B141	Job Development Specialist II - Unclassified	\$3,370.40	\$4,211.20
F156	Laboratory Assistant II	\$2,230.40	\$2,788.00
F156-R	Laboratory Assistant II - Relief	\$2,341.60	\$2,924.80
B159	Laboratory Assistant II - Unclassified	\$2,230.40	\$2,788.00
D196	Laboratory Director	\$6,891.20	\$8,617.60
F152	Laboratory Support Services Supervisor	\$2,934.40	\$3,667.20
P220	LAFCO Commissioner	\$8,000.00	\$8,000.00
B232	LAFCO Commissioner - Unclassified	\$8,240.00	\$8,240.00
B420	LAFCO Executive Officer - Unclassified	\$6,253.60	\$7,817.60
B034	Law Clerk - Unclassified	\$2,804.80	\$2,804.80
E324	Lead Assessor / Recorder Technician	\$2,356.80	\$2,944.00
G242	Lead Behavioral Health and Recovery Services Specialist	\$3,778.40	\$4,720.80
E124	Lead Buyer	\$3,561.60	\$4,452.00
F091	Lead Cardiac Sonographer	\$5,192.00	\$6,790.40
F076	Lead Central Services And Supply Assistant	\$2,326.40	\$2,910.40
E438	Lead Child Support Customer Service Specialist	\$2,919.20	\$3,648.80
G051	Lead Crime Analyst	\$3,922.40	\$4,904.80
B007	Lead Crime Analyst - Unclassified	\$3,922.40	\$4,904.80
T076	Lead Custodian	\$2,231.20	\$2,788.80
E395	Lead Deputy Court Clerk	\$2,607.20	\$3,261.60
J041	Lead Environmental Health Technician	\$2,964.80	\$3,703.20
E442	Lead Estate Property Officer	\$2,716.00	\$3,396.00
E349	Lead Fiscal Office Assistant	\$2,356.80	\$2,944.00
B025	Lead Fiscal Office Assistant - Unclassified	\$2,356.80	\$2,944.00
L005	Lead Gardener	\$3,294.40	\$4,117.60
E485	Lead Health Benefits Analyst	\$2,958.40	\$3,695.20
E374	Lead Legal Office Assistant	\$2,719.20	\$3,398.40
B030	Lead Legal Office Assistant - Unclassified	\$2,719.20	\$3,398.40
E379	Lead Legal Secretary	\$3,014.40	\$3,766.40
E383	Lead Legal Secretary - Confidential	\$3,012.00	\$3,765.60
E356	Lead Legal Word Processor	\$2,786.40	\$3,480.80
E359	Lead Medical Interpreter / Translator	\$2,952.80	\$3,690.40
E419	Lead Medical Office Assistant	\$2,608.80	\$3,263.20
E336	Lead Office Assistant	\$2,293.60	\$2,866.40
E339	Lead Office Assistant - Confidential	\$2,293.60	\$2,866.40
T025	Lead Painter	\$4,527.20	\$4,527.20
E413	Lead Patient Services Assistant	\$2,648.80	\$3,313.60
B031	Lead Patient Services Assistant - Unclassified	\$2,648.80	\$3,313.60
F090	Lead Pharmacist	\$6,160.80	\$7,702.40

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
F061	Lead Pharmacy Technician	\$2,998.40	\$3,748.80
F160	Lead Public Health Laboratory Technician	\$2,847.20	\$3,556.80
F118	Lead Radiologic Technologist	\$4,522.40	\$5,653.60
E482	Lead Records Center Assistant	\$2,490.40	\$3,114.40
E456	Lead Revenue Collector	\$3,028.80	\$3,785.60
F086	Lead Sterile Processing Technician	\$2,460.80	\$3,076.00
E408	Lead Storekeeper	\$2,428.80	\$3,033.60
E478	Lead Telephone Operator	\$2,583.20	\$3,230.40
T104	Lead Transportation Officer	\$2,342.40	\$2,925.60
F082	Lead Ultrasonographer	\$5,192.00	\$6,790.40
D007	LEAP Implementation Manager	\$4,230.40	\$5,288.80
D097	Leap Improvement Systems Manager I	\$4,664.80	\$5,832.00
D098	Leap Improvement Systems Manager II	\$5,402.40	\$6,753.60
D099	Leap Institute Deputy Director	\$5,952.00	\$7,443.20
D067	LEAP Institute Director	\$6,565.60	\$8,207.20
E530	Legal Executive Assistant - Confidential	\$3,388.80	\$4,236.00
B139	Legal Executive Assistant - Confidential / Unclassified	\$3,388.80	\$4,236.00
E372	Legal Office Assistant I	\$2,253.60	\$2,816.80
B137	Legal Office Assistant I - Unclassified	\$2,253.60	\$2,816.80
E373	Legal Office Assistant II	\$2,376.00	\$2,970.40
E371	Legal Office Assistant II - Confidential	\$2,374.40	\$2,969.60
B138	Legal Office Assistant II - Unclassified	\$2,376.00	\$2,970.40
D135	Legal Office Services Manager I	\$3,836.80	\$4,797.60
D152	Legal Office Services Manager II	\$4,029.60	\$5,036.80
E376	Legal Office Services Supervisor - Exempt	\$3,236.00	\$4,042.40
E375	Legal Office Specialist	\$2,719.20	\$3,398.40
B055	Legal Office Specialist - Unclassified	\$2,719.20	\$3,398.40
E375-Y	Legal Office Specialist - Y Rate	\$3,063.20	\$3,063.20
E377	Legal Secretary I	\$2,516.80	\$3,147.20
E381	Legal Secretary I - Confidential	\$2,516.80	\$3,147.20
E378	Legal Secretary II	\$2,802.40	\$3,504.00
E382	Legal Secretary II - Confidential	\$2,802.40	\$3,502.40
B068	Legal Word Processor - Unclassified	\$2,524.00	\$3,153.60
