

**Attachment A**  
**Countywide Vacancy Rate by Bargaining Unit**  
**Data as of April 30, 2025**

<b>Bargaining Unit</b>	<b>Total Positions</b>	<b>Vacancies</b>	<b>% of Vacancies</b>
AFSCME Health Services	344	23	6.69%
AFSCME: Communication Unit	63	11	17.46%
AFSCME: Human Services	1,096	114	10.40%
AFSCME: Inspection & Regulation	153	14	9.15%
AFSCME: Institutional Services	40	3	7.50%
AFSCME: LVNs	24	2	8.33%
AFSCME: Parks	68	5	7.35%
AFSCME: Planning	67	6	8.96%
AFSCME: Plant & Equipment	185	27	14.59%
AFSCME: Professional Clinical Lab Tech	20	4	20.00%
AFSCME: Telecommunications	10	0	0.00%
Attorneys	91	4	4.40%
Board of Supervisors	5	0	0.00%
Building and Trade	95	7	7.37%
CNA	444	28	6.31%
Confidential	113	7	6.19%
DSA	475	31	6.53%
DSA Non Safety	46	2	4.35%
Management	704	94	13.35%
Organization of Sheriff's Lieutenants	15	0	0.00%
Organization of Sheriff's Sergeants	64	5	7.81%
PDA	164	80	48.78%
SEIU: Accounting & Admin Services	554	66	11.91%
SEIU: Appraisal	72	8	11.11%
SEIU: Engineering	8	2	25.00%
SEIU: Library	93	12	12.90%
SEIU: Office & Technical Services	866	91	10.51%
SMCCE	20	2	10.00%
UAPD	127	18	14.17%
<b>Total</b>	<b>6,026</b>	<b>666</b>	<b>11.05%</b>