

County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 24-161 Board Meeting Date: 3/12/2024

Special Notice / Hearing: None

Vote Required: Majority

To: Honorable Board of Supervisors

From: Michael P. Callagy, County Executive

Subject: Team of the Month for March 2024

RECOMMENDATION:

Honor the Parks Department's Natural Resource Management Division as the Team of the Month for March 2024 and authorize the President of the Board to sign the commendation.

BACKGROUND:

The Team of the Month program was established in September 2018 to recognize and honor County teams who consistently demonstrate an outstanding level of performance.

Our Team of the Month for March 2024 is from the Parks Department and include the following Natural Resource Management team members: Evan Cole, Sam Faul, Grace Shaw, Emma Kroencke, Natalie Krug, and Fernando Guzman III.

DISCUSSION:

The Parks Department's Natural Resource Management (NRM) team is more than deserving of this recognition. As a result of the CZU Lighting Complex Fire in 2020, the NRM team was tasked with developing the department's first Wildfire Fuel Management Program. With this document as a guide and NRM leading the effort, the Parks Department has treated 1,200 acres of fire fuel.

The NRM team is also responsible for ensuring that Parks projects do not adversely impact natural resources. Their work at Tunitas Creek Beach has been instrumental in protecting bats, birds, woodrats, and western snow plovers. The Team also worked on the Climate and Habitat Resiliency Plan for Pescadero Creek County Park. The Climate & Habitat Resiliency Plan focuses on nurturing Pescadero Creek County Park's native species, habitats and ecosystems to cultivate a forest that is more resilient to climate change and landscape events, such as disease and fire.

The NRM team's work on projects gets the most attention, but their work on protecting habitat and rare, threatened, and endangered species is admirable. Park visitors today and the future will enjoy our natural resources because of their work.

Our County is fortunate to have Natural Resource Management (NRM) team as an outstanding Team.	