B239	Legislative Aide - Unclassified	\$3,656.00	\$4,569.60
E019	Legislative Analyst - Confidential	\$4,230.40	\$5,288.80
K001	Librarian I	\$2,982.40	\$3,729.60
K002	Librarian II	\$3,253.60	\$4,064.80
E071	Library Aide - Extra Help	\$1,573.60	\$1,968.00
K011	Library Assistant Bookmobile Operator	\$2,605.60	\$3,256.80
K009	Library Assistant I	\$2,284.80	\$2,552.80
K010	Library Assistant II	\$2,410.40	\$3,014.40
D188	Library Branch Manager I	\$3,836.80	\$4,797.60
D189	Library Branch Manager II	\$4,445.60	\$5,555.20
D061	Library Services Manager	\$5,144.00	\$6,430.40
K014	Library Technician I	\$2,284.80	\$2,552.80
K012	Library Technician II	\$2,410.40	\$3,014.40
F120	Licensed Psychiatric Technician	\$2,853.60	\$3,568.80
F120-R	Licensed Psychiatric Technician - Relief	\$2,996.00	\$3,744.80

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
B154	Licensed Psychiatric Technician - Unclassified	\$2,853.60	\$3,568.80
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	\$2,996.00	\$3,744.80
F020	Licensed Vocational Nurse	\$3,018.40	\$3,568.80
F020-R	Licensed Vocational Nurse - Relief	\$2,996.00	\$3,744.80
B155	Licensed Vocational Nurse - Unclassified	\$3,018.40	\$3,568.80
L065	Lifeguard - Extra Help	\$659.20	\$824.00
K007	Literacy Specialist	\$2,948.00	\$3,685.60
T027	Locksmith	\$4,267.20	\$4,267.20
T028	Locksmith Trainee	\$3,049.60	\$3,407.20
F027	Long Term Care Nurse	\$5,532.00	\$6,537.60
F026	Long Term Care Nurse Trainee	\$4,583.20	\$4,583.20
E400	Mail Services Driver	\$2,082.40	\$2,602.40
D181	Management Analyst	\$4,230.40	\$5,288.80
B221	Management Analyst - Unclassified	\$4,230.40	\$5,288.80
D184	Manager of Research and Performance Outcomes	\$5,402.40	\$6,753.60
D219	Manager, Corporate And HIPAA Compliance	\$5,402.40	\$6,753.60
G121	Marriage And Family Therapist I	\$3,484.80	\$4,356.80
B110	Marriage And Family Therapist I - Unclassified	\$3,484.80	\$4,356.80
G120	Marriage And Family Therapist II	\$3,918.40	\$4,900.80
B109	Marriage And Family Therapist II - Unclassified	\$3,918.40	\$4,900.80
E040	Medical Coding Supervisor	\$4,168.00	\$5,209.60
D155	Medical Director	\$10,092.80	\$12,616.80
E360	Medical Interpreter / Translator	\$2,480.80	\$3,100.00
F157	Medical Laboratory Technician	\$2,934.40	\$3,667.20
E416	Medical Office Assistant I	\$2,088.80	\$2,611.20
B077	Medical Office Assistant I - Unclassified	\$2,088.80	\$2,611.20
E417	Medical Office Assistant II	\$2,252.00	\$2,814.40
B078	Medical Office Assistant II - Unclassified	\$2,252.00	\$2,814.40
E421	Medical Office Services Supervisor - Exempt	\$3,104.80	\$3,881.60
E420	Medical Office Specialist	\$2,608.80	\$3,263.20
B076	Medical Office Specialist - Unclassified	\$2,608.80	\$3,263.20
E305	Medical Records Coder I	\$2,648.80	\$3,312.80
E305-R	Medical Records Coder I - Relief	\$2,366.40	\$2,960.80
E306	Medical Records Coder II	\$3,268.80	\$4,088.00
E306-R	Medical Records Coder II - Relief	\$3,201.60	\$4,001.60
E307	Medical Records Coder III	\$3,760.00	\$4,701.60
E304	Medical Records Technician I	\$2,256.00	\$2,821.60
E304-R	Medical Records Technician I - Relief	\$2,366.40	\$2,960.80
E303	Medical Records Technician II	\$2,648.80	\$3,312.80
E303-R	Medical Records Technician II - Relief	\$2,784.00	\$3,479.20
F077	Medical Services Assistant I	\$2,400.00	\$2,400.00
F077-X	Medical Services Assistant I (Extra Help)	\$1,881.60	\$2,351.20
F079	Medical Services Assistant II	\$2,192.80	\$2,740.80
B082	Medical Services Assistant II - Unclassified	\$2,192.80	\$2,740.80
F031	Medical Surgical Nurse	\$5,532.00	\$6,537.60
F028	Medical Surgical Nurse Trainee	\$4,583.20	\$4,583.20
E361	Medical Transcriptionist	\$2,436.00	\$3,048.80
G119	Mental Health Counselor I	\$2,680.80	\$3,352.00

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
B104	Mental Health Counselor I - Unclassified	\$2,680.80	\$3,352.00
G118	Mental Health Counselor II	\$3,029.60	\$3,787.20
B105	Mental Health Counselor II - Unclassified	\$3,029.60	\$3,787.20
I080	Mental Health Peer Counselor	\$1,600.00	\$1,600.00
G081	Mental Health Program Specialist	\$4,236.80	\$5,295.20
B156	Mental Health Program Specialist - Unclassified	\$4,236.80	\$5,295.20
G084	Milieu Program Specialist	\$3,893.60	\$4,868.00
E422	Mobile Health Services Assistant	\$2,451.20	\$3,063.20
