

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN AGREEMENT WITH OPENSESAME, INC. TO PROVIDE E-LEARNING CONTENT SUBSCRIPTION SERVICES INTEGRATED WITH THE COUNTY'S WORKDAY PLATFORM, FOR THE TERM OF APRIL 1, 2026 THROUGH JUNE 30, 2031, IN AN AMOUNT NOT TO EXCEED \$684,600

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the Human Resources Department is engaged in strategic efforts to enhance the employee experience by centralizing HR information systems in Workday; and

WHEREAS, on September 23, 2025, the Board approved Resolution No. 081417, authorizing a new Order Form Agreement with Workday, Inc.; and

WHEREAS, the Human Resources Department will release the Workday Learning and Peakon Employee Voice modules to staff on July 1, 2026, and identified the need for an e-learning content provider that integrates directly with Workday to ensure the County's approximately 7,000 employees have on-demand learning access; and

WHEREAS, on October 14, 2025, the Human Resources Department released Request for Proposal (RFP) #2026-RFP-00121 for an e-learning content subscription

service, and six (6) qualified proposals were received and evaluated by a cross-department review panel; and

WHEREAS, OpenSesame, Inc. was identified as the highest-scoring proposer through the competitive evaluation process; and

WHEREAS, the Human Resources Department has negotiated three additional months of implementation support at no additional cost to the County, valued at approximately \$34,230, with the total agreement amount of \$684,600 reflecting the five-year price submitted through the competitive RFP process; and

WHEREAS, the RFP included a cooperative procurement clause allowing other public agencies to adopt OpenSesame's submitted terms.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of this Board of Supervisors is hereby authorized and directed to execute this Agreement for and on behalf of the County of San Mateo, and the Clerk of this Board shall attest the President's signature thereto.

BE IT FURTHER RESOLVED that the Human Resources Director or designee is authorized to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term of services is/are within the current or revised fiscal provisions.

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