

Resolution

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

Dr. Grace Firtch

Upon her retirement from Kaiser Permanente

WHEREAS, Dr. Grace Firtch is completing her eight-year tenure serving as the Physician-in-Chief for Kaiser Permanente Redwood City and San Mateo; and

WHEREAS, Dr. Grace Firtch had more than 30 years clinical career in Physical Medicine and Rehabilitation with a professional interest that has been the rehabilitation and non-surgical treatment of musculoskeletal disorders, especially those related to high performance athletics; and

WHEREAS, Dr. Grace Firtch is known for her leadership expertise in hospital operations, contributing to the enterprise-wide Care Without Delay program, accelerating curriculum for leadership development, patient care services optimization, and many more critical endeavors; and

WHEREAS, Dr. Grace Firtch serves as The Permanente Medical Group’s (TPMG) Executive Leader for LGBTQ+ health care, supporting the entirety of LGBTQ+ health care delivery during times of challenging socio-political and regulatory pressure, sponsored the development and implementation of the TPMG Gender Expression Care Program, which has become recognized nationally and internationally as the standard for holistic self-care of transgender and non-binary patients, led the development of TPMG’s Transgender Care Research Institute, which established a pipeline for data collection and analysis contributing to the academic advancement of transgender health care; and

WHEREAS, during Dr. Grace Firtch’s leadership, KP-RWC was named an accredited Gold Seal Hospital by The Joint Commission and has maintained accreditation from The Joint Commission as an Advanced Comprehensive Stroke Center since January 2016, providing a higher level of stroke care to patients.; and

WHEREAS, Dr. Grace Firtch received her bachelor's degree in zoology from San Diego State University, attended the UCLA School of Medicine, and completed her residency training in physical medicine and rehabilitation at UC Irvine, and joined TPMG in 1992.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors congratulates **Dr. Grace Firtch** upon her retirement after over 30 years of dedicated service in the health care field and wish her the best in the next chapter of her journey.

Dated: June 24, 2024

SUPERVISORS:

WARREN SLOCUM, President

DAVE PINE

NOELIA CORZO

RAY MUELLER

DAVID J. CANEPA

Attest: _____
Deputy Clerk of the Board of Supervisors