D102	Natural Resource Manager	\$4,900.00	\$6,122.40
J084	Natural Resource Specialist I	\$3,243.20	\$4,056.00
J085	Natural Resource Specialist II	\$3,570.40	\$4,462.40
J086	Natural Resource Specialist III	\$3,855.20	\$4,820.00
B307	NCHIDTA/NCRIC Medical Liaison Officer - Unclassified	\$5,144.00	\$6,430.40
F009	Nurse Practitioner	\$7,199.20	\$8,509.60
B099	Nurse Practitioner - Unclassified	\$7,199.20	\$8,509.60
F021	Nurse Practitioner Trainee	\$6,706.40	\$6,706.40
F174	Occupational Therapist I	\$3,648.80	\$4,562.40
B064	Occupational Therapist I - Unclassified	\$3,648.80	\$4,562.40
F184	Occupational Therapist I, California Children's Services	\$3,648.80	\$4,562.40
F175	Occupational Therapist II	\$4,089.60	\$5,112.00
B065	Occupational Therapist II - Unclassified	\$4,089.60	\$5,112.00
F185	Occupational Therapist II, California Children's Services	\$4,089.60	\$5,112.00
E334	Office Assistant I	\$2,400.00	\$2,400.00
E471	Office Assistant I - Confidential	\$1,807.20	\$2,260.00
E334-X	Office Assistant I (Extra Help)	\$1,807.20	\$2,260.00
E335	Office Assistant II	\$2,079.20	\$2,598.40
E472	Office Assistant II - Confidential	\$2,079.20	\$2,596.80
B070	Office Assistant II - Unclassified	\$2,079.20	\$2,598.40
D153	Office Services Manager	\$3,656.00	\$4,569.60
D177	Office Services Manager, District Attorney's Office	\$4,664.80	\$5,832.00
E338	Office Services Supervisor - Exempt	\$2,794.40	\$3,492.80
E337	Office Specialist	\$2,293.60	\$2,866.40
E464	Office Specialist - Confidential	\$2,293.60	\$2,866.40
B019	Office Specialist - Unclassified	\$2,293.60	\$2,866.40
F084	Operating Room Technician	\$2,853.60	\$3,568.80
F084-R	Operating Room Technician - Relief	\$2,996.00	\$3,744.80
F068	Orthopedic Technician	\$2,414.40	\$3,016.80
G075	Overpayments and Collections Analyst I	\$2,591.20	\$3,239.20
G074	Overpayments and Collections Analyst II	\$2,934.40	\$3,667.20
G073	Overpayments and Collections Analyst III	\$3,155.20	\$3,944.00
G072	Overpayments and Collections Supervisor	\$3,760.00	\$4,700.80
T026	Painter	\$4,267.20	\$4,267.20
E008	Paralegal	\$3,014.40	\$3,766.40
E016	Paralegal - Confidential	\$3,012.00	\$3,765.60
B008	Paralegal - Unclassified	\$3,014.40	\$3,766.40
L046	Park Aide - Extra Help	\$1,588.00	\$1,988.00
L040	Park Ranger I	\$2,648.80	\$3,312.80
L041	Park Ranger II	\$3,000.00	\$3,752.00

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
L039	Park Ranger III	\$3,491.20	\$4,364.80
L025	Park Ranger IV - Exempt	\$3,894.40	\$4,869.60
D001	Park Superintendent	\$5,952.00	\$7,443.20
L014	Parks And Open Space Equipment Operator	\$3,782.40	\$4,508.00
L043	Parks Electrician And Maintenance Worker	\$4,006.40	\$5,008.80
E411	Patient Services Assistant I	\$2,195.20	\$2,744.80
B083	Patient Services Assistant I - Unclassified	\$2,195.20	\$2,744.80
E412	Patient Services Assistant II	\$2,316.00	\$2,896.00
B084	Patient Services Assistant II - Unclassified	\$2,316.00	\$2,896.00
D040	Patient Services Office Manager	\$4,900.00	\$6,122.40
E414	Patient Services Specialist	\$2,648.80	\$3,313.60
B244	Patient Services Specialist - Unclassified	\$2,648.80	\$3,313.60
E415	Patient Services Supervisor - Exempt	\$3,294.40	\$4,118.40
B085	Patient Services Supervisor - Unclassified	\$3,294.40	\$4,118.40
E403	Payroll / Personnel Services Specialist	\$2,474.40	\$3,092.00
E469	Payroll / Personnel Services Specialist - Confidential	\$2,474.40	\$3,092.00
E462	Payroll / Personnel Supervisor - Confidential	\$2,986.40	\$3,732.80
E535	Payroll-Personnel Coordinator I	\$2,337.60	\$2,923.20
E536	Payroll-Personnel Coordinator II	\$2,473.60	\$3,092.00
E537	Payroll-Personnel Coordinator III	\$2,615.20	\$3,268.80
E543	Payroll-Personnel Coordinator III - Confidential	\$2,615.20	\$3,268.80
E538	Payroll-Personnel Coordinator IV	\$2,764.80	\$3,456.00
E544	Payroll-Personnel Coordinator IV - Confidential	\$2,764.80	\$3,456.00
D167	PBM Program Manager	\$6,565.60	\$8,207.20
G191	Peer Support Specialist I	\$2,306.40	\$2,882.40
G192	Peer Support Specialist II	\$2,546.40	\$3,181.60
G115	Peer Support Worker I	\$2,096.80	\$2,620.00
B186	Peer Support Worker I - Unclassified	\$2,096.80	\$2,620.00
G116	Peer Support Worker II	\$2,315.20	\$2,892.00
B187	Peer Support Worker II - Unclassified	\$2,315.20	\$2,892.00
