



AMENDMENT #3 TO THE Master Subscription Agreement

This Amendment #3 (this "Amendment") to the Master Subscription Agreement between County of San Mateo ("Customer") and Workday, Inc., a Delaware corporation ("Workday") dated September 10, 2013 ("Agreement") is entered into as of the later of the dates beneath the parties' signatures below ("Amendment Effective Date"). Unless otherwise defined herein, capitalized terms used in this Amendment shall have the same meaning as set forth in the Agreement. In the event of a conflict between the terms of this Amendment and the terms of the Agreement, the terms of this Amendment shall prevail.

WHEREAS, the parties have agreed to change the name of the Escrow Agent in the Agreement; and

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby agree to amend the Agreement as follows:

- 1. All references in the Agreement section 3.7 to Iron Mountain, are hereby changed to:

NCC Group Software Resilience (NA) LLC

- 2. The following is the updated information to be used by Customer when sending notices to Workday pursuant to the Agreement: 6110 Stoneridge Mall Road, Pleasanton, CA 94588, USA to the attention of the Legal Department with a copy by email sent to legal@workday.com.

Except as amended hereby, the Agreement shall remain in full force and effect. This Amendment may be executed electronically and/or in counterpart originals, each of which shall be deemed an original instrument for all purposes, but all of which shall comprise one and the same instrument.

IN WITNESS WHEREOF, the parties' authorized signatories have duly executed this Amendment as of the Amendment Effective Date:

County of San Mateo

Workday, Inc.

Julie Gonzalez
Julie Gonzalez (Oct 5, 2023 16:39 PDT)

Signature

Signature

Julie Gonzalez

Name

Name

Senior Vice President, Financial Planning & Analysis

Title

Title

Oct 5, 2023

Date Signed

Date Signed

