

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION APPROVING THE HIRING OF SAN MATEO MEDICAL CENTER CHIEF FINANCIAL OFFICER (SMMC CFO) DAVID MCGREW TO AN EXTRA HELP POSITION TO ACT AS SPECIAL PROJECTS COORDINATOR III IN AN EXTRA HELP POSITION SUBSEQUENT TO RETIREMENT AND CERTIFYING, PURSUANT TO GOVERNMENT CODE §7522.56 THAT THE NATURE OF EMPLOYMENT AND APPOINTMENT IS NECESSARY TO FILL A CRITICALLY NEEDED POSITION PRIOR TO THE EXPIRATION OF THE POST-RETIREMENT 180-DAY SEPARATION PERIOD

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, San Mateo County Health's Chief Information Officer (CIO) position has been vacant since May 2024, with the responsibilities covered since that date by the SMMC CFO, David McGrew, on an interim basis while a recruitment was underway to permanently fill the position; and

WHEREAS, after an extensive recruitment effort, SMC Health recently completed its recruitment for the new CIO, who will begin in the position on June 22, 2025; and

WHEREAS, Mr. McGrew announced his retirement from his permanent CFO position effective July 8, 2025, and his CFO position was double-filled effective March 2024 to afford internal candidates the opportunity to undertake the assignment; and

WHEREAS, formal recruitment for a successor CFO has been underway since March 2025 and a successful candidate was recently selected with an official start date of June 29, 2025; and

WHEREAS, the CFO plays a vital role in the San Mateo Medical Center's Executive Leadership structure, overseeing the SMMC Enterprise Fund, budget, and operational planning, and directing the critical annual financial statement audit; and

WHEREAS, the CIO has primary accountability for planning, organizing, and executing the strategic and operational initiatives to implement and maintain all software applications used by San Mateo County Health clinical and operational teams; and

WHEREAS, Mr. McGrew has served as Interim CIO since May 2024 and is currently overseeing San Mateo County Health's second migration phase to an electronic health record system (Epic) which is the most extensive and complex information technology system undertaken in the Health Department's history; and

WHEREAS, Mr. McGrew's 11 years of total experience as the Chief Financial Officer and Interim Chief Information Officer cannot be replicated and maintaining continuity for these roles is particularly important as the County continues the health record system migration and onboards the newly-selected CFO and CIO; and

WHEREAS, Government Code §7522.56 requires a 180 day separation period, as established by the California Public Employees' Pension Reform Act, unless the employer's governing body makes a finding by certifying that the appointment is

necessary to fill a critically-needed position before the 180 day separation period has passed; and,

WHEREAS, Mr. McGrew's assistance and expertise is needed prior to the expiration of the 180 day separation period.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the Board of Supervisors hereby approves the hiring of San Mateo Medical Center Chief Financial Officer, David McGrew in an Extra Help capacity to perform certain critical transition and knowledge transfer functions and finds that the nature of employment and appointment is necessary to fill a critically-needed position before Mr. McGrew's post-retirement 180 day separation period expires.

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