F034	Perioperative Nurse	\$5,532.00	\$6,537.60
F033	Perioperative Nurse Trainee	\$4,583.20	\$4,583.20
P217	Permit Appeals Board Member	\$4,000.00	\$4,000.00
J067	Pest Detection Specialist	\$2,169.60	\$2,711.20
B092	Pest Detection Specialist - Unclassified	\$2,169.60	\$2,711.20
J070	Pest Detection Supervisor - Exempt	\$2,640.00	\$3,301.60
F059	Pharmacist	\$5,838.40	\$7,299.20
F059-R	Pharmacist - Relief	\$5,883.20	\$7,352.00
B097	Pharmacist - Unclassified	\$5,838.40	\$7,299.20
B097-R	Pharmacist - Unclassified / Relief	\$5,883.20	\$7,352.00
F060	Pharmacy Aide	\$2,140.80	\$2,674.40
F053	Pharmacy Buyer	\$2,998.40	\$3,748.80
F058	Pharmacy Technician	\$2,835.20	\$3,544.00
B098	Pharmacy Technician - Unclassified	\$2,835.20	\$3,544.00
F171	Physical Therapist I	\$3,648.80	\$4,562.40
F181	Physical Therapist I, California Children's Services	\$3,648.80	\$4,562.40
F172	Physical Therapist II	\$4,089.60	\$5,112.00
F182	Physical Therapist II, California Children's Services	\$4,089.60	\$5,112.00

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
B101	Physician Specialist - Unclassified	\$9,294.40	\$10,985.60
B125	Physician Specialist Pediatrician - Unclassified	\$9,294.40	\$10,985.60
F109	Physicians Assistant	\$6,808.00	\$8,509.60
R060	Planner I	\$2,884.00	\$3,606.40
B058	Planner I - Unclassified	\$2,884.00	\$3,606.40
R050	Planner II	\$3,419.20	\$4,273.60
B057	Planner II - Unclassified	\$3,419.20	\$4,273.60
R040	Planner III	\$3,915.20	\$4,892.00
B056	Planner III - Unclassified	\$3,915.20	\$4,892.00
P218	Planning Commission Member	\$20,000.00	\$20,000.00
D172	Planning Services Manager	\$5,952.00	\$7,443.20
R065	Planning Technician	\$2,530.40	\$3,162.40
T020	Plumber	\$4,608.80	\$4,608.80
E020	Pre-Trial Specialist	\$2,876.00	\$3,596.00
U045	Principal Appraiser - Exempt	\$4,495.20	\$5,622.40
U077	Principal Auditor - Appraiser - Exempt	\$4,495.20	\$5,622.40
B049	Principal Auditor / Appraiser - Unclassified	\$4,495.20	\$5,622.40
D058	Principal Civil Engineer	\$6,253.60	\$7,817.60
D180	Principal Management Analyst	\$5,952.00	\$7,443.20
D163	Probation Services Manager I	\$4,445.60	\$5,555.20
D162	Probation Services Manager II	\$5,144.00	\$6,430.40
D203	Procurement Manager	\$5,672.00	\$7,089.60
G243	Program Coordinator I	\$3,131.20	\$3,914.40
G249	Program Coordinator I - Confidential	\$3,131.20	\$3,914.40
G244	Program Coordinator II	\$3,676.80	\$4,593.60
G250	Program Coordinator II - Confidential	\$3,676.80	\$4,593.60
B415	Program Coordinator II - Unclassified	\$3,676.80	\$4,593.60
G106	Program Counselor I	\$2,866.40	\$3,584.00
G107	Program Counselor II	\$3,188.00	\$3,984.00
D131	Program Services Manager I	\$4,230.40	\$5,288.80
D088	Program Services Manager II	\$4,900.00	\$6,122.40
B271	Program Services Manager II - Unclassified	\$4,900.00	\$6,122.40
D218	Project Development Director	\$7,979.20	\$9,974.40
I091	Project/Program Associate I	\$1,595.20	\$1,783.20
I092	Project/Program Associate II	\$1,668.80	\$2,039.20
I093	Project/Program Associate III	\$2,225.60	\$2,782.40
I094	Project/Program Associate IV	\$2,968.00	\$3,708.80
I096	Project/Program Associate V	\$3,894.40	\$4,636.80
E018	Property Tax Specialist	\$3,222.40	\$4,027.20
F037	Psychiatric Nurse	\$5,532.00	\$6,537.60
F035	Psychiatric Nurse Trainee	\$4,583.20	\$4,583.20
B422	Psychiatric Resident - MAT Grant (Extra Help)	\$8,080.00	\$8,080.00
B066	Psychiatric Resident - Psych Emergency Services - Unclassified	\$13,926.40	\$13,926.40
B130	Psychiatric Resident - Unclassified	\$3,163.20	\$3,953.60
G040	Psychiatric Social Worker I	\$3,484.80	\$4,356.80
B112	Psychiatric Social Worker I - Unclassified	\$3,484.80	\$4,356.80
G035	Psychiatric Social Worker II	\$3,918.40	\$4,900.80
B111	Psychiatric Social Worker II - Unclassified	\$3,918.40	\$4,900.80

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
B113	Psychiatric Specialist - Unclassified	\$11,140.00	\$13,926.40
B129	Psychiatric Specialist Hospital Inpatient - Unclassified	\$16,299.20	\$16,299.20
F116	Psychologist I	\$4,080.00	\$5,099.20
B045	Psychologist I - Unclassified	\$4,080.00	\$5,099.20
F050	Psychologist II	\$4,473.60	\$5,593.60
B046	Psychologist II - Unclassified	\$4,473.60	\$5,593.60
I097	Public Health Discharge Planning Nurse	\$4,863.20	\$5,141.60
F057	Public Health Educator	\$3,725.60	\$4,658.40
B114	Public Health Educator - Unclassified	\$3,725.60	\$4,658.40
F158	Public Health Laboratory Technician I	\$2,392.80	\$2,993.60
F159	Public Health Laboratory Technician II	\$2,692.80	\$3,365.60
F065	Public Health Microbiologist I	\$3,798.40	\$4,747.20
F066	Public Health Microbiologist II	\$4,021.60	\$5,026.40
F040	Public Health Nurse	\$5,652.80	\$6,680.80
B100	Public Health Nurse - Unclassified	\$5,652.80	\$6,680.80
D065	Public Safety Communications Director - Unclassified	\$6,565.60	\$8,207.20
E368	Public Services Specialist	\$2,180.80	\$2,724.80
E474	Public Services Specialist - Confidential	\$2,180.80	\$2,724.80
N010	Public Works Technician I	\$2,734.40	\$3,418.40
B192	Public Works Technician I - Unclassified	\$2,734.40	\$3,418.40
N011	Public Works Technician II	\$3,206.40	\$4,008.00
B193	Public Works Technician II - Unclassified	\$3,206.40	\$4,008.00
D051	Quality Assurance Manager	\$5,402.40	\$6,753.60
F075	Radiologic Technologist I	\$3,752.80	\$4,691.20
F075-R	Radiologic Technologist I - Relief	\$3,939.20	\$4,922.40
F119	Radiologic Technologist II	\$3,969.60	\$4,963.20
F119-R	Radiologic Technologist II - Relief	\$4,166.40	\$5,207.20
F125	Radiologic Technologist III	\$4,193.60	\$5,243.20
F125-R	Radiologic Technologist III - Relief	\$4,404.80	\$5,507.20
B072	Radiologic Technologist III - Unclassified	\$4,193.60	\$5,243.20
F072	Radiology Assistant	\$2,321.60	\$2,903.20
U005	Real Property Agent I	\$3,288.80	\$3,678.40
U004	Real Property Agent II	\$4,036.80	\$5,047.20
U003	Real Property Agent III	\$4,485.60	\$5,608.00
D176	Real Property Services Manager	\$5,672.00	\$7,089.60
E459	Records Center Assistant I	\$2,179.20	\$2,723.20
E460	Records Center Assistant II	\$2,293.60	\$2,866.40
E473	Records Center Supervisor - Exempt	\$2,727.20	\$3,410.40
F063	Registered Dental Assistant	\$2,534.40	\$3,168.00
F151	Rehabilitation Marketing Manager	\$3,838.40	\$4,800.00
F150	Rehabilitation Production Manager - Exempt	\$4,012.00	\$5,017.60
F041	Rehabilitation Production Supervisor I	\$2,624.00	\$3,279.20
B171	Rehabilitation Production Supervisor I - Unclassified	\$2,624.00	\$3,279.20
F043	Rehabilitation Production Supervisor II	\$2,979.20	\$3,726.40
B172	Rehabilitation Production Supervisor II - Unclassified	\$2,979.20	\$3,726.40
F048	Rehabilitation Production Supervisor III	\$3,336.80	\$4,172.00
F104	Relief Nurse	\$5,492.80	\$6,865.60
F098	Relief Nursing Supervisor	\$6,075.20	\$7,593.60

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
G025	Residential Counselor I	\$2,866.40	\$3,584.00
G025-R	Residential Counselor I - Relief	\$3,009.60	\$3,763.20
G027	Residential Counselor II	\$3,188.00	\$3,984.00
G027-R	Residential Counselor II - Relief	\$3,347.20	\$4,183.20
G028	Residential Counselor III	\$3,371.20	\$4,211.20
D008	Resource Conservation Program Manager	\$4,900.00	\$6,122.40
J082	Resource Conservation Specialist I	\$3,243.20	\$4,056.00
B047	Resource Conservation Specialist I - Unclassified	\$3,243.20	\$4,056.00
J083	Resource Conservation Specialist II	\$3,570.40	\$4,462.40
B048	Resource Conservation Specialist II - Unclassified	\$3,570.40	\$4,462.40
J081	Resource Conservation Specialist III	\$3,855.20	\$4,820.00
B011	Resource Conservation Specialist III - Unclassified	\$3,855.20	\$4,820.00
V250	Resource Specialist Patient Financial Services System	\$4,427.20	\$5,535.20
F130	Respiratory Therapist I	\$3,051.20	\$3,812.00
F130-R	Respiratory Therapist I - Relief	\$3,181.60	\$3,976.00
F132	Respiratory Therapist II	\$3,644.80	\$4,556.80
F132-R	Respiratory Therapist II - Relief	\$3,800.80	\$4,749.60
F134	Respiratory Therapist III	\$4,044.00	\$5,056.00
F134-R	Respiratory Therapist III - Relief	\$4,220.00	\$5,274.40
F135	Respiratory Therapy Supervisor	\$4,277.60	\$5,348.00
E489	Retirement Accountant I	\$2,755.20	\$3,445.60
E490	Retirement Accountant II	\$3,222.40	\$4,027.20
E032	Retirement Accounting Technician I	\$2,214.40	\$2,768.00
E033	Retirement Accounting Technician II	\$2,474.40	\$3,092.00
E491	Retirement Analyst	\$3,080.00	\$3,849.60
E050	Retirement Analyst - Confidential	\$3,079.20	\$3,848.80
D077	Retirement Benefits Manager	\$5,952.00	\$7,443.20
B132	Retirement Chief Legal Counsel - Unclassified	\$9,237.60	\$11,544.80
E054	Retirement Communication Specialist	\$4,089.60	\$5,112.00
E488	Retirement Executive Secretary - Confidential	\$3,072.00	\$3,840.00
D075	Retirement Finance Officer	\$5,672.00	\$7,089.60
E052	Retirement Financial Analyst I	\$3,724.00	\$4,656.00
E053	Retirement Financial Analyst II	\$4,656.00	\$5,820.80
E012	Retirement Senior Accountant - Exempt	\$3,951.20	\$4,941.60
E493	Retirement Support Specialist	\$2,545.60	\$3,182.40
V237	Retirement Systems Technologist	\$4,651.20	\$5,812.00
D079	Retirement Technology Officer	\$6,173.60	\$7,716.00
E455	Revenue Collection Supervisor - Exempt	\$3,568.80	\$4,459.20
E458	Revenue Collector I	\$2,256.00	\$2,821.60
B043	Revenue Collector I - Unclassified	\$2,256.00	\$2,821.60
E457	Revenue Collector II	\$2,791.20	\$3,488.00
B044	Revenue Collector II - Unclassified	\$2,791.20	\$3,488.00
T083	Road Construction Supervisor	\$4,013.60	\$5,017.60
T081	Road Equipment Operator I	\$3,540.00	\$4,426.40
T080	Road Equipment Operator II	\$3,782.40	\$4,727.20
T082	Road Equipment Supervisor	\$4,241.60	\$5,304.80

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
D169	Road Maintenance Manager	\$4,900.00	\$6,122.40
N085	Road Maintenance Supervisor	\$3,870.40	\$4,840.00
T090	Road Maintenance Worker I	\$2,682.40	\$3,354.40
T085	Road Maintenance Worker II	\$3,054.40	\$3,815.20
D217	San Mateo Medical Center Well-Being and Engagement Officer	\$5,402.40	\$6,753.60
I030	SART Nurse - Extra Help	\$7,180.00	\$7,180.00
T105	School Bus Driver	\$2,416.00	\$2,700.80
I055	Seasonal Worker - Extra Help	\$659.20	\$824.00
E007	Senior Accountant	\$3,951.20	\$4,941.60
E004	Senior Accountant - Confidential	\$3,951.20	\$4,940.80
E009	Senior Accountant - Exempt	\$3,951.20	\$4,941.60
B003	Senior Accountant - Unclassified - Exempt	\$3,951.20	\$4,941.60
U068	Senior Appraiser	\$3,800.00	\$4,749.60
B088	Senior Appraiser - Unclassified	\$3,800.00	\$4,749.60
U063	Senior Auditor - Appraiser	\$3,800.00	\$4,749.60
B413	Senior C/CAG Program Specialist - Unclassified	\$4,308.80	\$5,386.40
D170	Senior Capital Projects Manager	\$5,672.00	\$7,089.60
E345	Senior Cash Management Specialist	\$2,764.80	\$3,455.20
D064	Senior Civil Engineer	\$5,499.20	\$6,875.20
F047	Senior Clinical Pharmacist	\$6,188.80	\$7,736.00
R006	Senior Code Compliance Officer - Exempt	\$3,992.00	\$4,989.60
J045	Senior Communicable Diseases Investigator	\$3,194.40	\$3,992.80
F054	Senior Community Health Planner	\$4,007.20	\$5,007.20
G228	Senior Community Program Specialist	\$3,676.80	\$4,593.60
B180	Senior Community Program Specialist - Unclassified	\$3,676.80	\$4,593.60
G117	Senior Community Worker	\$2,680.80	\$3,352.00
B273	Senior Community Worker - Unclassified	\$2,680.80	\$3,352.00
H100	Senior District Attorney's Inspector	\$6,176.00	\$7,721.60
N051	Senior Drafting Technician	\$3,592.80	\$4,491.20
F045	Senior Electrograph Technician	\$2,914.40	\$3,644.00
D069	Senior Engineer	\$5,000.00	\$6,248.00
N009	Senior Engineer - I	\$5,000.00	\$6,248.00
V238	Senior Graphics Specialist	\$3,580.00	\$4,476.00
V239	Senior Graphics Specialist - Confidential	\$3,579.20	\$4,475.20
R011	Senior Housing and Community Development Policy Analyst	\$4,765.60	\$5,956.80
G063	Senior Human Services Care Counselor - Exempt	\$3,539.20	\$4,424.00
V234	Senior Information Technology Analyst	\$4,517.60	\$5,646.40
B153	Senior Information Technology Analyst - Unclassified	\$4,517.60	\$5,646.40
V231	Senior Information Technology Technician	\$3,580.00	\$4,476.00
B419	Senior Information Technology Technician - Unclassified	\$3,580.00	\$4,476.00
E093	Senior Internal Auditor	\$4,381.60	\$5,477.60
B241	Senior Legislative Aide - Unclassified	\$4,900.00	\$6,122.40
K003	Senior Librarian	\$3,480.00	\$4,350.40
K017	Senior Library Assistant	\$2,557.60	\$3,196.00
K016	Senior Library Technician	\$2,557.60	\$3,196.00
L064	Senior Lifeguard - Extra Help	\$710.40	\$888.00
D185	Senior Management Analyst	\$4,664.80	\$5,832.00
B087	Senior Management Analyst - Unclassified	\$4,664.80	\$5,832.00

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
J087	Senior Natural Resource Specialist	\$4,308.80	\$5,388.00
R020	Senior Planner - Exempt	\$4,944.80	\$6,179.20
E017	Senior Property Tax Specialist	\$3,951.20	\$4,941.60
F056	Senior Public Health Educator	\$4,007.20	\$5,007.20
F038	Senior Public Health Nurse	\$5,654.40	\$7,067.20
B102	Senior Public Health Nurse - Unclassified	\$5,654.40	\$7,067.20
E492	Senior Retirement Analyst	\$3,611.20	\$4,514.40
J080	Senior Sustainability Specialist	\$4,308.80	\$5,388.00
T062	Senior Utility Worker	\$2,512.00	\$3,140.00
A024	Sheriff - Elective	\$13,255.20	\$13,255.20
D192	Sheriff's Captain	\$7,120.80	\$8,903.20
B246	Sheriff's Captain - Unclassified	\$7,120.80	\$8,903.20
H058	Sheriff's Correctional Officer	\$3,847.20	\$4,809.60
B004	Sheriff's Correctional Officer - Unclassified	\$3,847.20	\$4,809.60
D202	Sheriff's Criminal Records Manager	\$4,900.00	\$6,122.40
E447	Sheriff's Criminal Records Supervisor - Exempt	\$3,103.20	\$3,880.80
E445	Sheriff's Criminal Records Technician I	\$2,237.60	\$2,796.00
E446	Sheriff's Criminal Records Technician II	\$2,367.20	\$2,960.80
E448	Sheriff's Criminal Records Technician III	\$2,719.20	\$3,398.40
D240	Sheriff's Director of Communications	\$5,324.80	\$6,656.00
B421	Sheriff's Executive Director of Administration - Unclassified	\$7,600.00	\$9,499.20
H085	Sheriff's Identification Technician	\$2,835.20	\$3,546.40
D191	Sheriff's Lieutenant	\$6,152.00	\$7,691.20
D194	Sheriff's Lieutenant - OT	\$6,152.00	\$7,691.20
B269	Sheriff's Lieutenant - Unclassified	\$6,152.00	\$7,691.20
D092	Sheriff's Office Deputy Director Of Finance	\$5,952.00	\$7,443.20
D029	Sheriff's Office Director of Finance	\$6,891.20	\$8,617.60
E309	Sheriff's Office Extradition and Warrant Specialist	\$2,991.20	\$3,739.20
D004	Sheriff's Property Manager	\$4,664.80	\$5,832.00
E106	Sheriff's Property Officer I	\$2,502.40	\$3,128.00
E105	Sheriff's Property Officer II	\$2,998.40	\$3,747.20
H044	Sheriff's Sergeant	\$5,431.20	\$6,788.80
B424	Sheriff's Sergeant - Unclassified	\$5,431.20	\$6,788.80
G095	Social Work Supervisor	\$4,205.60	\$5,256.80
G093	Social Work Supervisor - Exempt	\$4,205.60	\$5,256.80
G093-R	Social Work Supervisor-Exempt-R	\$4,185.60	\$5,230.40
G098	Social Worker I	\$2,998.40	\$3,352.00
B107	Social Worker I - Unclassified	\$2,998.40	\$3,352.00
G097	Social Worker II	\$3,029.60	\$3,787.20
B108	Social Worker II - Unclassified	\$3,029.60	\$3,787.20
G096	Social Worker III	\$3,572.80	\$4,464.80
G096-R	Social Worker III - R	\$3,553.60	\$4,444.80
B106	Social Worker III - Unclassified	\$3,572.80	\$4,464.80
G097-R	Social Worker II-R	\$3,012.00	\$3,767.20

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
G098-R	Social Worker I-R	\$2,982.40	\$3,335.20
D072	Special Projects Coordinator I	\$6,305.60	\$8,160.00
D073	Special Projects Coordinator II	\$8,345.60	\$10,942.40
D074	Special Projects Coordinator III	\$11,128.00	\$13,910.40
F003	Speech Pathologist	\$4,089.60	\$5,112.00
F124	Staff Physician	\$9,294.40	\$10,985.60
F123	Staff Physician - Pediatrics	\$9,294.40	\$10,985.60
B157	Staff Physician - Unclassified	\$9,294.40	\$10,985.60
T041	Stationary Engineer I	\$2,856.00	\$3,571.20
T040	Stationary Engineer II	\$4,224.80	\$4,224.80
I070	STEP Intern - Extra Help	\$1,595.20	\$1,993.60
F085	Sterile Processing Technician	\$2,320.00	\$2,900.00
E406	Storekeeper I	\$1,836.00	\$2,294.40
E407	Storekeeper II	\$2,237.60	\$2,796.80
E410	Storekeeping Supervisor - Exempt	\$2,727.20	\$3,410.40
B331	Storekeeping Supervisor - Unclassified - Exempt	\$2,727.20	\$3,410.40
F142	Supervising Adult Psychiatrist	\$12,013.60	\$15,015.20
N109	Supervising Capital Projects Manager	\$5,250.40	\$6,566.40
E358	Supervising Cash Management Specialist	\$3,108.00	\$3,884.80
F128	Supervising Child Psychiatrist	\$12,915.20	\$15,266.40
F191	Supervising Clinical Laboratory Scientist - Exempt	\$5,004.80	\$6,256.00
D063	Supervising Communications Dispatcher	\$4,445.60	\$5,555.20
S020	Supervising Cook - Exempt	\$2,850.40	\$3,184.00
Q005	Supervising Coordinator, Department of Emergency Management	\$3,952.80	\$4,941.60
F168	Supervising Creative Arts Therapist - Exempt	\$3,704.00	\$4,629.60
H027	Supervising Criminalist - Exempt	\$5,144.80	\$6,430.40
T060	Supervising Custodian - Exempt	\$2,388.80	\$2,988.00
F030	Supervising Dentist	\$7,680.80	\$9,600.00
H132	Supervising Deputy Coroner	\$4,268.80	\$5,336.80
G218	Supervising Deputy Public Guardian - Conservator - Exempt	\$4,205.60	\$5,256.80
B329	Supervising Deputy Public Guardian Conservator-Unclassified	\$4,205.60	\$5,256.80
S025	Supervising Dietitian	\$3,829.60	\$4,788.80
F101	Supervising Epidemiologist	\$4,452.00	\$5,565.60
G076	Supervising Human Services Care Counselor	\$3,893.60	\$4,868.00
G252	Supervising Human Services Hearings Officer	\$4,136.00	\$5,171.20
E380	Supervising Legal Secretary - Exempt	\$3,466.40	\$4,331.20
E401	Supervising Mail Services Driver	\$2,565.60	\$3,205.60
F083	Supervising Medical Services Assistant	\$2,412.00	\$3,015.20
F005	Supervising Mental Health Clinician - Exempt	\$4,615.20	\$5,768.00
F006	Supervising Mental Health Psychologist - Exempt	\$4,989.60	\$6,236.80
F008	Supervising Nurse Practitioner	\$7,488.80	\$9,361.60
F092	Supervising Pharmacist	\$6,504.00	\$8,128.80
F127	Supervising Physician	\$10,023.20	\$11,847.20
F129	Supervising Physician - Pediatrics	\$10,023.20	\$11,847.20
B170	Supervising Physician - Unclassified	\$10,023.20	\$11,847.20
F194	Supervising Psychologist - Exempt	\$4,813.60	\$6,014.40
F062	Supervising Public Health Microbiologist - Exempt	\$4,425.60	\$5,533.60

JOB CLASSIFICATION TABLE (AS OF 11/01/2024)

Job Code	Job Profile	Minimum Biweekly	Maximum Biweekly
F051	Supervising Public Health Nutritionist - Exempt	\$3,829.60	\$4,788.80
N035	Supervising Public Works Technician - Exempt	\$4,092.00	\$5,116.00
F126	Supervising Radiologic Technologist - Exempt	\$5,748.00	\$7,185.60
H095	Supervising Sheriff's Identification Technician	\$3,265.60	\$4,080.00
T012	Supervising Stationary Engineer - Exempt	\$4,204.00	\$5,255.20
F187	Supervising Therapist - Exempt	\$4,435.20	\$5,544.80
A044	Supervisor 1st Supervisorial District - Elective	\$6,675.20	\$6,675.20
A045	Supervisor 2nd Supervisorial District - Elective	\$6,675.20	\$6,675.20
A046	Supervisor 3rd Supervisorial District - Elective	\$6,675.20	\$6,675.20
A047	Supervisor 4th Supervisorial District - Elective	\$6,675.20	\$6,675.20
A048	Supervisor 5th Supervisorial District - Elective	\$6,675.20	\$6,675.20
G064	Supervisor Fraud Investigation Unit - Exempt	\$3,945.60	\$4,932.00
V210	Systems Engineer	\$4,517.60	\$5,646.40
B128	Systems Engineer - Unclassified	\$4,517.60	\$5,646.40
V252	Systems Support Specialist	\$4,427.20	\$5,535.20
A054	Tax Collector - Treasurer - Elective	\$9,044.80	\$9,044.80
E480	Telephone Operator	\$2,092.80	\$2,616.00
V053	Telephone Services Analyst	\$3,158.40	\$3,947.20
E477	Telephone Services Supervisor - Exempt	\$2,926.40	\$3,657.60
F044	Therapy Aide	\$2,303.20	\$2,878.40
F166	Therapy Assistant	\$2,920.00	\$3,649.60
B059	Therapy Assistant - Unclassified	\$2,920.00	\$3,649.60
T103	Transportation Officer	\$2,416.00	\$2,700.80
D041	Transportation Systems Coordinator	\$5,672.00	\$7,089.60
B211	Transportation Systems Coordinator - Unclassified	\$5,672.00	\$7,089.60
F081-R	Ultrasonographer - Relief	\$5,379.20	\$6,724.00
F087	Ultrasonographer I	\$4,332.00	\$4,580.00
F081	Ultrasonographer II	\$5,123.20	\$6,403.20
B206	Undersheriff - Unclassified	\$8,696.80	\$10,872.80
T064	Utility Worker I	\$2,160.00	\$2,700.80
T063	Utility Worker II	\$2,278.40	\$2,848.00
D012	Vehicle And Equipment Manager	\$5,144.00	\$6,430.40
G216	Veterans Services Officer	\$3,760.00	\$4,700.80
G219	Veterans Services Representative I	\$2,876.00	\$3,592.80
G222	Veterans Services Representative II	\$3,370.40	\$4,211.20
D137	Victim Programs Services Manager	\$5,672.00	\$7,089.60
G100	Vocational Rehabilitation Counseling Supervisor	\$4,292.80	\$5,364.80
G200	Vocational Rehabilitation Counselor I	\$2,680.80	\$3,352.00
B176	Vocational Rehabilitation Counselor I - Unclassified	\$2,680.80	\$3,352.00
G013	Vocational Rehabilitation Counselor II	\$3,029.60	\$3,787.20
B177	Vocational Rehabilitation Counselor II - Unclassified	\$3,029.60	\$3,787.20
G190	Vocational Rehabilitation Counselor III	\$3,572.80	\$4,464.80
B178	Vocational Rehabilitation Counselor III - Unclassified	\$3,572.80	\$4,464.80
D009	Waste Management And Environmental Services Manager	\$5,672.00	\$7,089.60
N065	Wastewater Collection Supervisor	\$4,305.60	\$5,380.00
N063	Wastewater Collection Worker I	\$2,985.60	\$3,730.40
N064	Wastewater Collection Worker II	\$3,397.60	\$4,242.40
D198	Workers' Compensation Analyst	\$4,230.40	\$5,288.80